

Faith Lutheran Church

Council Meeting Minutes

October 18, 2016

Council Members							
President		Vice-President		Treasurer		Secretary	
Wade Eastman (16)	X	Niki Pokornowski (16)	X	Ron Anderson (16)	X	Linda McGraw (16)	X
Ken Holler (16)	X	Cheryl Buboltz (17)		Jon Kamrath (17)	X	Michelle Malchow (16)	
Bill Peterson (17)		Dan Brinkman (16)	X	Amanda Schueler (17)	X	Christine Ruppert (16)	
Joy May (17)	X	Jon Wehler (16)					
Staff							
Pastor Scott	X	Pastor Paul	X	Diane Pedersen	X	Josiah Frusti	X
Pastor Dave	X	Marsha Schmit	X	Gladys Bonnema	X		
Pastor Paulus	X	Wendy Magruder	X				

Opening

- President Wade Eastman called the meeting to order at 7:22 p.m.
- Ken Holler opened with devotions.

Secretary's Report:

- ACTION - Motion/Second/Pass** to approve the September meeting minutes.

Treasurer's Report:

- ACTION - Motion/Second/Pass** to approve the September Treasurer's report.
It is against Thrivent's policy to release all of the money in the building mortgage restricted fund. They have agreed to reduce the restricted fund amount to 9 months of monthly payments which will release a little more than half of the money in the fund to be used to pay down the principal. We will again request the loan be reamortized which hopefully will reduce the monthly required payments even further.

Pastor / Staff Reports:

- Written reports submitted with the agenda.

Ministry Teams:

- Discipleship (Jon and Cheryl)**
 - The community service treat delivery was missed and will be delivered with the caroling event in December.
 - Discussed Advent Chili/Soup Supper - November 30, 2016 - need people to bring chili/soup, help serve and clean up
 - ACTION - Motion/Second/Pass** to regretfully accept the resignation of Jon Wehler on the Council.
- Management (Executive Committee)**
 - Discussed financial reports
 - Wade Eastman has received one quote for sidewalk snow removal and expects another quote to come soon
 - Other items discussed at the meeting to follow
- Spiritual Formation (Jon and Christine)**
 - Discussed Operation Christmas Child
 - Faith Family Fun - October 9, 2016 - 28 to 30 people attended
November 13, 2016 - Pizza Party
 - Exploring the possibility of forming a Mothers of Pre-Schoolers (MOPS) group at Faith Lutheran - group to meet again in December to discuss formation
 - Confirmation mentors needed
 - Discussed Vacation Bible School
 - Christmas Programs December 18, 2016

- **Worship (Dan and Amanda)**
 - Good turnout for Faith by the Fire
 - Will serve the Community Meal November 6, 2016
 - Discussed caroling event
- **Church in the World (Ken and Bill)**
 - Discussed community needs and Tabor van support
 - Thanksgiving offering to be distributed 35% to Samaritan's Purse, 35% to Common Cup and 30% to Friends of Ethiopia
- **Congregational Life (Michelle and Joy)**
 - Discussed Fill the Boat setup - food to be packaged and delivered to the Food Shelf November 21, 2016
 - New Member Pizza scheduled for November 6, 2016
 - Discussed Giving Tree set up by November 20, 2016

Old Business

1. Church Emergency Plan - Pastor Scott and the Management Team will put together plan information for Council approval.
2. The Personnel Committee continues to work on filling the Director of Music and Worship position; one candidate has submitted a resume. Pastor Scott and Sara Wegner of the Personnel Committee have determined, after much research, that the salaried staff members do not fall under the new overtime rule in that churches are exempt because the duties of salaried staff members are considered "essential religious duties." The affected job descriptions will be reviewed to make sure they clearly state the "essential religious duties."
3. Small Group "Lost" Report - Positive response - next series to begin after January 1, 2017.
4. Parking Lot Report - All work has been completed on the parking lot repairs and surfacing. The garbage receptacles were sinking in the new asphalt and were temporarily moved to the original parking lot. Wade Eastman and Dan Brinkman will pour a concrete pad, hopefully before winter, on which the garbage receptacles will be set. More people are parking in the new parking area. Hjerpe Contracting delivered 14 yards of soil to level off the area along the sidewalk; grass has been planted.
5. Communion helpers are needed for Thanksgiving Eve and Day and Christmas Eve and Day. If available contact Wendy.
4. Other - None

New Business

1. Approve Endowment Committee Members
 - **ACTION - Motion/Second/Pass** to ratify Ruth Torgerson to serve on the Endowment Committee.
2. LCMC Convention - Pastor Scott, Pastor Paul, Ellen Juul, Dorothy Desens, and Careen Pierson attended the convention - Pastor Paul manned a display table for the World Mission board of the Augustana District.
3. Dr. Christoph Wassermann to visit Faith Lutheran October 19, 2016. Augustana District is likely to commit mission monies for his work in India and Asia.
4. Prodigal Report - The Prodigal group traveled to Fargo to do college ministry to the students from Hutchinson attending there. Other events are planned for November 3 at U of M and November 10 in the Mankato/St. Peter area.
5. 500th Anniversary of the Reformation - October 30, 2016 - 2017 - activities throughout the year with a Reformation track as part of Digging Deeper - what happened 500 years ago and why that is important today.
6. Year-end Giving - good carry over from 2015 to 2016. What is the best way to motivate opportunity giving versus crisis giving?
7. Annual Report submissions due by January 4, 2017.
8. Devotion volunteers needed for December, January and February - see Wendy.
9. Other - None

Communion Helper Schedule:

November 2: 8:00 a.m. Bill Petersen and Linda McGraw
 10:10 a.m. Dan Brinkman and Ron Anderson

November 9: 8:00 a.m. Chris Ruppert and Amanda Schueler
 10:10 a.m. Cheryl Buboltz and Niki Pokornowski

Communion Helper Schedule: ...continued

November 23 (Thanksgiving Eve) 6:30 p.m. Volunteer needed

November 24 (Thanksgiving Day) 10:00 a.m. Volunteer needed

Correspondence: None

Closing Prayer: Pastor Scott

Adjournment: President Wade Eastman adjourned the meeting at 8:31 p.m.

Regular Council Meeting: Tuesday, November 15, 2016 at 6 p.m.

Devotions for Next Month: Wade Eastman

Respectfully submitted,
Linda McGraw, Secretary