

Faith Lutheran Church

Council Meeting Minutes

December 20, 2016

Council Members							
President Wade Eastman (16)	X	Vice-President Niki Pokornowski (16)	X	Treasurer Ron Anderson (16)		Secretary Linda McGraw (16)	X
Ken Holler (16)	X	Cheryl Buboltz (17)		Jon Kamrath (17)		Michelle Malchow (16)	
Bill Peterson (17)	X	Dan Brinkman (16)	X	Amanda Schueler (17)	X	Christine Ruppert (16)	X
Joy May (17)	X						
Staff							
Pastor Scott	X	Pastor Paul		Diane Pedersen	X	Josiah Frusti	X
Pastor Dave	X	Marsha Schmit	X	Gladys Bonnema			
Pastor Paulus	X	Wendy Magruder	X				

Opening

- President Wade Eastman called the meeting to order at 7:28 p.m.
- Niki Pokornowski opened with devotions.

Secretary's Report:

- ACTION - Motion/Second/Pass** to approve the November meeting minutes.

Treasurer's Report:

- ACTION - Motion/Second/Pass** to approve the November Treasurer's report.
November contributions down slightly from 2015 - \$75,000 needed to meet 2016 budget. Thrivent mortgage balance is down below \$2,000,000. Expect to make an additional principal pay down in January 2017. Fifty-eight percent of the original loan has been paid off within one-quarter of the loan term.

Pastor / Staff Reports:

- Written reports submitted with the agenda.

Ministry Teams:

- Church in the World (Ken and Bill)**
 - Discussed the 2017 budget - Benevolence is 10% of the General Fund revenue.
 - Discussed the Annual Report
 - Will do Community Meal January 8, 2017
- Congregational Life (Michelle and Joy)**
 - Did not meet in December.
- Discipleship (Jon and Cheryl)**
 - Discussed the Annual Report
 - Discussed planning for Lenten Small Groups
 - Discussed how to grow the Breakfast and Bibles group
 - Attendance at the chili and soup competition was up
- Management (Executive Committee)**
 - Discussed financial reports and budget review
- Spiritual Formation (Jon and Christine)**
 - Discussed renaming this Ministry Team to Children, Youth and Family
 - Parents' Night Out - December 11, 2016
 - Successful Christmas Programs
 - Faith Family Fun - January 18, 2017 - sledding at Rocket Hill
 - FLY meet on December 30 for the annual New Year's Eve party

- **Worship (Dan and Amanda)**

- Paul Cravens joined the meeting and was introduced as the newly hired Director of Music and Worship.
- The caroling event on December 11, 2016 went well and was appreciated, but not well attended.

Old Business

1. Reminders
 - Annual Reports due by January 6, 2017
 - January Council Meeting one week early on January 10, 2017
 - Annual Meeting - January 29, 2017 at 12 noon
2. Volunteers Needed for Communion on Christmas Day and New Year's Day, and February 2017 Council devotions
3. Nominating Committee Update - Nominating Committee has four spots to be filled plus appointing members to the 2017 Nominating Committee. Church Council position more difficult to fill - no candidates for Council Secretary and Vice President.
4. Other - \$75,000 needed before the end of 2016 in order to meet the 2016 budget.

New Business

1. Christmas Preview - Five Christmas Eve services and one Christmas Day service - ushers and greeters still needed
2. 2017 Budget Review - Overall recommending a 2.68% budget increase. All staff positions have been filled, employee group health insurance costs up 13% even after switching carriers (otherwise the increase would have been 22%), staff wage increases as recommended by the Personnel Committee, program budgets up slightly. Proposed 2017 budget increase of \$20,000 - \$776,000 in 2016 to a proposed \$796,000 in 2017.
3. Approve Pastors Housing Allowance
 - **ACTION - Motion/Second/Passed** to approved the following 2017 pastoral housing allowances:
Pastor Scott - \$28,000, Pastor Dave - \$24,000, Pastor Paulus - up to 50% of salary
4. Personnel Committee Update - The Personnel Committee is recommending a generous but responsible 3% increase to staff with two exceptions.
 - **ACTION - Motion/Second/Passed** to accept the Personnel Committee's recommendation of a 3% staff wage increase in 2017.
 - Committee also discussed the possibility of adding a part-time janitor in the future.
5. Other
 - The Hutchinson Public Schools will be bringing Patty Wetterling to Hutchinson January 30, 2017. That committee has asked permission to sell tickets for the event at church. The Council decided that tickets could be made available in the church office but not sold by their committee at church.

Communion Helper Schedule:

December 24 (Christmas Eve):	11:00 p.m. - Niki Pokornowski
December 25 (Christmas Day):	10:10 a.m. - Ken Holler
January 1, 2017	8:00 a.m. - Joy May
	10:10 a.m. - Ken Holler and Jon Kamrath
January 8, 2017	8:00 a.m. - Amanda Schueler and Chris Ruppert
	10:10 a.m. - Wade Eastman and Niki Pokornowski

Correspondence: None

Closing Prayer: Pastor Scott

Adjournment: President Wade Eastman adjourned the meeting at 8:40 p.m.

Regular Council Meeting: Tuesday, January 10, 2017 at 6 p.m.

Devotions for Next Month: Amanda Schueler

Respectfully submitted,
Linda McGraw, Secretary