**Faith Lutheran Church**

Council Meeting Minutes

November 17, 2015

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| Council Members |
| **President**Brian Lauer (15) | X | **Vice-President**Wade Eastman (15) | X | **Treasurer**Niki Pokornowski (15) | X | **Secretary**Linda McGraw (15) | X |
| Ken Holler (16) | X | Jan Kreie (15) | X | Brad Burch | X | Michelle Malchow (16) |  |
| Steve Killian (15) | X | Dan Brinkman (16) | X | Jon Kamrath (16) | X | Christine Ruppert (16) | X |
| Jeff Amundson (15) | X | Jon Wehler (16) | X |  |  |  |  |
| Staff |
| Pastor Scott | X | Pastor Paul | X | Diane Pedersen | X | Josiah Frusti | X |
| Pastor Dave | X | Marsha Schmit | X | Gladys Bonnema | X |  |  |
| Pastor Paulus | X |  | X | Mike Lauer | X |  |  |

# Opening

## President Brian Lauer called the meeting to order at 7:31 p.m.

* Jon Kamrath opened with devotions.

**Secretary’s Report:**

* **ACTION - Motion/Second/Passed** to approve the October meeting minutes.

**Treasurer’s Report:**

* **ACTION - Motion/Second/Passed** to approved the October Treasurer's report.

 Contributions on track with projections - continued deficit giving. The building mortgage interest rate to remain unchanged.

**Pastor / Staff Reports:**

* Written reports submitted with the agenda.

**Ministry Teams:**

* **Congregational Life (Brad and Michelle)**
* Discussed annual report information
* Food donations that filled the boat will be packed and delivered November 23, 2015
* Hosting the Lutheran Supper in conjunction with “Celebrate The Child,” a theatrical Christmas presentation by Pastor Jonathan Swenson
* **Discipleship (Jon and Steve)**
* Mugs and Muffins, October 17, 2015 - 60 gals attended - next meeting will be November 21, 2015
* Breakfast and Bibles - December 5, 2015 - expecting 20 to 25 men
* Chili/Soup Cook Off - December 2, 2015
* Discussed annual report information
* **Management (Executive Committee)**
	+ Discussed financials - Giving on track with projections but continued deficit giving
* Received executed easement from the City of Hutchinson for utility work on the north side of the church's property - work to be completed in the spring of 2016
* Heard nothing from Landy Lodge concerning the hold harmless agreement requested by the church's insurance agent
* Discussed options for Faith Life Camp
* Tabled further discussion concerning trading the lawn mower
* **Spiritual Formation (Jon and Christine)**
	+ Faith Family Fun Night -

 Made Advent Logs - November 22, 2015

 Parent's Night Out - Babysitting/Books with Brian (3 years to 5th grade) - December 13, 2015, 4 to 6:30 p.m.

* + Brainstormed ideas for future Faith Family Fun Nights to be held monthly on the second Sunday
* **Worship (Dan and Jeff)**
	+ Readers Theater - December 2 - need two men and two women
	+ Caroling - December 13 at 4 p.m. with a meal at 5:30 p.m.
	+ Discussed annual report information
* **Church in the World (Jan and Ken)**
* Discussed the 2016 budget
* Received $127 from the recycling of cardboard and paper

**Old Business**

1. Communion Help for Thanksgiving Eve/Day and Christmas Eve/Day - vacancies filled

2. January Council Meeting scheduled for January 12, 2016 - Annual Meeting January 31, 2016 - Annual report information submitted to Wendy prior to January 12, 2016

3. Final CrossFit Report - Groups gathered for a celebration - lessons learned, friendships formed, shared favorite lessons, non-member participation - some groups will continue to meet

4. Other - None

**New Business**

1. Advent/Christmas Preview - many activities scheduled for Sundays and Wednesdays - core meaning of the season

2. Nominating Committee Report - Good response filling Council and Ministry Teams vacancies

3. Personnel Committee Report - Meeting November 19 to discuss benefits, salaries, schedule job reviews and discuss health insurance options with a possible return to group coverage with several coverage options

4. 2016 Budget Preview - Budget changes little from year to year

5. Other - none

Communion Helper Schedule:

 November 25: Thanksgiving Eve 6:30 p.m. Jan Kreie

 November 26: Thanksgiving Day 10:00 a.m. Wade Eastman

December 6: 8:00 a.m. Jan Kreie and Linda McGraw

 10:10 a.m. Ken Holler and Niki Pokornowski

 December 13:  8:00 a.m. Steve Kilian and Jeff Amundson

 10:10 a.m. Jon Kamrath and Wade Eastman

December 24: *Christmas Eve* 11:00 p.m. Niki Pokornowski

 December 25: *Christmas Day* 10:00 a.m. Linda McGraw

Correspondence: Executed easement from the City of Hutchinson

Closing Prayer: Pastor Dave

Adjournment: President Brian Lauer adjourned the meeting at 8:26 p.m.

Regular Council Meeting:  Tuesday, December 15, 2015 at 6 p.m.

Devotions for Next Month: Dan Brinkman

Respectfully submitted,

Linda McGraw, Secretary