

# Faith Lutheran Church

## Council Meeting Minutes

November 15, 2016

Council Members							
<b>President</b> Wade Eastman (16)	X	<b>Vice-President</b> Niki Pokornowski (16)	X	<b>Treasurer</b> Ron Anderson (16)	X	<b>Secretary</b> Linda McGraw (16)	X
Ken Holler (16)		Cheryl Buboltz (17)		Jon Kamrath (17)	X	Michelle Malchow (16)	
Bill Peterson (17)		Dan Brinkman (16)	X	Amanda Schueler (17)	X	Christine Ruppert (16)	X
Joy May (17)	X						
Staff							
Pastor Scott	X	Pastor Paul	X	Diane Pedersen	X	Josiah Frusti	X
Pastor Dave		Marsha Schmit	X	Gladys Bonnema	X		
Pastor Paulus	X	Wendy Magruder	X				

### Opening

- President Wade Eastman called the meeting to order at 7:35 p.m.
- Wade Eastman opened with devotions.

### Secretary's Report:

- **ACTION - Motion/Second/Pass** to approve the October meeting minutes correcting the Communion Helper Schedule dates from October dates to November dates.

### Treasurer's Report:

- **ACTION - Motion/Second/Pass** to approve the October Treasurer's report. To date giving ahead of projections but a deficit still remains.

### Pastor / Staff Reports:

- Written reports submitted with the agenda.

### Ministry Teams:

- **Congregational Life (Michelle and Joy)**
  - The Fill the Boat food shelf drive will end Sunday, November 20 when the food will be packed up and delivered to the McLeod County Food Shelf on Monday, November 21, 2016.
  - The Giving Tree will be set up as soon as Marsha receives the information on the gifts needed.
  - The team is working on the Congregational Life report for the Annual Report.
- **Discipleship (Jon and Cheryl)**
  - Working on the Small Group theme for Lent.
  - Discussed plans for the group going to the Luther exhibit at the Minneapolis Institute of Arts on December 4, 2016.
  - Discussed Advent Chili/Soup Supper - November 30, 2016 - need people to bring chili/soup, help serve and clean up
- **Management (Executive Committee)**
  - Discussed financial reports
  - Michael Murphy Construction will be awarded the 2016/2017 sidewalk snow shoveling contract
  - Other items discussed at the meeting to follow
- **Spiritual Formation (Jon and Christine)**
  - A group of young parents and families will again gather on December 11 to discuss the formation of a group and brainstorm ideas of how a group might work.
  - Discussed Vacation Bible School June 26 - 29, 2017
  - Faith Family Fun - Parents' Night Out - December 11, 2016 - There will be three stations of activities for the children including cookie decorating, art and magic and/or games

- **Worship (Dan and Amanda)**
  - About 100 people attended the November 6, 2016 Community Meal
  - Discussed the caroling event on December 11, 2016 at 4 p.m.
  - Discussed the Worship Committee report for the Annual Report
- **Church in the World (Ken and Bill)**
  - Due to a limited number of committee members present at the meeting only preliminary work was done on the 2017 budget. Discussed continued support for the work of Katie Weikle and Guy and Leah Johnson.

### Old Business

1. Nominating Committee Report - Committee to meet again November 17, 2016. They are calling Council/Ministry Team members who are completing two terms to thank them for their service. Those completing their first term will be called to see if they are willing to serve another term. The balance of the slots will be filled with new members.
2. Annual Report - Committee reports are due no later than January 10, 2017.
3. Devotion volunteer spots for January and February have been filled.
4. Other - None

### New Business

1. Advent/Christmas Preview - Advent services begin November 30, 2016 - finalizing theme now. Christmas Eve services will be at 2 p.m., 4 p.m. (two services), 6 p.m. and 11 p.m. Christmas Day (even though it is a Sunday) will be at 10:10 a.m.
2. Personnel Committee Report
  - **ACTION - Motion/Second/Pass** to approve the hiring of Paul Cravens as the Director of Music and Worship. The Personnel Committee will meet November 16, 2016 to discuss the recent personnel reviews as well as 2017 compensation, benefits and medical insurance.
3. Year-end Giving Goals - Discussed various methods to address year-end giving - motivation giving versus crisis giving - building a culture of giving. Emphasis should focus on our ability to not borrow from the line of credit to meet budgeted expenses.
4. 2017 Budget Preview - Work in progress
5. January 2017 Council Meeting to be one week early on January 10, 2017.
6. Annual Meeting - January 29, 2017 - all encouraged to attend
7. Other
  - The Spiritual Formation Committee may request to change the name of the committee to one that would more accurately reflect the purpose of the group - more information to follow.
  - Christine Ruppert reminded the Council that Thrivent members are eligible to receive \$250 twice a year for church related activities (i.e., educational events, benefits and community service projects). Faith Lutheran has utilized this benefit in the past but not to its full potential. Christine encouraged staff members to publish upcoming events to try to match them with Thrivent members in the church.

### Communion Helper Schedule:

November 23 (Thanksgiving Eve):	6:30 p.m.	Ron Anderson
November 24 (Thanksgiving Day):	10:00 a.m.	Bill Petersen
December 4:	8:00 a.m.	Dan Brinkman and Wade Eastman
	10:10 a.m.	Bill Petersen and Ron Anderson
December 11:	8:00 a.m.	Linda McGraw and Chris Ruppert
	10:10 a.m.	Cheryl Buboltz and Jon Kamrath
December 24 (Christmas Eve):	11:00 a.m.	Niki Pokornowski
December 25 (Christmas Day):	10:10 a.m.	Volunteer needed

Correspondence: None

Closing Prayer: Marsha Schmit

Adjournment: President Wade Eastman adjourned the meeting at 8:50 p.m.

Regular Council Meeting: Tuesday, December 29, 2016 at 6 p.m.

Devotions for Next Month: Niki Pokornowski

Respectfully submitted,  
Linda McGraw, Secretary