

# 2012 Annual Report

Faith Lutheran Church  
Hutchinson, Minnesota



OUR MISSION IS:

## **BUILDING FAITH**

*"EQUIP THE SAINTS FOR THE WORK OF MINISTRY, FOR BUILDING UP THE BODY OF  
CHRIST"*  
*EPHESIANS 4:12.*

TO LIVE OUT THAT MISSION, GOD CALLS US TO:

**F**OLLOW JESUS

**A**NNOUNCE THE GOSPEL

**I**NVITE ALL PEOPLE

**T**EACH CHRISTIAN TRUTH

**H**ELP ALL WHO ARE IN NEED



## ANNUAL CONGREGATIONAL MEETING AGENDA

January 27, 2013 – noon

Call to Order

Opening Devotion

Adoption of Agenda

Secretary's Report

Treasurer's Report

Auditors' Report

Pastors', President's and Ministry Team Reports

Order of Business:

- Election of Church Council and Ministry Team Members
- Approve 2013 Budget
- *Legacy of Faith... Moving Forward*
- LCMC Bylaw Amendment
- Vote on Vision for Ministry Budget Plus
- Other

Closing Prayer

Adjournment

Please bring this report with you to the annual meeting.

Annual Meeting Minutes  
Faith Lutheran Church  
January 29, 2012 – 12:15pm

**Type of Meeting: Faith Lutheran Church Annual Congregational Meeting**  
**Meeting Facilitator: Jim DeMeyer**

- I. **Call to order** at 12:15 p.m. by Jim DeMeyer
- II. **Devotions** by Pastor Scott Grorud– 1 Chronicles 29:10
- III. **Adoption of Agenda**
  - a. **Action:** Motion/Second/Pass – To accept the agenda.
- IV. **Secretary’s Report**
  - a. **Action:** Motion/Second/Pass – To accept the first report.
  - b. **Action:** Motion/Second/Pass – To change second report wording to “Meeting Minutes.” Report was then accepted.
- V. **Treasurer’s Report**
  - a. Kurt Hjerpe presented the Treasurer’s Report. He noted that this is the 3<sup>rd</sup> year with no need to use our line of credit. He also noted that a \$7000 pay down was done on the general fund. This money came from surplus at end of the year.
  - b. **Action:** Motion/Second/Pass – To accept the Treasurer’s Report.
- VI. **Auditor’s Report**
  - a. Kayleen Jensen and Julie Wendland performed the audit for 2011. The written report is kept on file in the church records.
- VII. **Pastors’, Presidents’, and Ministry Team Reports**
  - a. Pastor Randy presented.
- VIII. **Order of Business:**
  - a. **Election of Church Council Members and Ministry Team Members.**
    - i. Pastor Scott reviewed the new council member terms and the ministry team member terms that were adopted last year.
    - ii. Jim DeMeyer thanked the council members who completed their terms in 2011. Angie Oestreich served as Secretary, but is nominated for a new term on the council and the Congregational Life Ministry team. Brad Burch, Mary Christensen and Dorothy Desens completed their eligibility to serve on Church Council, but are nominated to the same ministry teams they served on before. Julie Ashbaugh and Kurt Hjerpe completed their eligibility to serve on the Church Council.
    - iii. Jim DeMeyer also thanked those who served during 2011 on Ministry Teams and are not re-nominated. They include Lori Haffley, Gary Hoffman, Denise Kruse, Phyllis Monge, Ruth Kolbe, Glynis Vacek, Chelle Mueller, Dan Olberg and Christine Peterson.
    - iv. **Action:** Motion/Second/Pass – to accept election of the new Church Council and Ministry Team members.
  - b. Proposed 2012 Budget
    - i. Thad Johnson reviewed the proposed budget for 2012.
    - ii. **Action:** Motion/Second/Pass – 2012 budget.
  - c. Building Update
    - i. Kurt Hjerpe gave an update on the building.
      1. Bell Tower Repairs included structural repairs, the roof was modified and a roof drain was placed. They appear to be in working order. The next project is to repair the water damage inside of the building.
      2. Sod was laid.
      3. Carpet was replaced under warranty.

4. Kitchen floor was sealed.
  5. Tile has been installed.
- d. *Legacy of Faith...Moving Forward*
- i. Ian McDonald spoke about the previous capital campaign (*Legacy of Faith*). Congregants pledged 1.7 million dollars and we received just under that. It was very successful and everyone is thankful.
  - ii. The next capital campaign (*Legacy of Faith... Moving Forward*) started in January 2012.
  - iii. The interest rate on the mortgage is currently 5.375%. Thrivent Financial has agreed to further reduce our rate to 4.87% after we have completed three conditions. Two of them have been met. The third is to conduct our next campaign with commitments of \$1.4 million. This has just begun.
- e. **Other**
- i. Pastor Randy passed out new “Save the Date” cards. Some of these ideas came from his sabbatical. The cards are meant to remind the congregation of what is happening within the church.
  - ii. Kacie Lange and Dave Wollan presented a new program in the church called “Faith @ Home.” This is about how we teach the children about God. The kickoff for this is next Sunday. Flyers have been sent home with the kids for parents. Everyone is welcome!
  - iii. Mark Guggemos talked about the new campaign Give-12. He talked about “intentional effort” to look at money and reassess how we tithe to the church.
- f. **Closing Prayer** by Thad Johnson
- g. **Meeting Adjourned** – Thad Johnson (President) adjourned the meeting at 1:31 p.m.

**Respectfully Submitted,**  
Kelly Pischke, Council Secretary

PASTORS' REPORT  
A Mid-Year Report

We know. It is actually the beginning of the year. We haven't lost track of time. This is supposed to be an annual report, not a mid-year update. We haven't forgotten that, either.

In the church, though, almost nothing except the budget follows a calendar year. Our ministries follow the school year, which puts January in the middle. So, at the end of 2012, but in the middle of this school year, how is Faith Lutheran doing? What is on the horizon? Here are just a few highlights:

- † The first ***FaithLife Camp*** was held at Mt. Carmel Bible Camp in Alexandria in mid-August. Nearly 100 people of all ages from Faith gathered for a weekend of faith, fun and fellowship. The feedback was stellar and it provided a great launch into the new school year.
- † Autumn brought our theme ***Fall with Purpose***, and a new worship schedule with two worship services held at 10:10 a.m. It has exceeded all expectations. Worship attendance has been consistently higher and more children are attending worship with their families—though we hope for many more!
- † ***Fall with Purpose*** included ***Digging Deeper***. Not having a worship service during Sunday School freed up staff, space and time to offer more study or discussion groups for adults. Lots of folks have joined the various offerings, while nine other Bible/book studies meet on weekdays.
- † The ***Joy to the World*** offering at Christmas allowed Faith to meet all its ministry commitments with no borrowing for a 4<sup>th</sup> straight year. Offerings declined from 2011, but expenses declined more, leaving a small cushion at the end. We are ***so grateful*** for that surge of support, but also hope increased giving through 2013 can avoid having such a large gap to close at year's end.
- † The ***Legacy of Faith...Moving Forward*** capital campaign received solid support all year long, enough to meet each month's mortgage payment and still increase the fund amount. This may allow the church to make a principal reduction payment and re-amortize the loan.
- † There is an increased emphasis on ***missions*** at Faith Lutheran. A trip to ***Ethiopia*** helped Pastor Paul Knudson forge strong contacts with church leaders there. An Ethiopian pastor visited here in November and another is coming in January. The first ***young adult mission trip*** visited Camp Penuel in Costa Rica. Faith extends its ministry world-wide by ***giving 10%*** of its offerings to missions.
- † Faith's ***social media*** presence increased significantly. Many people visit the church web site and Facebook page, and Faith now has a Twitter feed that will grow in the next year.

***Looking Forward***, there are many opportunities on the horizon:

- † ***Rev. K.K. Alavi*** and his son will visit Faith this spring.
- † A huge number of high school youth are set to take a mission trip to New Orleans this summer.
- † Faith will begin offering a ***free meal*** for the community on the 1<sup>st</sup> Sunday of each month.
- † Phase II of the building project is waiting in the wings for the necessary financial support.

At mid-year between 2012 and 2013, Faith Lutheran is a vibrant place of ministry, mission and growth in faith. We are blessed to join you in ***Building FAITH: Follow, Announce, Invite, Teach and Help***.

Pastor Randy Freund

Grace and peace,

Pastor Scott Grorud

## CHURCH COUNCIL PRESIDENT'S REPORT

It has been a humbling and inspiring experience to witness the faithful and passionate service by our staff and you, our congregation, throughout the year. Faith is blessed with a great staff, Council and Ministry Team members, and volunteers in place to help support its mission, vision and values. While our mission to Follow, Announce, Invite, Teach, and Help has not changed, the way we have gone about our mission has continued to evolve. Following are a few examples of what was new at Faith during 2012:

- First FaithLife Camp at Mount Carmel in August.
- New Worship Schedule with a service at 8:00 am and two service options at 10:10 am. The new worship schedule enabled us to offer:
  - An expanded educational hour from 9:15-10:05 a.m. called Digging Deeper with up to four opportunities each week.
  - Sprouts: an optional time during the sermon at 10:10 a.m. for 3-7 year olds to hear and learn the weekly lesson at their level.
  - Increased our online presence. Stay connected during the week with Facebook, follow staff on Twitter and re-listen to sermons on Faith's website.
  - Co-led the first multi-congregational Reformation Festival worship service on October 28.
  - Met mission and benevolence commitments and finished a fourth year without borrowing additional money.

While much has been done, I know that we can offer much more to this community and the world through our continued faithful service. I pray that 2013 will be a year in which you strengthen your faith and glorify God through a commitment to service.

"It's not important who does the planting, or who does the watering. What's important is that God makes the seed grow. The one who plants and the one who waters work together with the same purpose. And both will be rewarded for their own hard work. For we are both God's workers."

1 Corinthians 3: 7-9

Thad Johnson, Faith Lutheran Church Council President

### PERSONNEL COMMITTEE

Members of the Personnel Committee are: Sherry Drahos, Kurt Hjerpe, Mark Guggemos, Jim DeMeyer, Brad Lueneburg, Thad Johnson, Ian McDonald and Deb Roepke.

Each year it is the responsibility of this committee to review all staff benefit costs for medical premiums, dental, life insurance, retirement, etc. We compare costs, and set policy to keep within budget for these items. All positions are reviewed and we make recommendations to Council for staff needs and changes. A yearly review is conducted with each staff person. Working together with the Finance Team, we make a budget recommendation for the next year's Ministry Giving Plan.

In September, Kathy McDonald resigned from her position as FLC Ministry Coordinator. We are thankful for her years of service and are blessed that she continues to be an active member of our congregation. A sub-committee is in the process of assessing our needs going forward. More information will follow.

A big thank you also goes out to our wonderful staff. Your dedication and compassion make our Faith Family complete. To our many volunteers, Faith Lutheran could not operate without you. I know I speak for all our staff, your time and talents are very much appreciated. To my fellow Personnel Committee members, your hard work and determination is appreciated more than you know.

Respectfully Submitted, Deb Roepke, Personnel Committee Chairman

## DIRECTOR OF PASTORAL CARE AND EVANGELISM

*"So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith." Galatians 6:10*

Grace and peace to all of you! This past year has brought many opportunities to work together with the people of Faith. I want to thank you for the opportunity to call Faith Lutheran my place of employment, my church home and family.

2012 in review:

- † Pastoral Care: I met with the Pastors weekly to review care needed for our Faith family, worked with Befrienders, organized the Caring Card Ministry and Marriage Care
- † Congregational Life Team: Worked together to organize fellowship events and ways for the congregation to come together to support others
- † Evangelism: "Internal evangelism" means helping you to find things you enjoy doing within our church while serving the needs of the congregation. This also included organizing and welcoming new members
- † The Institute of Lutheran Theology: ILT provides world class Biblical and Theological education as they work with all Lutheran Congregations. One quarter of my time is working in communications for the Institute

May God bless you in 2013!

Together in Christ, Marsha Schmit

## REPORT FROM PASTOR PAUL KNUDSON

2012 was marked by multiple mission endeavors in which I sought to give some significant leadership.

- The highlight of the year was a two week mission trip to Ethiopia. Coming out of that time, I was appointed to the Board of Directors for Building Leaders for a Global Harvest. This is a major leadership development endeavor that over the next years will produce thousands of leaders for church and nation.
- I also serve as the Chairperson of the Augustana District Board of World Missions, a very active board becoming a catalyst for collective world mission witness.
- As Treasurer of New Hope Mission Society, I work with the Board to cultivate financial support for this mission to Muslims.
- I serve as the staff coordinator for the Church in the World Ministry Team.

My other responsibilities are to work with Diane Pedersen and other leaders in fiscal management matters, partner with the pastoral care team in its work, provide worship leadership in various LCMC congregations, and lead various educational opportunities for adults. I seek to serve to enhance the leadership of our pastors as helpful to them.

Submitted by Pastor Paul Knudson

## FROM THE DIRECTOR OF YOUTH AND FAMILY MINISTRIES

This past year has been a lot of fun and packed with a lot of surprises and transitions.

- **From Big to Bigger!** Faith Lutheran Youth (FLY) Night started the year drawing some good crowds. There were a lot of kids there and a lot of excitement and growth. We graduated our biggest class of involved seniors ever, and we were preparing for a dip in numbers with all of our grads going to college. Instead, attendance went up! The Faith Lutheran Youth are so good about inviting friends that we are busting at the seams on Wednesday nights!
- **Mission Trips.** West Virginia was a wonderful success. We did some great ministry and enjoyed some great group bonding and spiritual growth. The excitement of West Virginia has spilled over into our 2013 trip, which filled up in an unprecedented three days. At the moment, we are planning on taking 86 people to New Orleans and still have about 6 kids on a waiting list!
- **Local Mission.** Once again, the lessons learned from the mission trip and the urging of the Holy Spirit have resulted in an outpouring of local mission and service from our youth. In addition to service within the congregation serving meals, assisting with worship, nursery, and projects; our youth have been active in the community. Club 218 ran successfully throughout the summer. The Ultimate FLY Painters finished their third house in as many years. And money was raised for the hungry and homeless through the 30-Hour Famine and One Homeless Night events.
- **Finally Champions!** After two years of finishing runners-up, the FLY Softball team won the youth group softball league! It was one of the highlights of the summer!
- **From Sunday Nights to Sunday mornings.** After eleven years of worshiping on Sunday nights at the FOG/Greenhouse worship, we transitioned to Sunday mornings. The Foundation Worship, only a few months old, has been a success. I have enjoyed leading that service with Marc Vaillancourt, and the opportunities to preach a couple times a month. With the introduction of Digging Deeper, I have enjoyed the opportunity to get involved in adult education by offering parenting classes and Bible studies.

As I enter my twelfth year of ministry at Faith, I feel so blessed to be a part of the ministry here. I now have two of my own kids in my youth ministries! Crazy. I continue to plug away at seminary through the Institute of Lutheran Theology, and hope to be done in a year and a half. With all that is going on and all that I'm involved in, I am thankful for my awesome wife, Andrea, for her support, partnership, and love.

In Christ, Dave Wollan

## From the Director of Children and Family Ministry

This year our regular programming was in full swing with Release Time, 56'ers, and Sunday School. In the spring, we introduced Faith @ Home, a program to help parents understand the important role they have in teaching their faith to their children. This program has continued into the 2012-2013 program year during our new Digging Deeper time.

The summer of 2012 was full of fun!

- † In June Faith Lutheran hosted Vacation Bible School for 3 year olds – Kindergarteners from Faith and Christ the King. The theme this year was "Faith Ranch." The children wandered out West to learn about the lost sheep, the Feeding of 5,000, and the Israelites crossing the Jordan River.

- † The first through fifth graders had a turn at Vacation Bible School in July at Christ the King. This year's theme was "Sky," and the kids learned that "Everything is possible with God," through different Bible stories, crafts, snacks, games, and music!
- † Green Lake Lutheran Ministries sent out a team of 3 counselors for Day Camp in August. It was held at Faith Lutheran this year. For four days the kids sang songs, made crafts, played games, and dove into the Word. They also went to Shores of St. Andrews for a day to see what it would be like to go to camp.

What was new?

- † Sprouts: We added this program during the sermon at the 10:10 a.m. Sanctuary and Foundation services for all 3 year olds – 1st graders. Recognizing that they can get a little squirmy, we invite them to come out and learn the day's lesson through games, crafts, snacks, and other activities. Once the sermon is over, the children return to their parents. We have had an average attendance of about 15 children each Sunday.

We kicked off Sunday School with our 5th Fall Extravaganza on September 5. Classes began on September 9, and we started studying Moses and the Israelites. This is our fifth year using the Faith Weavers curriculum from Group Publishing. Release Time began in October with 60 students attending. This year we are learning about The Fruits of the Spirit. The Christmas Program was back at Faith Lutheran this year. The 3 year olds through 1st graders told us the story during one of the Advent services. The 2nd – 6th graders showed how a quilt worked its way through the Christmas story in "A Piece of Christmas." The 56'ers went caroling to congregation members for the third year. It was, again, a huge blessing to all that were involved.

Thank you to the many people that give so much to Children's Ministry!

Kacie Lange, Director of Children and Family Ministries

#### WORSHIP COORDINATOR

As Worship Coordinator, I work with the Worship and Music Team to enhance the worship experience for the congregation for each Sunday and for special festivals throughout the church year. The creativity that comes from this team and the pastoral staff adds special touches to worship through visual arts, drama and music. I also select music for choirs and ensembles, which reflects the liturgical theme of each Sunday or special event.

We have many gifted people in this congregation and I am so appreciative of all those who have given of their time and abilities to make the ministry of Faith Lutheran so vibrant. If you would like to become involved in worship planning or participate in a worship team or musical group at weekly services, please contact me at 587-6289.

Submitted by Sue Graff

## Legacy of Faith... Moving Forward Capital Campaign

In January, 2012, the new *Legacy of Faith...Moving Forward* capital campaign began. This is the third capital campaign Faith has conducted, following *Word—One—World* (WOW) and *Legacy of Faith*. Funds raised through capital campaigns are designated to paying for improvements and the new addition to Faith's building.

Members of Faith pledged \$675,000 to *Legacy of Faith...Moving Forward*, about half of the campaign goal of \$1.4 million. The result was a little disappointing, but not entirely surprising, as it came right after a great year-end response to meet Faith's 2011 general fund ministry expenses.

In the year since, however, support for *Legacy of Faith...Moving Forward* has been blessedly strong. Gifts to the campaign have covered each month's payment (about \$19,000) and almost \$100,000 was added to the reserve fund that covers any gaps between current gifts and the monthly mortgage payment. That may allow Faith to making a significant additional principal payment to reduce the life and cost of the mortgage.

At the end of 2012, the principal balance on the mortgage loan was \$3.06 million dollars. Generous support of *Legacy of Faith...Moving Forward*, including large planned or estate gifts, could significantly reduce that balance and the long-term costs to the church. Also, the sooner this loan is reduced to a manageable amount, the sooner it will be possible to complete Phase II of our building plan, which will provide much-needed worship and fellowship space. Have you remembered Faith Lutheran in your estate plan?

**Thank You** for your faithful support of *Legacy of Faith...Moving Forward* that makes possible the wonderful space we have at Faith to minister in Jesus' name and for his sake.

Submitted by Pastor Scott Grorud

## FAITH LUTHERAN CHURCH ENDOWMENT FUND

The Faith Lutheran Church Endowment Fund Committee for the year 2012 continued to follow the intended purpose of the fund to enhance the mission of Faith Lutheran Church.

The Fund disbursed generated income of \$14,490.57 in 2012 as follows:

**Global Missions** – K.K. Alavi's work in India, Eastern European Missions Network, Global Health Care Ministry and Lutheran World Relief.

**Regional Mission** – Lutheran Seminary Scholarship, Faith Lutheran Church Student Scholarship, Bible Camp Scholarships, Institute for Lutheran Theology and mission trips.

**Local Missions** – Christian Counseling Funds/Good Samaritan Fund, Common Cup, Church College Scholarship, Prayer Shawl Ministry and Club 218.

The Fund Committee continues to be diligent in carrying out the mission of our church, realizing that we have the responsibility to be good stewards with these gifts that have been entrusted to Faith Lutheran Church.

Respectfully Submitted, Roger Tiede, Chairperson

## MEATBALL SUPPER

Over 500 people were served at the 2012 Meatball Supper with a profit of \$4124.83. Thank you to all of our wonderful Meatball Supper volunteers and to those who attended the supper!

Darlene Larson, Laurie Gelschus and Julie Wendland

## FISH FRY

The 19th Annual Fish Fry was held on Friday, February 10, 2012. We sold 1244 tickets and sold out of the 2080 lbs. of fish. We had a profit of \$3977.15, with which we paid the annual Green Lake Bible Camp commitment of \$2500.00 and \$2000.00 to New Hope Mission Society for K.K. Alavi's work.

The 20th Annual Fish Fry is scheduled for Friday, February 8, 2013 from 11:00 a.m. to 7:00 p.m. (or until we run out of fish). We look forward to another great fish fry with everyone's help.

Jim Brodd, Fish Fry Chairman

## KIDPOWER ON MAIN

*"Then he took a little child and put it among them; and taking it in his arms, he said to them, "Whoever welcomes one such child in my name welcomes me, and whoever welcomes me welcomes not me but the one who sent me." Mark 9:36 – 37*

KidPower on Main continues to serve children and their families by providing supervised faith-based childcare during the school year on days when there is no school. It is open to children who are in kindergarten through fifth grade. Caring volunteers from Faith Lutheran Church give of their time and talents to provide the service at a minimal cost to families. In 2012, KidPower was offered on 16 days with children attending 13 of the days.

Submitted by Shelly Grorud

## FAITHLIFE CAMP

The first FaithLife Camp was held at Mount Carmel Ministries in Alexandria, Minnesota, on August 17-19, 2012. We had 78 campers attend from Faith Lutheran staying in cabins, tents and campers. Our premier camp theme was "Be still and know that I am God," Psalm 46:10.

FaithLife Camp was a bonding time for the families, as well as a time to make connections with others in Faith's congregation. Activities included campfires, a sauna, swimming, canoes, paddle boats, basketball, water slide (tarp on a hillside), tie-dye shirts, a missions scavenger hunt, and a variety show. Dave Wollan led the reflective large and small group sessions centered on the Psalm 46:10 theme. Meals were prepared and served by the camp. Childcare during the sessions was handled by Julie, Marsha, and Kacie from the Faith Lutheran staff. Feedback from campers was positive, saying the camp was a good, faith-centered get away for families and friends. Repeat campers are expected next year.

The second FaithLife Camp has been scheduled for late August 2013. Planning will begin in the spring of 2013. Because of the success of our first camp, Faith Lutheran will reserve all of Mount Carmel for a 2013 weekend, including handicap-accessible lodge rooms, with the hope of expanding participation.

Respectfully Submitted, Julie Guggemos, FaithLife Taskforce Co-Chair

## PRAYER SHAWL MINISTRY

*"Every time I think of you, I give thanks to my God. I always pray for you, and I make my requests with a heart full of joy..." Philipians 1:3 & 4*

Our Faith Lutheran Prayer Shawl Ministry began in May, 2006. We have 18 women actively involved in the Prayer Shawl Ministry. In 2012 we presented 70 shawls and this brings our total shawls presented to 630. Our shawls are given to residents of nursing home/care centers, missionaries serving abroad, Common Cup Ministry, families of deployed soldiers, military members serving our country, those who are hospitalized, those who celebrate milestone birthdays or anniversaries, those who are mourning the death of a loved one and others. This year we were able to give shawls to our high school graduates. The prayer shawl serves as a physical reminder that they are remembered in prayer.

“Children are a gift from the Lord, they are a reward from Him.” Psalm 127:3

Our prayer shawl ministry includes prayer blankets for newborn babies. A prayer blanket is presented to each family of Faith when a child joins their family. This year we presented 13 prayer blankets for a total of 115 blankets given.

In August we presented prayer squares to the children attending Club 218.

THANK YOU to all who create our beautiful shawls and blankets.

We supply yarn for our shawl makers. The yarn is purchased through gifts of money from the Women’s Ministry, the Endowment Fund, Mission and Outreach and donations.

THANK YOU for your continued support.

Respectfully Submitted by Geri Johnson

#### FAITH LUTHERAN CHURCH WOMEN (FLCW)

2012 has been a year of working together as Faith Lutheran Church women, supporting one another in various ministries, and funding projects. We had monthly board meetings, two general meetings, a Rummage Sale, a Garden Tour event, and two coffee hours. We also planned a Pie-in-the-Park night, the Cake Walk during the Fall Extravaganza, and the Meatball Supper.

We gave thousands of dollars to support the ministry of the church. \$1000 was given to the church operating fund, \$2,174 to the *Legacy of Faith... Moving Forward* campaign, \$1,339 for Sunday School blinds, \$1,000 for the Faith Center floor tile, \$600 to the Decorating Committee. We purchased two vacuum cleaners, supplies for baptismal banners, and kitchen supplies. We also supported Common Cup, the Cedar Crest beauty shop, the Harmony River beauty shop, Meals on Wheels, Operation Christmas Child, Faith’s Prayer Shawl Ministry, and the Faith Lutheran Quilters.

Our women, along with women from the Women of the Word – Augustana District, donated 156 newborn kits, 51 hospice kits, 156 diapers, 169 pillow case dresses, 47 boys’ shorts, and 17 t-shirts to people in other countries.

Thanks to everyone who helped in any way during the year.

Officers for 2013 are Virgene Shellenbarger, President; Patsy Amundson, Vice-President; Jackie Backen, Secretary; Julie Wendland, Treasurer; Alice Poshek, Sunshine Coordinator; and Connie Trager, Kitchen Coordinator. Board members are Carreen Pierson, Darlene Larson, and Bobbi Knudson. Thank you to Heidi Froemming, who served as President for two years. We would love to have more join us on the board!

Respectfully Submitted, Bobbi Knudson, for the board of the FLCW

## NEW HOPE MISSION SOCIETY

**MISSION STATEMENT:** Our Christian community desires to bring the love of Jesus Christ to the Muslim World

We continue our outreach to Muslims with continued to support Pastor K.K. in his ministry to Muslims in the southwestern part of India. He is reaching out to thousands of Muslims every year. He now has 3 converts and their families evangelizing in the State of Kerala, India.

We also continue our support to the Otten English School. This is located in a nearby city by Pastor K.K. Muslim boys and girls are choosing to stay after school on Fridays to study the Bible.

Our support has expanded to Muslims in the northeastern part of Nigeria, Africa through the work of Pastor Titus. He continues his fearless work, establishing and strengthening new village churches.

Frank Hutton continues his ministry to international students in the Minneapolis/St. Paul area. He is connecting Muslim students with Christian students, going on retreats, having them for dinner. In the process, Frank talks to the students about Jesus' love and forgiveness.

We have started supporting the ministry of Kim Gustafson. He is a former missionary who now teaches people how to reach out to Muslims. Kim lives in the Minneapolis area.

Our donor base has continued at 15 congregations and through a number of individuals. Thank you, Faith Lutheran, for your continuing strong commitment and loving donations to the outreach to Muslims. Please continue to hold our missionaries up in prayer as they bring the good news of Salvation to Muslims: Pastor K.K., Pastor Titus, Otten School teachers and administrators, Frank Hutton and Kim Gustafson.

The 2012 New Hope Mission Society financial report is available at Faith Lutheran Church office.

Submitted by Dorothy Desens, President of NHMS

## SENIORS MINISTRY TASK FORCE

This task force oversees all the life and activities of senior members of Faith Lutheran Church. We meet only when necessary, whenever business is before us; not on a regular basis.

We make plans for our annual Bless the Years Sunday, traditionally (since 2000) on the first Sunday in May. May is selected because it corresponds with a national emphasis on aging; during which you will see articles on aging in newspapers, magazines, along with television and radio programs that bring us news about how seniors are affected by government programs and the like.

Our Seniors Ministry Task Force looks for ways to show we are a congregation that cares for the needs of our elderly members. Currently we are studying a proposal to see that all Faith Lutheran home bound, nursing home, and assisted living residential members are visited regularly by someone from his/her own congregation. This is a huge challenge, and we are just getting started on the planning stages.

Currently we are somewhat hampered by the need to fill our task force membership. Due to resignations we are down to 4 members---Maynard Holtz, LoAnn Hanson, Alice Fransen, and David Franzen. These are very faithful people working for you, and we are so grateful for their dedication. But we need two more to join them. Call us if you are interested.

Submitted by Pastor Paulus Pilgrim

## EMPTY NESTERS

In February we sponsored a wine tasting afternoon from 3 – 6 p.m. at the new Crow River Winery for members of Faith. Committee members brought treats to have with the wine. People of different ages enjoyed the experience of a new business in the area. We will look into doing something similar in 2013.

Our committee helped with the Sunday School Extravaganza for a second year. We have found the interaction with the younger kids in the congregation is very rewarding. The old standby was Bingo.

In October we sponsored the second Family Fun Day for the younger children. A big hit was the face painting. We also had Bingo, pumpkin painting, prizes and Apple Crisp with ice cream.

A winter snowstorm delayed the traditional "Lutran" Supper; however, we were able to combine it with a Wednesday Advent service. We still raised \$530 for Common Cup Christmas gifts.

As the year progressed the committee has found that the "Empty Nester" title has limited our group. We would like to find ways to be more inclusive with singles, families, and youth. We would like to keep doing things which support local missions. We are looking for ways to modernize the organization to keep meeting the needs of members of Faith Lutheran. We are open to suggestions and would welcome new members on the committee.

Respectfully Submitted, Dick Desens

## FAITH LUTHERAN QUILTERS

Our quilting ladies meet the first Wednesday of each month from 9:00 a.m. to 11:30 a.m.

Most of the 55 quilts made in 2012 were sent to Lutheran World Relief and a Minneapolis Homeless Shelter. One quilt was made for the Green Lake Bible Camp auction. Two special quilts were made for wedding presents.

We are thankful for the donations of fabrics and used sheets. Two ladies cut fabric for tops at church. Several ladies sew tops at home in order to complete this many quilts in a year. We enjoy our time together and are always looking for more helpers.

Submitted by Marian Skaar and Rita Tiede

## RINGERS OF FAITH

The main goal of our bell choir is to use our God-given talents to create beautiful music. In the process, we have fun and fellowship as we learn how to ring as a team. We practice every Monday night and play at two services on one Sunday per month. This year we participated in the Reformation Festival, the Christmas Concert and enjoyed playing with Faith Singers for a variety of services. Current ringers are: Pat Krueger, Lou Ann Perschau, Muriel Dobratz, Shari Dorival, Shirley Bowen, Gladys Pilgrim, Sherri Brigdon, Heidi Froemming, Bonnie Schmeling, Susan Anderson, Cindy Gregorius, Lynn Winslow, Kathy McDonald and Roxanne Wigen.

The Ring Leader, Sue Graff

## FAITH SINGERS

Faith Singers, the adult choir, participates in the worship services twice each month alternating between services. We have had an interesting year as we also participated in the Reformation Festival, Common Cup Concert, and our Christmas Concert. One of our favorite services was the Good Friday presentation of "Prayers at the Cross" presented in memory of Tom Leyde. Participation in Advent services included caroling at church member homes and singing at the manger. We practice from 6 to 7 p.m. on Wednesday evenings except during Advent and Lent, when we meet at 7:30 p.m.

Singing is a wonderful way to share what we believe. Check out the choir. It is free, fun, a great stress reliever and you can make a difference in someone's faith just by singing! You, too, will be blessed. We love to welcome new voices, so consider joining us!

Musically speaking, Sue Graff, director

#### WOMEN OF FAITH SINGERS AND MEN OF FAITH SINGERS

About a dozen men and a dozen women (two separate groups) have stepped forward to sing in 3- and 4-part harmony for some of our worship services. We practice two weeks prior to the service, women on Monday evening and men on Wednesday evening, and then sing for a specific service. It has been fun to hear close harmony and new voices and lots of laughter! If you are interested in singing in a short term commitment, just call me and I will get you connected to a great group of Faith Singers. We would love to have you join us!

Harmoniously reported, Sue Graff

#### WORSHIP TEAMS

To help support expanding worship opportunities at Faith, we provided an opportunity for anyone interested in developing leadership in instrumental and vocal musical skills. Song books were assembled and volunteers came for rehearsals as part of the Digging Deeper opportunities on Sunday mornings. The group used their skills in leading music during the Sunday School worship time each week. We also worked with the Sunday School children in learning music for their Christmas program.

The team manager, Sue Graff

# MINISTRY TEAMS

Ministry Teams were created in an effort to broaden the base of leadership at Faith Lutheran, create clearer lines of authority and delegation for various duties within the church, and to make the decision-making process more transparent and efficient. Six Ministry Teams exist to oversee broad areas of Faith's ministry. These teams create, receive, evaluate, and implement ministry programs directly and/or oversee work done by various sub-groups in the church. Reports from each of the six groups appear bellow.

## CHURCH IN THE WORLD TEAM

The Church in the World Team connects Christian faith with concerns of the community, state, nation and world. Faith Lutheran mission funds reach locally, nationally and globally. All 2012 commitments have been satisfied. Global mission outreach through New Hope Mission Society reached both India and Nigeria. We extend our world mission through the Ethiopian Evangelical Church Mekane Yesus, Eastern European Mission Network, Friends of Madagascar Mission, Camp Penuel (Costa Rica) and Lutheran World Relief. Locally we supported Common Cup, the McLeod Emergency Food Shelf, Food for Kidz (Stewart), Youth Encounter and Crow River Youth for Christ. In November, Faith Lutheran raised \$6,591 for the Thanksgiving/Hunger Campaign. We also sent support to Institute of Lutheran Theology, Living Word Lutheran Church (Marshall Campus Ministry), Augustana District, LCMC and Sola Publishing.

2012 Members of Church in the World Ministry Team: Jon Gelschus (chairperson), Jan Kreie, Dorothy Desens, Greg Pearce, Randy Redman, Ellen Juul, Chuck Pierson and Pastor Paul Knudson (staff advisor).

Respectfully Submitted, Jon Gelschus

## CONGREGATIONAL LIFE TEAM

Members include: Cheri Ruppert, Barb Anderson, Brad Burch, Mary Christensen, Marsha Schmit (staff advisor), Shari Dorival, and Angie Oestreich.

The primary task of the Congregational Life Team is to integrate church members into its life and mission. We seek to accomplish this through coordinating evangelism efforts in the community, welcoming and integrating new members, providing hospitality for members and groups meeting in the church, and promoting fellowship among members of the church.

Some of the highlights from our activities in 2012 include:

- Collected Food Shelf donations & personal care items in March and November ("Fill the Boat")
- Coordinated Name Tag Sunday
- Planned "Picnic" Lenten Supper
- Coordinated the treat schedule for the outdoor worship services
- Provided greeters for FaithLife Camp
- Arranged for Faith Lutheran mug sales
- Helped with food for the Extravaganza
- Coordinated the Christmas Giving Tree
- Organized the Christmas Decorating event volunteers

As we look forward to 2013, we will continue to look for new ways to promote fellowship and keeping church members engaged in the activities in our church. We have started working on putting together a Welcome Station for visitors. We are also working on getting information into the local hotels to encourage travelers to visit our church. As always, if anyone has an idea for an activity or program they would like to see, the team is always looking for suggestions.

Respectfully submitted, Shari Dorival, Chairperson

## DISCIPLESHIP MINISTRY TEAM

Members of the Discipleship Ministry Team are: Julie Renkes, Brian Wright, Dave Wollan, Derrick Kellen, Jeri Lueneburg, Julie Guggemos, Karen Westlund, Paulus Pilgrim, and DeeDee Reiner.

The Discipleship team works to strength the discipleship of the church by:

- Providing learning opportunities for adults to grow in faith and ministry
- Leading stewardship education to encourage all members to manage their time, ability and possessions faithfully
- Providing hands-on opportunities for service in the church and community
- Relating to independent church organizations such as women's or men's groups. (Seniors Ministry Task, Seniors Potluck group, Small Group Task Force, FLCW Board, Stewardship team, Spiritual Direction Task Force, Men's' and Women's' Bible studies)

During 2012 the Discipleship team has focused on the following activities:

- Continued "Did You Know" segment that is published in weekly bulletins and used to improve awareness of opportunities and services provided by Faith
- Published and updated a new Welcome Brochure that provides a high level introduction to Faith highlighting ministries, worship times, location, contact information, and quick facts to promote and introduce people to Faith
- Coordinated a Community Forum speaker event on Separation of Church and State with Minnesota Supreme Court Justice Barry Anderson (This also included his participation in the Adult Forum to discuss the same topic from a Lutheran viewpoint)

As we look forward to 2013, we hope to continue to come up with new ideas for growing the faith and ministry and provide hands on experiences for all members. One effort we plan to focus on is a community service project for the congregation in the spring of 2013.

Thank you to all the members of the Discipleship Ministry Team for sharing their time and talents this past year and helping us build a stronger discipleship for the Faith family.

Respectfully Submitted, Derrick Kellan for the Discipleship Team

Spiritual Formation Team

The Spiritual Formation ministry team has a wide variety of Children's and Youth Ministries activities and programs that it works with every year. Our team supports Christian parents in nurturing the faith of children and youth in the church by various means throughout the church.

During 2012 the team members focused on:

- Backstage Pass – The goal of the Backstage Pass is to generate an interactive and exciting atmosphere for the children in hopes to encourage worship service attendance. The children received special VIP access lanyards for the reserved seating that included lounging pillows in front of the pews. To keep excitement throughout the entire service, toy musical instruments were provided to play with the music. After the services, the children were able to get unique VIP backstage tours of certain parts of the church. Tours included being able to test the sound system and microphones, the bell tour, and behind the altar. The Backstage VIP Sundays were a hit and, with more than expected attendees!
- Service Restructure – A lot of thought went into the planning & preparation of FLC service restructuring. We put our heads together to figure out how we can enhance "Sprouts." The themes are in conjunction with the church week and geared at the 3 to 6 year olds that are excused during the sermon.

- Extravaganza – The Fall Extravaganza was once again a huge success. There was great interaction amongst the kids and teachers. We had an excellent turnout with Sunday School registrants. We also added a few more game stations and kept almost everything outside which encouraged participation.
- New Orleans Mission Trips – Faith Lutheran prides itself on their mission trips and adding value to people’s lives in spreading the word of God. Next year’s mission trip to New Orleans creates a great abundance of hopeful leaders – in so much that YouthWorks blessed us with an additional 20 spots for a total of 84 participants!
- Too many more to mention – While the items listed above were a few examples of what we focused on, the Spiritual Formation Team and our youth directors (Kacie & Dave) are always busy planning events to keep our children interested and excited to come to church and its events. Other team events included: volunteer appreciation bunch, high school senior graduate brunch, confirmation reception, high school retreat, cookie bake, Digging Deeper sessions, Christmas programs, nursery curriculums, Fly Alumni lunch, annual New Year’s Eve Eve party, other mission trips, snow tubing day, miscellaneous fund raisers, and too many more to mention.

2012 Spiritual Formation Team members: Ashley Christie, Rachel Kamrath, Erika Smith, Janelle Ried, Mary Pearce, Jessica Smith, Dave Wollan (staff advisor) and Kacie Lange (staff advisor).

Respectfully Submitted, Jessica Smith

#### MANAGEMENT TEAM

The Management Ministry Team oversees finances and property of the church by:

1. Supervising the budget process of the church and the allocation of all funds
2. Securing adequate insurance to protect the church and its properties
3. Keeping record of all money and property donated to the church and investing or dispersing of funds a directed by the Church Council or congregational meeting
4. Providing monthly financial report to the Church Council
5. Overseeing the maintenance and improvement of the church properties
6. Recommending, supervising and supporting the church custodian(s)

Here is a quick recap of 2012:

- Interior Decorating Policy Established
- Reshingled the roof over the main sanctuary
- Met our mission and benevolence commitments
- Finished a fourth year with without borrowing additional money.

This team had a great year with much hard work and success. Thanks to a great supporting congregation.

2011 Team Members: Thad Johnson, Ian McDonald, Keli Pischke, Mark Guggemos, Jim Christiansen, and Diane Pederson.

Thad Johnson, Faith Lutheran Church Council President

## WORSHIP TEAM

Members include: Jill Bierbaum, Barb Claggett, Phillip Claggett, David Franzen, Stephanie Freund, Mona Hjerpe, Lynn Winslow, Owen Weikle and Sue Graff (staff advisor).

The primary task of the Worship Team is to provide an active enriching worship life for the church. We achieve this by giving special attention to important liturgical days and special services, helping to coordinate the music program and encouraging the development of new musicians and musical leaders.

Some of the highlights from 2012 include:

- A Last Supper re-enactment during Holy Week
- Coordinated the outdoor worship services during the summer months
- Organized the Bethlehem Marketplace and the Live Nativity during Advent

As we look forward to 2013, we hope to continue to come up with new ideas for music and activities that will enhance worship here at Faith Lutheran and for the community. We are also hoping to increase the number of musicians willing to share their talent as special music and as music leaders for worship services.

I would like to thank the members of this team for their creativity, dedication and hard work this past year and am looking forward to the coming year!

Respectfully submitted, Owen Weikle, Council Representative for the Worship Team

## NOMINATING COMMITTEE REPORT

The Church Council consists of four congregational officers and ten additional members. All Council members also serve on one of the six ministry teams. The officers all serve on the Management ministry team. Two of the remaining council members serve on each of the others. The ministry teams have two to six other members that also serve on them. The President and vice-President serve one-year terms that are not renewable. The Treasurer and Secretary serve one-year terms that are renewable once. All other terms are two years, renewable once, with the exception of unfilled terms.

**Please note:** All names **in bold** are nominated for election at the Annual Meeting on Jan. 27, 2013. All other names are continuing their terms.

### Congregational Officers:

**President: Ian McDonald**  
**Vice-president: Kelly Pischke**  
**Secretary: Stacie Jurek**  
**Treasurer: Mark Guggemos**

### Ministry Team Members:

#### *Church in the World*

Church Council Representative: Jan Kreie (one year remaining)  
**Church Council Representative: Kent Jacobson (two-year term)**

Members continuing their terms: Greg Pearce, Randy Redman, Ellen Juul (one year remaining)  
**Members to be elected: Jon Gelschus, Glenda Nelson, Diane Enstad (two-year terms)**

#### *Congregational Life*

**Church Council Representative: Deb Marcotte (one-year term)**  
**Church Council Representative: Sue Peterson (two-year term)**

Members continuing their terms: Cheri Ruppert; Brad Burch (one year remaining)  
**Members to be elected: Michelle Leyde, Angie Lohrenz (two-year terms)**

#### *Discipleship*

**Church Council Representative: Derrick Kellen (one-year term)**  
**Church Council Representative: Donna Eastman (two-year term)**

Members continuing their terms: Julie Renkes, Brian Wright (one year remaining)  
**Members to be elected: Alice Fransen, Jeri Lueneberg, DeeDee Reiner (two-year terms)**  
**Carrie Hanson (one-year term)**

#### *Management*

**Church Council Representatives: Ian McDonald (President), Kelly Pischke (vice-President), Stacie Jurek (Secretary), Mark Guggemos (Treasurer)**

Members continuing their terms: Jim Christensen (one year remaining)  
**Member to be elected: Ross Jurek (two-year term)**

#### *Spiritual Formation*

Church Council Representative: Jessica Smith (one year remaining)  
**Church Council Representative: Erika Smith (two-year term)**

Members continuing their terms: Ashley Christie, Dean Trudeau, Mary Pearce (one year remaining)  
**Members to be elected: Janelle Reid, Andrea Opland, Shelly Grorud (two-year terms)**

#### *Worship*

Church Council Representative: Owen Weikle (one year remaining)  
**Church Council Representative: Dennis Wedge (two-year term)**

**Members to be elected: Carla Wegner, Dick Nagy, Jill Bierbaum (one-year terms)**  
**Stephanie Freund, Lynn Winslow, Heidi Froemming (two-year terms)**

#### *Nominating Committee*

Jim DeMeyer, Jackie Backen, Sharon Daniels (one year remaining)  
**Jessica Wendland, Dave Franzen, Thad Johnson (two-year terms)**

## NEW MEMBERS RECEIVED

Edward & Susan Anderson &  
Mikayla  
Doug Bebo  
Gloria Bekkering  
John Bekkering  
Mellisa Bonde

Darla Burandt  
Darrell & Marilyn Fuhr  
Jason & Jennifer Hansen &  
Connor & Samantha  
Kyle & Jenny Hanson &  
Trenten & Trevor  
Bob & Jan Kreie

Cyndi & Brian Lauer  
Amy Schmit & Sidney, Alexis,  
Tysen Crims  
Pam Teubert & Logan &  
Anya  
Michael Weber  
Richard Zuehlke

## RECEIVED THROUGH THE SACRAMENT OF HOLY BAPTISM

Ewan James Larson  
Blake Allen Greenwald  
Elin Jane Kellen  
Teyton John Mesenbrink  
Liam Allen Anderson  
Atom James Norton  
Jacob Allen DeMeyer  
Aralynn Kay Dummer  
Oliver Michael Butler  
Amyra Jade Petersen  
Janis Renate Jutting

Amelia Lorraine Weber  
Michael Lee Weber  
Roman D'Angelo Ramos  
Aubree Rose LaCanne  
Kendall Colleen Oettinger  
Bryant Anthony Peterson  
Sophia Jane Berwald  
Nolan Randy Carter  
Cullen Allen Olson  
Mellisa Jean Bonde  
Jasmyne Sue Jensen

Piper Loren Nelson  
Teagan Rae Plath  
Trenton Gray Brandel  
Torre Robert Brandel  
Colton James McGlocklin  
Kathryn Elizabeth Felber  
Avery Lucille Durbin

## CONFIRMED AT FAITH ON OCT. 28, 2012

Emily Aalfs  
Trenten Brandel  
Riley Carter  
Matthew Christenson  
Sydney Crims  
Dane Drape  
Kendall Glaser  
Kaitlin Gutormson  
Emily Hanson  
Kirsten Haugland  
Kylie Hughes

Jacob Inselmann  
Blake Jurek  
Mitchell Koelln  
Rachel Kruse  
Katherine Mayland  
Erika Mielke  
Alex Nelson  
Mistin Petersen  
Jayce Piehl  
Dylan Reid  
Claire Renner

Cassidy Ruppert  
Matthew Schauburger  
Greta Schierman  
Alexa Schwanke  
Bailey Sheggeby  
Katelyn St. Onge  
Sara St. Onge  
Anthony Sterner  
Erin Westlund  
Jase Witucki  
Josiah Wollan

## MARRIAGES

David & Tara (Loomis) Strey  
Rich & Crystal (Koepf) Robinson  
Larry & Lindsay (Briest) Mason  
David & Cassie (Joecks) Ahmed  
Randy & Mary (Wolfgram) Erickson  
Aaron & Rachel (Freund) Logan  
Jason & Michelle (Grisard) Swanson

Noel & Kristen (Erickson) Weispfenning  
Shawn & Andrea (Schmeling) Mitchell  
Patrick & Chelsey (Hatten) Abeln  
Jason & Jessica (Baumann) Smith  
Steven & Jennifer (Ruhr) Freund  
Dan & Kelli (Green) Sweeney

## DEATHS/BURIALS

Leonard Erickson  
Toni Morganso  
Jean Langert  
Leila Schey  
Kevin Southerland

Barbara Quaas  
Harvey Getz  
Randy Schuetz  
Betty Saxsrud  
Norma DeKoster

Hazel Ruth Slipka  
James Burgstahler  
Henry Sondergaard

# Financial Reports 2012

\* Full Financial Reports available in church office. If you would like one mailed, please contact the office (320)587-2093.

**FAITH LUTHERAN CHURCH GENERAL FUND  
BALANCE SHEET  
31-Dec-12**

**ASSETS**

<u>General Fund</u>			
	Cash in Bank – General Operations	36,937	
	Petty Cash	100	
	<b>Total General Assets</b>		<b>37,037</b>
<u>Restricted Funds</u>			
	Building Maintenance Fund	15,202	
	Legacy of Faith Capital Appeal Funds	745,636	
	Christian Counseling Fund	980	
	Faith Lutheran Church Endowment Fund	473,403	
	Faith Lutheran Church Women	6,260	
	St. Morten's Cemetery Fund	1,987	
	Iverson/Mallinson Scholarship Fund	6,687	
	Memorial Fund	5,727	
	Special Fund Account	37,265	
	Tapper Memorial Fund	5,555	
	<b>Total Restricted Funds</b>		<b><u>1,298,703</u></b>
<u>Plant Fund</u>			
	Land - Main St	421,270	
	Church Sanctuary and New Addition	5,593,220	
	Hector Building	65,000	
	Notes Receivable - Faith on Grove Contract for Deed	129,569	
	Furniture, Fixtures and Equipment	<u>232,315</u>	
	<b>Total Plant Fund</b>		<b><u>6,441,375</u></b>
	<b>Total Assets</b>		<b><u><u>\$7,777,114</u></u></b>

**LIABILITIES & EQUITIES**

<u>Loans Payable</u>			
	Past Operating Debt	\$91,865	
	Legacy of Faith Mortgage Loan	\$3,065,942	
	<b>Total Loans</b>		<b>\$3,157,807</b>
<u>Net Equities</u>			
	General Fund (Operational Deficit)	(54,829)	
	Restricted Funds	1,298,703	
	Plant Fund	<u>3,375,432</u>	
	<b>Total Net Equities</b>		<b>\$4,619,307</b>
	<b>Total Liabilities &amp; Total Equities</b>		<b><u><u>\$7,777,114</u></u></b>

The books and records of the Faith Lutheran Church General Fund have been submitted by Diane Pedersen, Finance Coordinator, and Mark Guggemos, Treasurer.

**FAITH LUTHERAN CHURCH GENERAL FUND  
TREASURER'S REPORT  
31-Dec-12**

<b>Cash in Bank January 1, 2012- General Fund</b>	<u><u>\$ 29,049.68</u></u>
Receipts - Miscellaneous Revenue	
Health Insurance Tax Credit	0.00
Receipts - Offerings/Interest	
4000 · General Offerings (and special)	428,083.46
4001 · Simply Giving General Fund	148,705.90
4003 · Loose Offerings	14,171.05
4006 · Year-End Offerings	2,870.00
4008 · Lent & Holy Week	8,822.00
4009 · Easter	12,807.00
4010 · Christmas & Advent	31,054.56
4011 · Interest & Dividends	25.94
4012 · Building Rental Fund	2,101.46
4055 · 40 Weeks	3.50
4015 · Other Receipts	30,835.25
4241 - Dessie Congregation Leadership	1,340.00
4016 · Mission Sunday	2,857.00
4204 · Thanksgiving/World Hunger	3,734.34
<b>Total Receipts - Offering/Interest</b>	<u>687,411.46</u>
Receipts - Ministry Revenue	
Ministry Revenue	46,002.07
Operating Receipts (line of credit)	0.00
<b>Total Ministry Revenue</b>	<u>46,002.07</u>
<b>Total Receipts</b>	<u><u>762,463.21</u></u>
Total 2012 Expenditures	
Ministry Expense	704,953.27
Change in Recievables	(36.37)
Loan Principal Paid	20,609.68
<b>Less total 2012 Expenditures</b>	<u><u>725,526.58</u></u>
<b>Cash in Bank - December 31, 2012 - General Fund</b>	<u><u>36,936.63</u></u>

The books and records of the Faith Lutheran Church General Fund have been submitted by Diane Pedersen, Finance Coordinator and Mark Guggemos, Treasurer.

### Faith Lutheran Church Budget vs. Actual

	<u>2012 Budget</u>	<u>Jan-Dec 2012 Actual</u>	<u>2013 Proposed Budget</u>
Offering Revenue	699,000.00	687,411.46	706,638.00
Ministry Revenue	38,750.00	46,002.07	36,825.00
<b>Total Revenue</b>	<u>737,750.00</u>	<u>733,413.53</u>	<u>743,463.00</u>
Ministry for Missions/Benevolence	69,900.00	71,274.06	68,850.00
Ministry for Discipleship	37,595.00	37,201.37	41,825.00
Ministry for Outreach	15,520.00	15,193.03	15,280.00
Ministry for Care	3,800.00	3,098.43	3,600.00
Ministry for Worship	9,363.00	12,264.62	9,350.00
Ministry for Admin. - property	116,641.00	105,900.85	112,900.00
Ministry for Admin. - personnel	464,781.00	453,931.13	472,558.00
Contingency Expense	750.00	99.46	100.00
Debt Serviced	19,400.00	19,600.00	19,000.00
<b>Total Expense</b>	<u>737,750.00</u>	<u>718,562.95</u>	<u>743,463.00</u>
		14,850.58	0.00

#### 2012 Financial Update

- Total revenue received in 2012 was \$733,413.53, which is a decrease of \$19,699.69 or 2.69% from the previous year. It should be noted that in 2011 we received a Federal Health Care Tax Credit of \$9,936.50 which had not been received for 2012 by the year-end close. Due to changes in personnel and a mild winter, expenses were \$12,319.15 or 1.71% lower in 2012 than they were in 2011.
- Financial gifts to missions equaled 10.20% of prior year offerings received.
- The General Fund past operating debt was reduced by a total of \$19,825 in 2012, leaving a balance of \$91,865.00.
- Ministry revenue is income received outside of regular offerings. It includes such items as radio sponsorships, fees for programs, and reimbursements for staff time from the Institute of Lutheran Theology.

#### The 2012 Budget Proposal

- Offerings of \$706,638.00 and Ministry Revenue of \$36,825.00 will be needed to meet the budget commitments. This is an increase of 1.35% over 2012 revenues.
- Mission giving is expected to reach our tithe of 10%.
- We can expect to reduce our General Fund debt by another \$15,000.00 in 2013.
- The increase in personnel anticipates an expansion of staff hours and some merit increases.

FAITH LUTHERAN CHURCH  
 ENDOWMENT FUND  
 as of DECEMBER 31, 2012

ENDOWMENT FUND VALUE - DECEMBER 31, 2011 \$ 444,843.05

2011 INCOME DISTRIBUTIONS:		
ENDOWMENT FUND REINVESTMENT:	2,917.37	
GLOBAL MISSIONS:		
Rev. K. K. Alavi - Missionary in India	2,186.00	
Eastern European Missions Network for Global Missions	241.00	
Global Health Care	241.00	
Lutheran Malaria Initiative	241.00	
REGIONAL MISSIONS:		
Institute for Lutheran Theology	727.00	
Lutheran Seminary for Scholarships - Dave Wollen	727.00	
Faith Lutheran Scholarship - Church College Student--Andrew Gorud	727.00	
Bible Camp Camperships / Mission Trips	727.00	
LOCAL MISSIONS:		
Common Cup Ministries	2,040.00	
Faith Lutheran Christian Counseling Fund	366.00	
Faith Lutheran Scholarship - Dave Wollen	366.00	
Club 218	366.00	
Prayer Shawl Ministry	366.00	
FAITH LUTHERAN CHURCH for SPECIAL MISSION NEEDS:		
Youth Mission Trips	1,165.00	
Rev. K. K. Alavi Support	580.00	
Undesignated Mission Needs	580.00	
TOTAL 2011 INCOME DISTRIBUTED	- 14,563.37	

2012 Receipts:		
Endowment Fund Reinvestment		2,917.37
UNREALIZED ASSET APPRECIATION as of December 31, 2012		25,715.76

2012 INCOME as of December 31, 2012:		
Vanguard Group Investments;		
Federal Money Market Fund	.32	
Intermediate Term Treasury Fund - Admiral	1,954.72	
Balanced Index Fund	1,399.04	
LifeStrategy Conservative Growth Fund	2,459.01	
Star Fund	1,988.95	
Wellesley Income Fund	2,792.83	
Wellington Fund	3,731.83	
Savings Certificate Interest	150.42	
Savings & Checking Account Interest	13.45	
TOTAL INCOME as of DECEMBER 31, 2012	14,490.57	14,490.57

ENDOWMENT FUND VALUE as of DECEMBER 31, 2012 \$ 473,403.38

VANGUARD GROUP:		
Federal Money Market Fund	(3,415.100 x 1.00)	3,415.10
Intermediate Term Treasury Fund - Admiral	(6,094.234 x 11.70)	71,302.54
Balanced Index Fund	(2,743.194 x 23.67)	65,178.29
LifeStrategy Growth Fund	(3,368.518 x 16.97)	57,163.75
Star Fund	(4,018.080 x 20.80)	83,576.06
Wellesley Income Fund	(1,028.669 x 58.40)	60,074.27
Wellington Fund	(1,509.030 x 58.45)	88,202.80
Citizens Bank & Trust Co.	Savings Certificate	30,000.00
Citizens Bank & Trust Co.	Savings & Checking	14,490.57

TOTAL NET ASSET VALUE as of DECEMBER 31, 2012 \$ 473,403.38