

Faith Lutheran Church

Council Meeting Minutes

August 18, 2015

Council Members							
President Brian Lauer (15)	X	Vice-President Wade Eastman (15)		Treasurer Niki Pokornowski (15)	X	Secretary Linda McGraw (15)	X
Ken Holler (16)		Jan Kreie (15)	X	Deb Marcotte (15)	X	Michelle Malchow (16)	
Steve Killian (15)	X	Dan Brinkman (16)	X	Jon Kamrath (16)		Christine Ruppert (16)	X
Jeff Amundson (15)	X	Jon Wehler (16)	X				
Staff							
Pastor Scott		Pastor Paul	X	Diane Pedersen	X	Josiah Frusti	X
Pastor Dave	X	Marsha Schmit	X	Gladys Bonnema	X		
Pastor Paulus	X	Wendy Mayland	X	Mike Lauer	X		

Opening

- President Brian Lauer called the meeting to order at 7:38 p.m.
- Jon Wehler opened with devotions.

Secretary's Report:

- **ACTION - Motion/Second/Passed** to approve the July meeting minutes.

Treasurer's Report:

- **ACTION - Motion/Second/Passed** to approved the July Treasurer's report.
Contributions slightly less than projections.

Pastor / Staff Reports:

- Written reports submitted with the agenda.

Presentation of Mission Trip Budget:

Sara Wegner presented the proposed budget for two mission trips in 2016 - Cheyenne, Montana and Puerto Rico. The 2015 mission trip fund raising surplus will be applied to the Puerto Rico trip.

- **ACTION - Motion/Second/Passed** to allow \$7,500 for two mission trips in the 2016 budget.

Ministry Teams:

- **Spiritual Formation (Jon and Christine)**
 - Discussed Sunday School Extravaganza, September 13, 2015
 - Discussed fall Family Fun Nights
- **Worship (Dan and Jeff)**
 - Camp Fire scheduled for October 7, 2015 at 6:30 p.m.
 - Discussed Volunteer Appreciation Sunday, September 27, 2015
- **Church in the World (Jan and Ken)**
 - Laura Weikle spoke to the group about her mission trip experience
- **Congregational Life (Deb and Michelle)**
 - Discussed Sunday School Extravaganza, September 13, 2015
 - Discussed New Member Sunday
 - Discussed Fill the Boat food drive
- **Discipleship (Jon and Steve)**
 - Will be doing treats in the park at the outdoor service in August
 - 4 more directional maps to be installed
 - New pew pads coming
 - Mugs and Muffins, September 19, 2015

- **Discipleship (Jon and Steve)** ...continued
 - Baking for shut-ins, October 11, 2015
 - Discussed a men's coffee and donuts group - month and day to be determined
- **Management (Executive Committee)**
 - Discussed financials
 - Diane visited with our insurance agent who recommended we ask Landy's Lodge and the Heirloom Tea Room for a certificate of liability insurance naming Faith Lutheran as insured on their insurance policy. The agent suggested we also ask for a hold harmless agreement releasing the church from any liability should their patrons be involved in an accident on church property. The agent confirmed that the church would be covered under the liability portion of the policy concerning any suits arising out of a refusal to perform same-sex marriages.

Old Business

1. Faith Life Camp Update/Review/Suggestions for next year - It was a quality weekend for people attending. There was a \$5,000 deficit in 2015. Further planning was tabled until a future date.
2. Other - None

New Business

1. Fall Theme Intro - "Armor of God" - Six Sunday series - topics to include Worship, Service, Evangelism, Giving, Prayer and Study.
2. Fall Extravaganza Planning - September 13, 2015 after the 10:10 service - activities being planned.
3. Personnel Committee Update - The Personnel Committee recommended increasing the number of employee paid holidays from six to seven. They also recommend merging vacation time, sick leave and personal time into one "Paid Time Off" (PTO) category. After some discussion the Council recommended that new employees begin earning PTO starting on day one. The Personnel Committee will continue to update the Employee Handbook.
4. Faith Lutheran Apparel - Faith Lutheran logo on shirts and sweatshirts. More information will be in the newsletter with fall delivery of items.
5. Other -
 - **ACTION - Motion/Second/Passed** to appoint Dick and Dorothy Dessens as delegates to the LCMC convention in October. Registration details to follow in the September Council meeting.

Communion Helper Schedule:

September 6:	8:00 a.m. - Dan Brinkman and Jan Kreie
	10:10 a.m. - Outdoors – No Council Help Needed
September 13:	8:00 a.m. - Steve Kilian and Jeff Amundson
	10:10 a.m. - Christine Ruppert and Ken Holler

Correspondence: Waste Management garbage contract renewal

Closing Prayer: Pastor Dave

Adjournment: President Brian Lauer adjourned the meeting at 9:03 p.m.

Next Regular Council Meeting: Tuesday, September 15, 2015 at 6:00 p.m.

Devotions for next month: Jeff Amundson

Respectfully submitted,
Linda McGraw, Secretary