

# Faith Lutheran Church Meeting Minutes

## January 25, 2015

Type of Meeting: Faith Lutheran Church Annual Congregational Meeting  
Meeting Facilitator: Kelly Pischke

**I. Call to order** at 12:04 p.m. by Kelly Pischke

### **II. Adoption of Agenda**

A. **Action:** Motion/Second/Pass - to accept the agenda.

**III. Opening Devotions** by Pastor Scott based on Ephesians 3:20-21. Closed with singing "Be Thou My Vision."

### **IV. Secretary's Report**

A. **Action:** Motion/Second/Pass - to accept the 2014 meeting minutes with the call to order time change from 11:58 p.m. to 11:58 a.m.

### **V. Treasurer's Report**

- A. Ended 2014 ahead of budget—includes \$11,000 health insurance tax credit which ended in 2014.
- B. Expenses below budget.
- C. Offering income declining and must increase in order to continue programs and goals.
- D. **Action:** Motion/Second/Pass - to accept the Treasurer's Report.

### **VI. Auditors' Report**

Julie Wendland and Kayleen Jensen reviewed the 2014 financial information and found no discrepancies. Their report can be viewed in the church office.

### **VII. Pastors' Report**

- A. Pastor Dave presented - (report page 6 of Annual Report).
- B. Thanked the "exceptional" staff for their efforts.
- C. Personnel Committee was busy filling changes in staff.
- D. Thanked Council/Ministry Team members and volunteers for their time and efforts, and the church members for creating a welcoming atmosphere - many new members in 2014.

### **VIII. President and Ministry Team Reports**

A. Kelly Pischke thanked retiring Council and Ministry Team members for their participation - (Ministry Team reports can be found on pages 16-19 of Annual Report).

### **IX. Order of Business**

#### **A. Legacy of Faith...Moving Forward Capital Campaign**

1. Legacy of Faith...Moving Forward campaign concluded in 2014 and received a total of \$865,478 which was more than the amount pledged.
2. Capital campaign savings account balance increased by \$100,000 in 2014.
3. Monthly mortgage payments were met without reducing savings.
4. Building loan was re-amortized in 2014 - loan interest reduced to 4.875% .
5. A balloon payment on the Contract for Deed for old Faith on Grove building is due March 2015. The contract can be renewed - if paid off the money would be applied to the church's mortgage.

**B. *Imagine* Capital Campaign**

1. Pastor Scott and Pastor Dave headed the campaign, with the assistance of the Vision Team: Mark Guggemos, Deb Marcotte and Jessica Wendland.
2. So far, 197 households have pledged \$759,000.
3. No consultant fees were paid, which brings the available funds from the *Imagine* campaign very close to the amount pledged in the *Legacy of Faith...Moving Forward* campaign.

**C. Election of Church Council and Ministry Team Members**

1. The Nominating Committee report with new nominees was printed in the Annual Report.
2. Pastor Scott thanked all outgoing members of the Church Council and Ministry Team members.
3. No nominations from the floor.
4. **Action:** Motion/Second/Pass - to have the secretary cast a unanimous ballot for the new Church Council and Ministry Team members.

**D. Approve 2015 Budget**

1. 3.02% increase over 2014 budget
  - a. Personnel additions to staff,
  - b. 27th payroll - occurs once every 11 years; with that, budget would have 1.16% increase, and
  - c. Health insurance reimbursements to full-time staff were not changed for 2015.
2. **Action:** Motion/Second/Pass - to accept the 2015 budget.

**E. Staff Goals**

1. Pastor Scott - complete teaching the *Small Catechism* for ILT, pursue some of the ministry project ideas raised during the *Imagine* theme, and develop a plan for a summer sabbatical.
2. Pastor Dave - Launch and develop a regular college-aged ministry in the Twin Cities, develop and teach a youth ministry program for ILT, and develop a program of encouragement and support for Faith parents and teens.
3. Pastor Paul - provide ongoing leadership to a world mission initiative working to strengthen intentional World Mission witness through LCMC.
4. Pastor Paulus - expand Befriender ministry visitation; provide grief and faith sessions for those experiencing losses and loved ones.
5. Marsha Schmit - work with Pastor Paulus to change and expand the Befriender program ministry starting with a Digging Deeper class.
6. Gladys Bonnema - Gladys described a Bible study being offered for each grade level - Goal - to develop a program to equip teens and their parents for college life.
7. Wendy Toops - offer more Faith Family Fun events and continue to increase attendance of 56er's (middle-school group).
8. Mike Lauer - start new worship team, start new worship night at a public venue, increase music and worship camp attendance, and work with Faith youth and worship bands.
9. Wendy Mayland - become more efficient with social media, upgrade webpage, lead a couple classes, and attend an Augustana District conference.

**F. Other** - none

**X. Closing Prayer** - Pastor Dave

**XI. Adjournment** - Kelly Pischke, on behalf of absent newly elected President Brian Lauer, asked for a motion to adjourn the meeting-- **Action:** Motion/Second/Pass. Meeting adjourned at 1:14 p.m.

Respectfully submitted,  
Linda McGraw, Congregational Secretary