

**Faith Lutheran Church - Council Minutes**  
**Tuesday, November 21, 2017**

Council Members							
<b>President</b> Niki Pokornowski (17)	X	<b>Vice-President</b> Wade Eastman (18)		<b>Treasurer</b> Ron Anderson (18)	X	<b>Secretary</b> Jan Kreie (18)	X
Dean Winter (18)		Cheryl Buboltz (17)	X	Jon Kamrath (17)	X	Dan Moe (18)	X
Bill Peterson (17)	X	Megan Piehl (18)	X	Amanda Schueler (17)	X	Marlys Miller (18)	X
Joy May (17)	X	Andrew Weckwerth (18)	X				
Staff							
Pastor Scott	X	Pastor Paul	X	Diane Pedersen	X	Laura Weikle	X
Pastor Dave	X	Marsha Schmit	X	Gladys Nissen	X		
Pastor Paulus	X	Wendy Magruder	X	Paul Cravens	X		

Opening: President Niki called the meeting to order.

Devotion: Dan Moe – Isaiah 43 – God works through tragedies in our lives; as you experience a struggle, God walks with you and you are setup to minister to others!

Secretary’s Report:

ACTION -- M/S/P to approve the minutes as presented.

Treasurer’s Report: Ron presented the financial reports. Our general fund presents numbers that are close to last year. Our monthly payments to Thrivent and fulfilling the Rock plan can make our 2020 anniversary goal a reality. A question was asked: when does the “Imagine” campaign end? The last day of 2017 is the end, after that we roll into “On This Rock”.

ACTION - M/S/P to accept the financial reports as presented.

Pastor/Staff Reports – Written reports were included with our agenda information. Pastor Paul shared his report.

Ministry Team Reports:

- ❖ Discipleship (Cheryl and Andrew) – talked about the last sessions of the fall Faith groups; planning and details for the Advent chili feed.
- ❖ Management (Exec Committee) – reviewed financials; reviewed ‘Upon This Rock’ campaign and meetings; the first blush of 2018 budget was distributed with our agenda; the Endowment Committee met and has new members that the council needs to approve; staff reviews will begin soon; affirmed dates for annual meeting.
- ❖ Worship (Megan and Amanda) – caroling Dec 10 or 17<sup>th</sup>; invitation to CTK; Easter is next big event – in January they will get more details.
- ❖ Children, Youth and Family (Jon and Dan) – welcomed Laura to first meeting; SS Christmas program is Dec 13<sup>th</sup>; reviewed the last FFF (Faith Family Fun) at the farm; next event is Parents’ Night Out Dec 10 from 4 to 7; future events will be focusing on Bible camping.
- ❖ Church in the World (Bill and Dean) – working on next year’s benevolence budget – this is where FLC gives our tithes locally, regionally, and internationally; the fall Hunger appeal is underway; support of the Wings program can be done through participation in the Christmas lights contest.
- ❖ Congregational Life (Marlys and Joy) – new members are being called (an effort to continue to welcome them); annual report information for booklet is being prepared; they picked a date for their next community meal – April 2018.

Old Business

1. Capital Campaign Update “Upon This Rock” – we all owe huge thank yous to: Pastor Dave and Scott (16 meetings), and to the staff – there was a lot of work and tasks that were pulled together – November 26<sup>th</sup>, Sunday, is commitment day. The general feeling is that it was a real positive campaign that coordinated the theme in worship and music; it presented a wonderful opportunity and a worthy goal. Only disappointment is the attendance at the meetings. We still need to create a buzz with church members who were not at the meetings.
2. Nominating Process Update – the nominating team has just began their process.

3. Thanksgiving (Thurs. @10:00 a.m.) and Christmas – Communion Volunteers – Marlys Miller will do thanksgiving day at 10 am
4. No other.

New Business

1. Advent / Christmas Preview – Plans for the midweek advent worship were shared; this worship is a respite from holiday craziness!!
2. End of Year Giving Goals – We are at the same place we were last year!! This year our general funding needs have not been highlighted. It was discussed that we should amplify the Simply Giving information.
3. 2018 Budget Preview – The budget was attached to agenda mailing. Not many changes on the program side; changes are on the personnel side include benefit costs (going up 15%) and salary increases. This is the first blush, a final budget will be approved at our January meeting in preparation for the annual meeting.
4. Notes for January
  - a. Annual Report has to be completed by Jan. 10, helpful if submissions from ministry teams can be completed by Dec. meeting
  - b. January council monthly meeting will be a week early, on Tues., Jan. 9 (the report needs to be out 2 weeks before meeting)
  - c. Annual meeting on Sunday, Jan. 28 beginning at 12 noon (lunch will be served 11:15-11:45)
5. Endowment Committee – Organizing for next year, appointments need to be approved:

ACTION - M/S/P to approve Andy Reid and Scott Ziegler as new members of the Endowment Committee.

6. Houston mini-mission trip update (Jon & Gladys) – Five high school youth with two advisors drove 18.5 hours to Texas to work two days on hurricane recovery. It was good.

Communion Helper Schedule:

<i>November 22 (Thanksgiving Eve)</i>	6:30 p.m.	Megan Piehl
<i>November 23 (Thanksgiving Day)</i>	10:00 a.m.	Marlys Miller
December 3	8:00 a.m.	Joy May and Andrew Weckwerth
	10:10 a.m.	Dan Moe and Ron Anderson
December 10	8:00 a.m.	Amanda Schueler and Megan Piehl
	10:10 a.m.	Jon Kamrath and Dean Winter
<i>Christmas Eve</i>	11 p.m.	Niki Pokornowski
<i>Christmas Day</i>	<b>10 a.m.</b>	<b>Need One Volunteer</b>

Correspondence: A thank you was received from Pastor Paul Mattson of Immanuel Lutheran church in Crosby MN. They used our Faith fall series “Here We Go!”

Closing Prayer was offered by Pastor Dave.

President Niki adjourned the meeting.

Next Month: Tuesday, December 19, 2017 @ 6:00 p.m.