

2018 Annual Report

Faith Lutheran Church
Hutchinson, Minnesota



OUR MISSION IS:

BUILDING FAITH

*"EQUIP THE SAINTS FOR THE WORK OF MINISTRY,
FOR BUILDING UP THE BODY OF CHRIST"*
EPHESIANS 4:12

TO LIVE OUT THAT MISSION, GOD CALLS US TO:

FOLLOW JESUS

ANNOUNCE THE GOSPEL

INVITE ALL PEOPLE

TEACH CHRISTIAN TRUTH

HELP ALL WHO ARE IN NEED

2018 CHURCH PERSONNEL AND OFFICERS

Church Council Officers

President.....Wade Eastman
Vice President Amanda Schueler
Treasurer Barry Anderson
Secretary.....Jan Kreie

Pastoral Ministry

Pastors Scott Grorud, Dave Wollan
..... Paul Knudson (Part time)
Visitation Pastor Paulus Pilgrim (Part time)

Lay Ministry Staff

Director of Children & Family Ministry Laura Weikle
Director of Music and Worship..... Paul Cravens, Will Holt
Director of Pastoral Care & Evangelism.....Marsha Schmit
Director of Youth & Family Ministry Gladys Nissen
Administrative Assistant Wendy Magruder
Finance Coordinator Diane Pedersen, Miriam Rahn and Mary Ann Kennedy
Maintenance/Custodial..... Keith Lange, Jim & Virginia Brodd

Volunteer Office Assistants

Monday Alice Fransen, Gail Diehl
Tuesday Sharon Romo
Wednesday LoAnn Hanson
Thursday..... Muriel Dobratz, Linda Nyman
Friday..... Jean Schlueter, Pat Boll

Wedding Consultants

Diane Pedersen, Niki Pokornowski, Wendy Magruder

Music Ministry

Worship Leaders – Sunday Morning.....Marc Vaillancourt and Tara Tepley
Ronda Eckhart and Mona Hjerpe
Lara Liepold and Dick Nagy
Organists Shirley Holtz, Ronda Eckhart, Sharon Barton

ANNUAL CONGREGATIONAL MEETING AGENDA
January 27, 2019 – 12:00 noon

Call to Order

Adoption of Agenda

Opening Devotion

Secretary's Report

Treasurer's Report

Auditors' Report

Pastors', President's and Ministry Team Reports

Order of Business:

- *Upon This Rock* Capital Campaign
- Election of Church Council and Ministry Team Members
- Approve 2019 Budget

Staff Snapshots

Other

Closing Prayer

Adjournment

Please bring this report with you to the annual meeting.

Faith Lutheran Church Annual Meeting Minutes

January 28, 2018

Type of Meeting: Faith Lutheran Church Annual Congregational Meeting
Meeting Facilitator: Niki Pokornowski

I. Call to Order at 12:01 by Congregational President Niki Pokornowski

II. Adoption of Agenda

- a. Action: Motion/Second/Pass – to accept the agenda as printed on page 3 of Annual Report.

III. Opening Devotions by Pastor Dave based on Lamentations 3:22: “The steadfast love of the LORD never ceases ... great is thy faithfulness.” Prayers requested for Faith Lutheran Church leaders and events, and that God would use the ministry for the proclamation of the Gospel and the strengthening of the faith.

IV. Secretary’s Report

- a. Action: Motion/Second/Pass – to accept the Secretary’s Report.

V. Treasurer’s Report

- a. Finance Coordinator Diane Pedersen drew our attention to the Financial Reports, pages 30 to 33.
- b. Highlights include: increased offering revenue of \$23,039; ended year with a net income, meaning we covered all our expenses; and, we begin 2018 with a cash balance that is helpful with cash flow. We praise the Lord and give thanks for the current solid financial position.
- c. Action: Motion/Second/Pass – to accept the Treasurer’s Report.

VI. Auditors’ Report

- a. Margaret Splittgerber, Mark Guggemos, and Patty Pearce reviewed and approved the 2017 financial records and found no discrepancies. Their report can be viewed in the church office.

VII. Pastors’ Report

- a. Pastor Scott presented. The report is on page 7 of the Annual Report. He added to the highlights with giving thanks for the committed staff, all FLC members, and all the different ways people step in to help with ministry.
- b. Annual meetings are a hinge; we look back at the past year and we look forward. God continues to provide opportunities and opens doors. We feel an overwhelming sense of gratitude for God’s work here.

VIII. President and Ministry Team Reports

- a. Niki Pokornowski reported how blessed she feels to have served four years on the council. She gave a big shout out to the incredible staff. Her report can be found on page 8 of Annual Report.
- b. Ministry Team written reports can be found on pages 9 – 15. There were no questions or comments.

IX. Order of Business

- a. Upon This Rock Capital Campaign – Pastor Scott presented.
 - i. The *Imagine* campaign ended with 2017; the *Upon This Rock* campaign was run by our staff in November.
 - ii. Our accelerated payments have already spared the church \$400,000 of interest costs and reduced the amount of time it will take to finish the loan. Committed and steady support are one witness of good stewardship.

- iii. Upon This Rock – The number who responded is about the same as previous campaigns. We fell short of the bigger goal (to have commitments to pay off the mortgage by 2020), but we continue to keep it in front of us.
- b. Election of Church Council and Ministry Team Members
 - i. Nominating Committee report – An updated version of the report on page 26 was made available. All that remains open is one 2-year position on the Worship Team.
 - ii. President Niki thanked all outgoing Church Council and Ministry Team members.
 - iii. No nominations from the floor.
 - iv. Action: Motion/Second/Pass – to have the secretary cast a unanimous ballot for the new Church Council and Ministry Team members.
 - v. Action: Motion/Second/Pass to allow the Council to appoint a member to the Worship team.
 - vi. Niki turned the meeting over to newly elected President Wade Eastman. He made brief introductory remarks and led the rest of the meeting.
- c. Approve 2018 Budget
 - i. Diane Pedersen directed our attention to page 32 of the Annual Report.
 - ii. 2018 budget is a 1.93% increase over 2017.
 - iii. Action: Motion/Second/Pass to approve the budget as presented.
- d. Staff Snapshots – This year each staff member shared some items from their backpacks that represented the tasks they do.

X. Closing Prayer – Pastor Scott prayed a “hinge” prayer: thanks for all God has done and will do.

XI. Adjournment

- a. Wade Eastman asked for a motion to adjourn the meeting.
 - i. Action: Motion/Second/Pass. Meeting adjourned at 1:17 pm.
- b. Wade thanked FLY for preparing and serving the camp-style brunch and thanked Wendy and Diane for all the preparations for the meeting.

Respectfully submitted,
Jan Kreie, Congregational Secretary

**Faith Lutheran Church
Special Congregational Meeting Minutes
Tuesday, June 13, 2018**

President Wade Eastman called the special congregational meeting of Faith Lutheran Church to order at 6:30 pm, June 13, 2018.

Pastor Dave shared a devotion based on II Cor 9: 6 and a prayer.

President Wade amplified the reason for our special meeting: our congregation has received a marvelous bequest from the estate of Delores Saar, totaling \$453,000!!

Pastor Scott shared the process of receiving the bequest and explained the options. The church council, with the advice of the Building Finance team, recommended two options for using this gift:

<u>Option A</u>		<u>Option B</u>	
Tithe (10% gift)	\$ 45,000	Tithe (10% gift)	\$ 45,000
Mortgage Paydown	\$ 200,000	Mortgage Paydown	\$ 375,000
Phase II Seed Money	\$ 175,000	Phase II Seed Money	\$ 0
FLC Endowment	\$ 25,000	FLC Endowment	\$ 25,000
<u>Building Maintenance</u>	<u>\$ 8,000</u>	<u>Building Maintenance</u>	<u>\$ 8,000</u>
 Total	 \$ 453,000	 Total	 \$ 453,000

Pastor Scott also shared a current snapshot of our mortgage.

A time of questions and discussion was held.

A motion was made to vote on the two options as presented.

One hundred and eighteen members voted: 104 in favor of Option B; and 14 for Option A. Distribution of the gift will be done following the Option B plan.

Pastor Scott offered a closing prayer and we ended the meeting joyously singing the Doxology.

PASTORS' REPORT

“The steadfast love of the LORD never ceases, His mercies never come to an end; they are new every morning; great is your faithfulness.”
Lamentations 3:22-23

The year 2018 was a pretty ordinary one at Faith Lutheran, with no major celebrations, projects or changes that normally appear in congregational histories. Just because of that, however, the last year stands as a testimony to God’s steadfast love that surrounds and sustains us as much in ordinary days as in memorable ones. We may not be as aware of God’s blessing or may have to be more intentional in recognizing it in a more ordinary year like 2018, but it remained rich and reliable, just as the author of Lamentations proclaimed.

Amidst the regular blessings of Word and sacrament, teaching and service, pastoral care and fellowship, mission trips and outreach, however, there were some special highlights in 2018.

- The first year of the *Upon This Rock* capital campaign began with amazingly generous support, despite being the fifth consecutive campaign run at Faith since 2005.
- Faith received a large bequest from the estate of Delores Saar, a title of which was devoted to various mission projects and the rest applied to the principal balance of the mortgage, the endowment and maintenance of our current building.
- Marsha Schmit reached 20 years of serving at Faith Lutheran coordinating pastoral care, volunteer service and a host of other responsibilities. She is a treasure to this church.
- On the flip side, Paul Cravens resigned his position as Director of Music and Worship to pursue music composition full-time, but we were blessed to have Will Holt then take on that ministry.
- In the fall, Diane Pedersen also resigned her position as Finance Coordinator after years of dedicated service here. Her job title did not reflect the wide array of responsibilities she covered here, and the church is still in the process of trying to cover them all.
- Faith Lutheran received as a gift from Dick and Sandy Lennes an auxiliary missional organization called *As We Go Ministries*. It is owned by the church and has its own board to oversee various missional projects, many of them focused on audio-visual presentations.
- Two Faith Groups studies were conducted, *If We Have Only Hoped in Christ* and *Impossible: Are All Things Possible with God? If We Have Only Hoped in Christ* will soon be published by Sola Publishing as a video-based study for congregations, with other studies we have done to follow in a series.

There is much more that could be mentioned, because the love of the Lord is so amazingly steadfast. We are so grateful to work with such talented, dedicated and collegial staff members. Faith Lutheran is amazingly blessed by their leadership and ministry. We are equally grateful for the hundreds of members who serve in elected and volunteer positions in every aspect of Faith’s ministry. We are also grateful for every person God brings through the doors of the church, or to whom God brings us out in the community, to hear His gracious Word of forgiveness and salvation in Christ Jesus. We are so blessed to be able to serve with you and among you, and look forward to another year of “the steadfast love of the LORD,” which is “new every morning,” because God’s faithfulness is so great.

Grace and peace,

Pastor Scott Grorud

Pastor Dave Wollan

CONGREGATIONAL PRESIDENT'S REPORT

Another exiting year has come and gone again at Faith Lutheran Church. God has truly blessed us. As you read the annual report, you will see all the amazing things our ministry teams and council have started and accomplished this year.

With amazing generosity and gifts from estate donations and capital campaign giving, we were able to bring our building debt below the one-million-dollar mark to around \$800,000.00. THATS FANTASTIC!

We continue to welcome new members to our congregation through Holy Baptism and new member classes. I see God working in this church to do wonderful things in the future. Please welcome and pray for these new members and our entire congregation, that God will continue to bless them and use their talents to keep our church doing his will.

We had to say goodbye to Diane Pedersen this year. Speaking for the staff and the congregation I can't thank her enough for all that she's done. She will be missed! Join me in praying for Diane in her new endeavors that God will continue to bless her and family.

I can't close without talking a little about our new Music Director Will Holt. Will stepped in on kind of short notice at the end of last year and has done an outstanding job. Will is blessed with talent that I wish I could have.

In closing, I would just like to say how amazed I am at our staff. They all go above and beyond. In the four years that I have served on council, I have seen just how much our staff does and how our members step up and contribute to making Faith Lutheran the best it can be. A few examples are Pastor Scott's Crossway classes, Pastor Dave and Gladys going to college campuses for Bible study, the Spit-and-Shiners, and the list goes on and on. When I was first asked to serve, I was a little hesitant. I don't like to talk in front of people because I just don't feel comfortable. I prayed about it and thought about it a while and I am glad I said yes! I not only learned about the church and how it functions, but it also had a huge impact on my faith. If you have not yet had the opportunity to serve on a ministry team or any other form of service, I would ask you to prayerfully consider it. I know it would change your life like it has mine.

It has been an absolute pleasure to serve as your council president for two terms! Working with this amazing staff council and ministry teams has made my job easy!

May God continue to bless you all in the year to come!

Wade Eastman: Congregational President 2018

DIRECTOR OF PASTORAL CARE AND EVANGELISM

*“I lift up my eyes to the hills – from where will my help come?
My help comes from the Lord, who made heaven and earth.” Psalm 121:1-2*

One of my most favorite things to do as part of my job is to make hospital visits. The pastors and I each take a day of the week to visit. For me, visiting my Faith family at a time when you find yourselves down and out (or up after the delivery of a baby! 😊), is a special time to connect and share scripture and prayer. Many times, I read Psalm 121. If you haven't read it, please do. It is a reassuring gift from God!

In July, I celebrated 20 years working at Faith Lutheran! What a privilege it has been to work alongside all of you for all these years. Thank you!

Here are some of the highlights from 2018:

- **Faith Groups** – We are so privileged to have pastors who are also such wonderful teachers! This small group ministry offers a chance to grow together personally and spiritually. I am fortunate to be a part of the team who helps prepare the booklets and communicates to the teams. If you haven't taken part in Faith Groups, I encourage you to consider participating this year!
- **Mugs & Muffins** – I am blessed to be a part of the Mugs & Muffins group who provide food and fellowship for our church women and friends. A monthly speaker shares her Faith story and it is such an inspiration! Mugs & Muffins takes place on the third Saturday morning of each month (summers off).
- **The Befriender Ministry** – Pastor Paulus and I provided Befriender training to four new Befrienders this fall. In addition, this ministry has eight others who make visits to our Faith family. The Caring Card Ministry continues, with one person sending cards each month to those on our prayer list and to those who are celebrating their 80+ birthdays. Faith Lutheran is so blessed by these encouragers!
- **Gift Survey** – This fall, we passed out a new gift survey for all of you to fill out. I received about 150 back and was so pleased! They have been recorded in our database, so the staff and I have something to go by when we need help around here. This survey provides an invaluable resource for the staff! Thank you for taking the time to fill it out!

I love working with and for you, my Faith family. May God bless you in the year ahead!

Together in ministry,
Marsha Schmit

REPORT FROM PASTOR PAUL KNUDSON

I will seek to give you some basic understanding of my role.

First, I am a part of the pastoral care team taking my turn in shut-in visitation, leading Holy Communion services at senior centers, and hospital visitation. I am often the one free to travel to the Cities for visiting those with acute needs requiring surgery or specialist care.

Second, I focus a great deal of my time giving leadership to world mission endeavors through New Hope Mission Society and the Augustana District. A major event in early 2018 was participating in a group of six going to Ethiopia to meet with our partners there. There are many factors that go into sustaining and growing world

mission partnerships. This has been a major growth experience for me that has tested me and brought satisfaction also.

I find myself seeking simply to be an encourager to staff in their many challenges. As I seek to grow in my faith and understandings of the challenges of leadership in church and the complex world in which we live, I also seek to initiate conversations with anyone open to learning and growing together. Being an old-fashioned reader of the printed page, I welcome that in others.

I am stepping back some in 2019, seeking to use my gifts but limiting stress levels. I will be working fewer hours, with a 25% reduction in financial remuneration. Thank you for the privilege of being a part of the FLC family.

REPORT FROM PASTOR PAULUS PILGRIM, VISITATION PASTOR

I am humbled, thankful, and challenged to serve as visitation pastor for God and for Faith Lutheran Church. I feel sufficiently satisfied at successes, and yet pulled to learn still more about sharing meaningful and spiritually oriented visits with our senior members.

My primary activity is visiting seniors who are experiencing difficult issues in their lives—loss of their homes, loss of their ability to care for their own personal needs, grief over a spouse’s death, etc. My privilege is to bring the Person and promises of a great Savior God with me, to affirm their faith and living in hope, as they await their Savior’s promise to “take them home.”

Besides personal visits at homes, nursing homes, assisted living facilities and hospitals, Marsha Schmit and I facilitate a Caregivers Support group, which is growing in numbers of participants. We also joined together to expand our Befrienders crew of visitors with a two-night training program.

Seniors’ Potluck fills the needs of many seniors to gather together for fellowship in Christ Jesus, to learn and laugh, share a devotional moment, and eat delectable foods.

Laura Weikle is now in charge of the Operation Christmas Child box ministry, but our potluck group supplied items and packed 72 boxes in November.

I thank you all for the privilege of serving in this capacity. I am so grateful for a committed set of partners in pastoral care. May God bless our partnership with you all to the glory of God.

Pastor Paulus

FROM THE DIRECTOR OF YOUTH AND FAMILY MINISTRIES

2018 has been such a great year in Faith’s youth ministries! Here is a glimpse of what’s been going on this year:

Confirmation and middle school ministries- 40 students were confirmed on October 28 this year! Confirmation consists of Wednesday confirmation class, memory work, sermon notes, Sunday school, retreats, mentor meetings, Trick-or-Treat for the food shelf, and other special events throughout the year. We also host a monthly middle school release time at Oak Heights Covenant Church during the school year and weekly Middle School Madness at St. Anastasia in the summer.

High school ministries - We have continued many high school traditions such as Wednesday FLY night, Free lunch, New Year’s Eve Eve, AP Theology, Graduate Recognition, and many more. We also brought back the MEA retreat focused on our Relationship with God and started a new spring retreat called LeaderSHIP which was a mystery day of teamwork, challenges, rock climbing, and an escape room.

Mission trips - We sent 68 youth and adults to Toronto, Canada, July 13-21, through Youthworks, which involved immersion in different cultures and serving in difficult circumstances. The fundraisers that help support this trip included: pizza sales with Unhinged Pizza, annual meeting meal, Valentine's dinner, Easter breakfast, and the Drive-in-Diner. We also attended a college mission trip, which is noted below.

College Ministries - We built on the Prodigal ministry by hosting two more worship times focused on "Abide"(remaining in Christ in a confusing world) and "The Art of Faith" (a painting experience to reflect on the beauty that God is working out in our life story). We have loved the opportunity to reconnect with our students and help get them plugged into different ministries close to campus. We also partnered with Jesus People USA on a college mission trip, August 5-9, in Chicago.

Internship - I worked with two interns this summer, Eric Haffley and Meg Kelley. Throughout the summer, they helped with Middle School Madness, FLY night, Amazing Race, and mission trip preparations. We also spent a lot of time discussing youth ministry and personal development in their faith walks. It was an amazing experience, and I look forward to doing it again!

Other Ministries: Throughout the year, I also participated in a few other ministries including: REACH, a monthly high school opportunity to lead at-risk teens in team building activities; Hutchinson Area Youth (HAY) ministries, a group of youth directors from the Hutchinson area partnering to host ministries year round; meeting with students for check-ins; attending sporting events; etc.

Prayer Requests- Please pray for our youth and alumni. My request is that you would pray for deep, lasting convictions, friendships, and the courage and strength to continue in the faith as they follow God's lead. I also ask for prayer for me, that God would guide me in my teaching, and that I would handle myself with grace and kindness.

It has been a great year at Faith Lutheran in the youth ministries. I try to step back regularly from day-to-day tasks to ask God where He is leading the ministries here at Faith. I am continually humbled by the support, challenges, and guidance that I am offered by the leaders in this congregation. Thank you for helping in these ministries by giving your time, energy, and finances. Thank you for your kind words, your encouragement, and allowing me the privilege to serve the youth of this congregation.

In Him,
Gladys Nissen, Director of Youth and Family Ministries

FROM THE DIRECTOR OF CHILDREN AND FAMILY MINISTRIES

2018 in review:

Faithful Followers

- Bible study for 4th and 5th grade students that started Monday, December 17
- Average of 10 kids attend weekly.
- Activities include snack, Bible study and game, all planned by Lydia Wollan.

Release Time

- Started Wednesday, October 24
- We have 39 kids attend weekly.
- Activities include game, snack and Bible study
- We have learned about the parables of Jesus
- Operation Christmas Child was a success as the kids enjoy being able to give to those who have less. The children packed 94 boxes. Thank you to all the volunteers who assisted!

56ers

- Started Wednesday, September 10

- We have an average of 35-45 kids attend weekly.
- Activities include games, snack, Bible study, small groups and worship.
- We have learned about Epic Battles of the Bible, Prayer, Easter, Weird Stories of the Bible, Justice, God working in the Impossible, Service, and the Journey to Bethlehem.
- Events included: lock-in, snow-tubing, Big Thrill Factory, and Dairy Queen Day.
- Kids continue to invite their friends and 56ers continues to grow and reach more kids without a church home.

Sunday School

- Started Sunday, September 16
- We have 186 kids registered.
- Students are studying the Bible and their faith, based on a curriculum geared towards their age group. We have an amazing team writing the third year of a three-year curriculum.
- The education hour begins with Faith Rocks, a worship time directed towards kids and led by a wonderful couple in the congregation.
- We continue to use SOLA Publishing for our Lenten curriculum.
- We held the 11th Fall Extravaganza on September 9 here at FLC, where we partnered with other ministry teams to make the event for the entire congregation

Christmas Program

- Pre-K through 5th grade Sunday School students transformed the Wednesday night Advent Service into a drama of the birth of Jesus.
- The program was on December 12 at 6:30 p.m. and was enjoyed by many congregation members and visitors.

Sprouts

- We have an average of 5-15 kids attending
- We appreciate the wonderful group of volunteers who lead Sprouts and are seeking to grow the number of leaders.
- Confirmation students sign up to assist leaders and kids in Sprouts

Faith Family Fun

- Events have included sledding, bowling, movie night, Faith day at the lake, Fall Extravaganza, hayride and apple picking, Feed My Starving Children and Parents' Night Out
- Numbers attending have ranged from 8-65 people of all ages

Mystery Bus

- July 16 – 18
- Mystery Bus is a fun local mission trip for middle schoolers, with service projects and team building in the morning, and a cool activity in the afternoon.
- Service projects include: Feed My Starving Children, packing school bags for Orphan Grain Train, leading crafts and Bible time at Club 218, and make lunch for volunteers of Habitat for Humanity
- Activities include: Vertical Endeavors Rock Climbing, Valleyfair, and fun day at the lake
- This year six kids attended with the Children's Ministry interns and Laura

Vacation Bible School

- June 25 – 28
- We worked with Christ the King this year and explored Jesus' love for us with the theme, Shipwrecked.
- 120 kids attended this year

Bible Camp

- July 29 - August 3
- Laura joined 14 kids at Shores of St. Andrew Bible Camp for a week of learning about God's grace and love for us through Bible studies, worship services, games, tie dye, swimming and more!

Club 218

- Started Monday, June 11 – August 10
- We had an average of 16 kids attend weekly

- Activities include games, crafts, Bible study, large group activities, lunch and an occasional special activity
- Run by Laura, Children Ministry interns and high school youth.
- Club 218 will need to be revised this coming year due to lack of volunteers, children attending and behavioral issues

MUSIC & WORSHIP COORDINATOR

I cannot begin to describe how grateful I am to be the Director of Music and Worship here at Faith Lutheran. Although I started a little over 100 days ago, there is plenty to go over! Here is a rundown of what I have done so far with a little bit to look forward to in the new year.

Faith Singers: There have been a few changes with Faith Singers in hopes to make rehearsals more available and more efficient. There has been a time change from the previous 7:30 p.m. rehearsals on Wednesdays to 6:30 p.m. rehearsals on the same day. The earlier time slot gives us a little more time to practice without letting rehearsal get too late. I have also started having the choir sing from the balcony after receiving some very positive feedback after the choir's offering for Sandy Lennes' funeral. Since our first rehearsal, the roster has risen by ten singers, but attendance has lacked consistency. With the new year, I hope to have Faith Singers be more regularly attended. With better attendance, there will be more occasions for Faith Singers to provide special music while giving our worship leaders some time to breathe during services.

Ringers of Faith: As of now, Ringers of Faith has been experiencing the calm before the storm. We will have had our first rehearsal of the year by the time you read this and there will be more on the way. However, I cannot make any promises as to how many times they will perform throughout the year or to what kind of turnout we will have until we see how the first few weeks go and how many people attend. What I can say is, regardless of who or how many people show up to our first get togethers, there will be a lot of fun in an approachable learning environment.

Special Music: My dream for special music is to have something every Sunday. As of now, I'm still learning about the talent we have here at Faith which is why there have been some new faces I have brought in every now and again to help me get the ball rolling. Many have been friends from outside the Hutchinson community or myself with the help of our music leaders. However, I am fully aware that this has been restricted to the Sanctuary services. It is my hope for the new year that I become more involved with the Foundation services as well. Marc is a fabulous music leader, and I would like to make an effort to collaborate more with his gifts.

There is plenty more to talk about, but a lot of it is just getting off the ground. I have just started working with FLY Band while going on my first Prodigal in November. With intentions of being more involved in other ministries here at Faith, I will have a much clearer vision as to the ins and outs of Faith Lutheran once I make it through an entire church year. It is such a blessing to work with all the fabulous worship leaders here at Faith, and I look forward to bumping my involvement and our musical volunteers this year. My prayers right now are for Shirley Holtz as she continues to experience complications with her strength. Shirley is a huge blessing to this church being here as long as she has. I request that we all pray for a speedy recovery for Shirley so that she can get back to doing what she does best!

PERSONNEL COMMITTEE

Current members of the Personnel Committee are: Niki Pokornowski, Wade Eastman, Amanda Schueler, Derrick Kellen, Linda McGraw, Tim Piehl, and Sara Wegner.

Each year, the personnel committee reviews staff benefit costs for medical, dental, life insurance, retirement, etc. Costs and deductibles are reviewed, and a policy is chosen to minimize the impact on the budget as well as

the staff members. Annual reviews are conducted with each staff member to reflect on past accomplishments as well as look forward to the next year, providing support and encouragement.

In 2018, the committee interviewed to fill the position of Director of Worship and Music Ministry, previously held by Paul Cravens. We were excited to welcome Will Holt into the role in September and are excited to work with him and to support him in this important ministry. Also in 2018, we regrettably accepted the resignation of our Finance Coordinator, Diane Pedersen. Our team carefully reviewed her responsibilities to analyze how to cover the opening. After examination of the wide variety of tasks included in the role, we determined we would fill the opening with two part-time positions; one to fill the bookkeeping tasks, and the second for a janitorial position to oversee facility matters for the building. We will begin actively recruiting after the new year. Our team appreciates Mary Ann Kennedy, Diane Pedersen, and Miriam Rahn for their assistance during the transition.

We thank the staff for their dedication and service to the congregation and community. Also, we thank the many volunteers for your time and commitment to support Faith Lutheran's staff and ministry.

Respectfully Submitted,
Sara Wegner, Personnel Committee



Faith Lutheran CAPITAL CAMPAIGN

The first year of the three-year *Upon This Rock* capital campaign was completed in 2018. These campaigns run for only three years because of the turnover in the church's membership and changes in people's circumstances.

- *Upon This Rock* received \$700,000 in pledges, almost exactly the same amount as was pledged to the *Imagine* campaign that preceded it.
- A special congregational meeting in June voted to give a tithe of Delores Saar's bequest to mission building projects and apply much of the rest to the mortgage balance. That was combined with reserve funds the church held to make a \$525,000 extra principal payment!
- After re-amortizing the loan, the church's monthly payment dropped to \$5,641.00. However, we continue to pay the original amount of \$19,413, which reduces the principal by \$17,000 each month.
- At the end of 2018, the mortgage balance is \$810,640.44. The remaining pledges to *Upon This Rock* and reserve funds held by the church should cover about three-fourths of that amount. Is it possible that additional gifts could cover the remainder, so that the mortgage could be paid off during the 150th anniversary of Faith Lutheran in 2020? It would be a great way to celebrate!

Thank God and **thank all of you** for your generous, faithful stewardship in support of our great church facility that provides space for so much vital ministry!

FAITH LUTHERAN CHURCH ENDOWMENT FUND

Members: Dave Franzen, Chair; Julie Wendland, Treasurer/Secretary; Ruth Torgerson, Andy Reid, Scott Ziegler

The Faith Lutheran Endowment Fund Committee for the year 2018 continued to follow the intended purpose of the fund to enhance the outreach mission of Faith Lutheran Church.

In 2018, the Fund dispersed generated income of \$23,570 as follows:

- Global Mission – K.K. Alavi’s work in India, Eastern European Missions Network, Global Health Care Ministry, World Relief, and Augustana District/Tabor Congregation.
- Regional Missions – Scholarships, Bible Camp Scholarships, and Abdul
- Local Missions – Scholarships, Common Cup, Christian Counseling Fund, Club 218, and Prayer Shawl Ministry

Thanks to Ruth Torgerson who completed her term of service this year. Also, thanks to Kyle Schantzen who is joining the committee.

Respectfully submitted, Julie Wendland, Treasurer/Secretary

CONFIDENTIAL EMAIL PRAYER CHAIN

“Don’t worry about anything; instead pray about everything...” Philippians 4:6

We have 36 men and women who receive prayer requests via e-mail. Our prayer warriors pray specifically upon receiving the confidential request.

You can submit prayer requests to me at grjohn@mchsi.com

If you would like to become a Faith Lutheran prayer warrior, please send me your e-mail address.

Geri Johnson

PRAYER SHAWL MINISTRY

“Every time I think of you, I give thanks to my God. I always pray for you, and I make my requests with a heart full of joy...” Philippians 1:3, 4

Our Faith Lutheran Prayer Shawl Ministry began in May of 2006. We have 16 women actively involved in this ministry. In 2018, we presented 34 shawls. Over the past 12 years, we have presented 874 shawls. They have been given to residents of nursing homes/care centers, missionaries serving abroad, injured soldiers, deployed soldiers, Common Cup Ministry, those who are hospitalized, those who are mourning the death of a loved one, our youth, foster children and others. The shawls serve as a physical reminder that we remember them in prayer.

“Children are a gift from the Lord, they are a reward from Him.” Psalm 127:3

Our prayer shawl ministry includes prayer blankets for newborn babies. A prayer blanket is presented to each family of Faith when a child joins it. This year we presented five blankets for a total of 149 blankets given.

We supply yarn for our shawl makers. The yarn is purchased with donations from the FLCW, the Endowment Fund, Mission & Outreach and individuals. THANK YOU all for your continued support. THANK YOU to all who create our beautiful shawls and blankets.

If you knit or crochet and would like to become a part of our Prayer Shawl Ministry, please contact me at 320-587-6733 or grjohn@mchsi.com.

Submitted by Geri Johnson

FAITH LUTHERAN CHURCH WOMEN (FLCW)

Our grateful thanks to the women and men who have volunteered many hours this past year helping with the rummage sale, pie for Music in the Park, coffee hours, funerals, cake walk, community meals, prayer shawls, quilts, global health kits, pillow case dresses, sewing kits for a school in India, 'Tis the Season Advent Luncheon, kitchen cleaning and much more. Money raised from these events has allowed us to purchase a new ice maker, repairs to existing equipment and supplies for the church kitchen. Contributions were made toward Common Cup, Meals on Wheels, McLeod Alliance for Domestic Abuse and the FLC General Budget.

Respectfully Submitted,
Michele Meis, for the board of the FLCW

NEW HOPE MISSION SOCIETY (NHMS)

Mission Statement: Our Christian Community desires to bring the love of Jesus Christ to the Muslim World. New Hope Mission Society continues to support ministries that bring hope to Muslims throughout the world.

Nigeria: Pastor Titus recently wrote that the radicals were burning villages and homes of Christians. If they happen to have some money, they don't have any place where they can buy clothing, since the markets have been destroyed. A small box of clothing was sent to him. Faith Lutheran children wrote a short prayer to put in with each dress and pair of shorts.

Minnesota: Frank Hutton continues to open his life and his faith to foreign college students attending Minneapolis/St. Paul colleges. At the end of December, Frank and some students attended a Christian conference in Denver.

India: Pastor K.K. gave a Christmas message to 400 people at Bisharah. After the message, everyone received a light lunch. Muslims continue to come to Bisharah to try to convert Pastor K.K. back to Islam. Time and time again, those folks become Christians. Flooding did some damage to the Bisharah campus, but they are thankful that the intense rains didn't destroy it. One of the retaining walls collapsed and several tall coconut trees fell. Some migrant workers who traveled to the flooded area have been converted to Christianity. After they heard about Christ, 140 workers are now receiving classes since they desire to be baptized.

India: Otten School continues to reach out to children of all faiths. All teachers are required to have a Christian devotion every morning. Children continue to be invited Friday afternoons to study the Christian Bible.

India: Outreach from Bisharah students continues. During vacation days, students go to homes to talk with the women about the love and salvation of Jesus Christ. This has resulted in about 200 women and children coming to Bisharah for a weekend of free medical checks, school supplies for their children and hearing about Christ. Another group of women are invited to come to Bisharah for a day where they hear about Christ. Pastor K.K. gives 2-3 sewing machines away. At both events, government officials are invited to attend so that nothing is done in secret.

PRAY: For safety of Pastor Titus as he continues his ministry in Nigeria; safety for Pastor K.K. as he continues to bring the Gospel to people in southeastern India and prepares students to go out as missionaries throughout India; for Frank Hutton as he befriends foreign students and tells them of Christ; safety for Abdul as he travels back and forth between India and Minnesota, for the safety of his family in India, for his ministry to Muslims.

Submitted by Dorothy Desens, President of NHMS

SENIORS TASK FORCE

Task force members are Ginny Brodd, Gary Hoffman, Alice Fransen, LoAnn Hanson, David Franzen, and Dick Desens. They are a delight to work with. So are the members of the Steering Committee for Seniors Potluck, namely, LoAnn Hanson, Jean Schlueter, Dick Desens, Gladys Pilgrim, and Helen Kieper.

Faith Lutheran's Seniors Task Force is commissioned to oversee our ministry to and with our congregation's senior citizens. The year 2018 saw this faithful group of servants more active than some years in providing opportunities for seniors, and all of us relating to them.

As usual, we provided our annual "Bless The Years" Sunday, on May 6. Seniors provided all the "Sunday servants," including acolytes and organist.

We also provided a special "learning about aging" Digging Deeper series in September. Those who attended (attendance was excellent) learned about chronic pain management, dealing effectively with people who have dementia, caregivers support and adjusting to "losses" in a spirit of hope in Christ.

A hearty thanks to all of you faithful servants.
Pastor Paulus

FAITH LUTHERAN QUILTERS

This is a busy group that has been hard at work in 2018. There are nine organizations that have benefited from their hard work this year. Donations were made to the Marie Sandvik Center, Haiti, Global Health, Orphan Grain Train, India, Nigeria, Franklin Ave., Habitat for Humanity and Operation Christmas Child.

Items donated this year:

3349 Rolled bandages	55 Rugs	24 Jackets for children
164 Quilts	53 Shorts	5 Scarves
140 Blankets of assorted sizes	48 Newborn kits	1 Sweater
125 Pillowcase dresses	42 Stocking caps	1 Pair of mittens
80 Hospital gowns and uniforms	32 Education kits	1 Pair of earmuffs
68 Baby blankets	30 Hospice kits	

This group meets once a month to work together, but many of these ladies also work at home on their own time. Diane Ferguson and Gladys Pilgrim come in one or two days a month to prepare material for the next monthly workday. The quilters would like to extend a thank you to all of you who have donated supplies, the Hutchinson Hospital for their donations of old sheets and blankets, and Dorothy Desens for her many trips to the Cities and other locations to deliver these finished products.

2017 FUNERAL LUNCHEONS

A total of 17 funeral luncheons were served in 2018. Thank you to everyone who helped in any capacity. The luncheons require many calls and several hours of work both before and during the luncheon, and everyone is appreciated. Please agree to help when contacted, as you are able. This is one way we serve God and minister to others.

Submitted by Jan Kreie

MINISTRY TEAMS

Ministry Teams were created in an effort to broaden the base of leadership at Faith Lutheran, create clearer lines of authority and delegation for various duties within the church, and to make the decision-making process more transparent and efficient. Six ministry teams exist to oversee broad areas of Faith's ministry. These teams create, receive, evaluate and implement ministry programs directly and/or oversee work done by various sub-groups in the church. Reports from each of the six groups appear below.

CHURCH IN THE WORLD TEAM

CHURCH IN THE WORLD TEAM Members this year were: Dean Winter and John Olsen as council reps and, Ken Holler, Kay Karg, Mollie Terlinden, Tiffany Waller, Amy Nisse, Randy Roepke, and Pr. Paul Knudson (Staff Advisor).

This team focuses its attention both on the local/regional mission of FLC and the international mission witness. To that end it gives attention to the administration of the financial support for these endeavors and seeks also to grow in its awareness of how our witness is being extended by others with us.

We have had various people speak to us about their mission endeavors. We met with local educators to get a better understanding of the challenges they face on a weekly basis within our community.

We also had the pleasure of meeting with representatives of the new "Wings" organization. They gave us a better understanding of the needs foster children have and how we can contribute to meet those needs. As a result, we all have a better understanding of the issues and concerns that children in the foster care system face.

We had two representatives from the Fellowship of Christian Athletes meet with us describing their involvement with local high school sports programs in the area.

One of our team members is very active in the ministry of Common Cup and keeps us informed of its ministry.

In the spring of 2019, a Blessing Box will be installed on the east side of the church property after the frost leaves the ground. To quote an article in the Hutchinson Leader, May 10 2017, "Hutchinson residents are familiar with Little Free Libraries, which have popped up on lawns around town with offerings of free books. Could a similar concept provide meals for neighbors who are having a tough time?" The Blessing Box will be stocked with non-perishable food items for people in need.

Faith Lutheran continues to be a major supporter of New Hope Mission Society with its primary focus in southern India. This effort would not be able to go forward without this congregation and its members' personal support. Some other local, regional and national organizations that we have supported in 2018 are Sola Publishing, Institute for Lutheran Theology, LCMC, Augustana District, Common Cup, Youth for Christ, Campus Crusade for Christ and Good Samaritan Ministry. This year over \$6,622 was raised for the Hunger Appeal in November. Help was given to flood victims in northern India and to local needs through Common Cup. All of us feel we have a positive impact on our international fronts by supporting the work of Camp Penuel, Eastern European Missions Network, and Friends of Madagascar Mission. Much more could be shared, but this gives a glimpse into the work supervised by this team.

Respectfully submitted by The Church in the World team

CONGREGATIONAL LIFE TEAM

The Congregational Life Team seeks to integrate church members into its life and mission.

*Each one must give as he has decided in his heart, not reluctantly or under compulsion,
for God loves a cheerful giver. 2 Corinthians 9:7*

Members include: Erika Kellen, Marlys Miller, Judy Felber, Jurene Kohn, Gail Telecky, Bonnie Knorr and Marsha Schmit (Staff Advisor)

Highlights from 2018 include:

- Provided a picnic-style fellowship meal during Lent
- Coordinated the intergenerational Mingle Box Event
- Coordinated the treat schedule for outdoor worship services
- Provided an ice cream social after one of the outdoor worship services at Library Square
- Served pizza and treats during New Member orientation
- Provided food for the Sunday School Extravaganza
- Coordinated and served a community meal outreach
- Collected food shelf donations (Fill the Boat!) and delivered 562 pounds of food just in time for Thanksgiving!
- Coordinated the Christmas Giving Tree for McLeod County children

We're looking forward to a great year in 2019! We are open to any ideas or suggestions to promote fellowship and member involvement in our Faith Family.

Respectfully submitted,
Erika Kellen

DISCIPLESHIP MINISTRY TEAM

Members of the Discipleship Ministry Team are: Tessa Ewert, Dick and the late Sandy Lennes, Cheryl Buboltz, Lynn Lange, Dale Yukel, Andrew and Christina Weckwerth. Staff Advisors: Wendy Magruder and Pastor Dave Wollan.

Discipleship Ministry Purpose: Christian discipleship is the process by which followers of Jesus grow in the Lord Jesus Christ and are equipped by the Holy Spirit to become more and more Christ-like in their service to others.

The Discipleship Ministry Team works to strengthen the discipleship of the church by:

- Providing learning opportunities for adults to grow in faith and ministry.
- Providing hands-on opportunities for service in the church and community.
- Developing or lending support to church ministries such as Faith Groups, Mugs and Muffins, Men of Faith, stewardship, media ministry, community events, and Bible teaching ministries.

During 2018, the Discipleship Ministry Team focused on the following activities:

- Maintained the Men's Ministry, "Men of Faith," for its second full year. Both ministry and participation was healthy in 2018. In 2019, the leadership team will start rotating terms to encourage new ideas and methods of sharing God's involvement in the lives of men.
- Provided support for Mugs and Muffins for women, meeting monthly on Saturday mornings throughout the school year.

- Provided support for Faith groups for the fourth consecutive year and coordinating with the media ministry to produce sustainable teaching videos for each Faith-Group series.
- Called new members of FLC about six weeks after they became members to welcome them and see if they had any questions or were getting plugged in to things they are interested in doing.
- Served a picnic-style dinner at church with brats and burgers for approximately 90 people for the Community Outreach meal. This year, more emphasis was placed on the discipleship aspect of the event.
- Sponsored a table for the Fall Extravaganza and promoted Bibleopoly
- Held the fourth annual Chili/Soup Advent kickoff dinner with 25 supplying the crock pot offerings and approximately 150 in attendance. Competition for “Best Dishes” was eliminated, but we maintained the small-serving tasting feature of event.
- Spent 2018 planning a Bible-reading concept called, “BIBLEOPOLY.” With support from Pastors and staff the opportunity for everyone to read the entire Bible in one year launched January 1, 2019. This included selling Bibles in December between church services.

As we look forward to 2019, the effort will be mostly on continuing to encourage BIBLEOPOLY participation and continuous improvement of other active discipleship ministries.

Thanks to the members of the Discipleship Ministry Team for sharing time and talents this past year and helping to build a stronger discipleship for the Faith family.

Respectfully Submitted, Dick and the late Sandy Lennes

MANAGEMENT TEAM

The members of the Management ministry team in 2018 were Wade Eastman, Amanda Schueler, Jan Kreie, Barry Anderson, Gary Bielke and Eric Morgando. Staff liaisons were Pastor Scott Grorud and Diane Pedersen, Director of Finance.

The Management ministry team oversees finances and property of the church by:

- a. Supervising the budget process of the church and the allocation of all funds.
- b. Securing adequate insurance to protect the church and its properties.
- c. Keeping record of all money and property donated to the church and investing or dispersing of funds as directed by the Church Council or congregational meeting.
- d. Providing monthly financial reports to the Church Council.
- e. Overseeing the maintenance and improvement of church properties.
- f. Recommending, supervising and supporting the church custodian(s).

Highlights from Management’s work in 2018:

- Received and made recommendations to the Church Council for the use of Delores Saar’s estate gift. The final decision was made by a special congregational meeting in June.
- Oversaw development of an investment policy to insure the best returns on restricted funds held by the church until they are spent for their designated purposes.
- Arranged for major repairs to one of the elevators and the dishwasher in the kitchen, and signed a new maintenance agreement for the geo-thermal system.
- Addressed a brief period of red ink in the General Fund this fall, to which the congregation responded with amazing generosity.
- Met all our ministry commitments without borrowing (for the tenth straight year!) and ended with a crucial fund balance to begin 2019, due to an outpouring of year-end giving.

Thanks to Barry Anderson, Jan Kreie, Wade Eastman and Gary Bielke, who completed their service on the Management team this year. Profound thanks to the members and friends of Faith Lutheran for their ongoing financial and personal support of the ministry God has given us.

Respectfully submitted by Pastor Scott Grorud

CHILDREN, YOUTH AND FAMILY TEAM

2018 members: Angie Elton, Kevin Elton, Tom Gifferson, Dan Moe, Donna Moe, Monica Schiller, Cecilia Vaillancourt, Monica Wehler, and staff advisors Gladys Nissen, and Laura Weikle. The Children Youth and Family ministry team has a wide variety of programs, activities, and ministries that it works with every year. The team supports Christian parents in nurturing the faith of children and youth in the church by various means.

In 2018, we worked together in the following areas:

Community Outreach Meal:

- Served pulled pork on June 3, 2018.

Faith Family Fun:

- A monthly event organized by our team to bring families together
- Events included: sledding, bowling, a movie night, Faith Day at the Lake, Fall Extravaganza, hayride, Feed My Starving Children, and parents' night out
 - The Fall Extravaganza was the Sunday after Labor Day with activities including: cake walk, bouncy houses, various kids' activities, a picnic lunch, and ministry tables

Supported our Director of Children and Family Ministries in the following ministries:

Vacation Bible School, B23, Mystery Bus, Bible Camp, Curriculum Writing, Sunday School, Christmas Program.

Supported our Director of Youth and Family Ministries in the following ministries:

Confirmation teaching and service, Youth Night, Mission Trips.

WORSHIP TEAM

With another successful year coming to a close, we reflect on the great things our team has accomplished and changes we have made. We review how it may have impacted our Faith family and how we may improve it. As a team, we have made an effort to get the congregation more involved and to feel like they truly have a home at Faith Lutheran.

Most recently, we have added the very talented Will to our team. He comes to team meetings with great ideas and new perspectives. Great things are due to happen!

Our accomplishments this year included these activities:

Lenten Services

- Recreated "The Last Supper" in the sanctuary with a skit on Maundy Thursday. The disciples all played a role in the recreation to include acting and singing, all while the Gospel was being narrated by Pastor Scott.
- Disciples helped serve Communion to enhance the event.

Outdoor Worship

- Organized all aspects of set-up and tear-down in the park. Getting help to accomplish this remains a struggle. We created a very easy online sign-up to verify that we had proper volunteers for each date. This sign-up was only used by our team though it was sent to many. We had very little, if any, help from those not on our team.
- Discussed many options to get more help. (Example: confirmation students.)
- We provided treats for one outdoor worship.

Hutchinson Community Free Meal

- We held it in August this year.
- We provided a variety of tator-tot hot dishes for those in need.
- Fewer people attended than when we held it in November.
- Lots of good feedback and compliments to the chefs.

Fall Extravaganza

- Created a display board to request volunteers for outdoor worship set-up by asking if they “had one hour available once next summer.” We took email addresses from those that had interest.
- Explained what our team plans and helps with through a video.
- Had members present to be a face and voice of our team.

Faith by the Fire

- Changed date to a Sunday.
- Attendance was around 60 people.
- It was held at Jeff and Shelly Kirchoff’s home. Families were encouraged to attend the fire with s’mores, hayride, apple social and were offered to pick limitless apples from their orchard.
- Music and worship were provided by Kevin Elton and Laura Weikle.

Christmas Caroling

- We had about 16 carolers participate in an hour and half of caroling to a number of shut-ins. This event is really appreciated by those that we visit.



AUGUSTANA DISTRICT 2018 ANNUAL REPORT

THANK YOU to leaders, congregations, pastors and supporters of the Augustana District. Because of you, 2018 has proven to be a significant year in our brief history. Below you will find a brief re-cap why this is the case.

THE \$40,000 DECISION

When participants at the 2018 Augustana District Convention voted to give away \$40,000 from a “rainy day” fund to support new ministries and mission endeavors with one-time gifts, no one could really see the significance of this. Not only was it a financial leap of faith for future funding of the district, but it placed us in relationship with new mission and ministry partners. In the ensuing year(s), we will see how this decision affects growth within the district and growth with new ministry partners who also serve the Great Commission.

AMBASSADORS

It has become apparent to leaders within the district that the “Augustana story” needs to be communicated in new ways. While our monthly newsletters, website and Facebook are good methods of communication, there was something missing. The Augustana District is in the early stages of an “Ambassador Program.” There are currently 16 pastors who have agreed to serve as ambassadors. An ambassador is assigned to each congregation in the Augustana District. The purpose is to communicate with, relate to and draw ideas from the 72 congregations that make up the district. As we expand our ministry, there will also be some financial goals that ambassadors will communicate.

CHAPTER DEVELOPMENT

When the Augustana District was formed, it was decided that we would be non-geographic. Although most of our congregations are in the Midwest, we have congregations in 12 states that span from Texas to New York and from Georgia to Montana. In order to build stronger regional relationships, we are developing chapters. The basic idea is that chapters would function independently, and thereby expand and extend the ministry of Augustana, while also supporting the overall goals and current ministry of the district.

WHY DISTRICTS MATTER

Districts are key for the growth and health of LCMC. The Augustana District understands the practical, relational and theological reasons for our existence. In a practical sense, there are simply things we can do more efficiently together than apart. In a relational sense, personal connection builds trust, offers support and creates ideas. In a theological sense, our accountability to one another is primarily a *theological* one. It is by design that *THEOLOGY* is the first word in our motto: *Theology. Church. Mission.*

THANK YOU! THANK YOU!

- *To our Staff – Wendy, Karen and Niki. Thank you also to Diane for her years of service!
- *To Pastor Becky Hand, Chair of the District Council!
- *To our Boards and District Council!
- *To our many volunteers who make our four annual events happen!

To God be the Glory,
Pastor Randy Freund, Augustana District Service Coordinator

Faith Lutheran Church Council and Ministry Team Members

The Church Council consists of four congregational officers and ten additional members. All Council members also serve on one of the six ministry teams. The officers all serve on the Management ministry team. Two of the remaining council members serve on each of the others. The ministry teams include two to six other members. The President and Vice-President serve one-year terms that are not renewable. The Treasurer and Secretary serve one-year terms that can be renewed once. All other terms are two years, renewable once (except for unfilled terms). **Please note: All names in BOLD are nominated for election at the Annual Meeting on Jan. 27, 2019.** All other names are continuing their terms.

Congregational Officers:

President: Amanda Schueler

Vice-president:

Secretary:

Treasurer: Kathy Silvernale

Ministry Team Members:

Church in the World

Church Council Representative: John Olsen (one year remaining)

Church Council Representative: Penny Stuber (two-year term)

Members continuing their terms: Tiffany Waller, Amy Nisse, Randy Roepke (one year remaining)

Members to be elected: Mollie Terlinden, Jeraldine Rohrbach, and _____ (two-year terms)

Congregational Life

Church Council Representative: Gail Telecky (one-year remaining)

Church Council Representative: Niki Pokornowski (two-year term)

Members continuing their terms: Judy Felber and Jurene Kohn (one year remaining)

Members to be elected: Marlys Miller and Bonnie Knorr (two-year terms)

Discipleship

Church Council Representative: Cheryl Buboltz (one-year remaining)

Church Council Representative: Andrew Weckwerth (two-year term)

Members continuing their terms: Dick Lennes, Dale Yukel and 1 ½ term open _____ (one year remaining)

Members to be elected: Lynne Lange, Kari Larson, and _____ (two-year terms)

Management

Church Council Representatives: Amanda Schueler (President), _____ (Vice-President), _____ (Secretary), Kathy Silvernale (Treasurer)

Members continuing their terms: Eric Morgando (one year completing unfinished term)

Member to be elected: _____ (two-year term)

Children, Youth and Family

Church Council Representative: Monica Wehler (one year remaining)

Church Council Representative: Dan Moe (two-year term)

Members continuing their terms: Angie Elton, Kevin Elton and Monica Schiller (one year remaining)

Members to be elected: Donna Moe, Lindsay Schantzen and Paige Schmidt (two-year terms)

Worship

Church Council Representative: Shelly Kirchoff (one year remaining)

Church Council Representative: Maria Weikle (two-year term)

Members continuing their terms: Karna Blake and Casey Nornes (one year remaining and one ½ term)

Members to be elected: Owen Weikle, Jack Fitzwater, Jaelyn Fitzwater (two-year terms)

Nominating Committee

John Dorival, Niki Pokornowski and Penny Stuber (one year remaining)

Joy May, Maria Weikle and Carla Horton (two-year terms)

Received Through the Sacrament of Holy Baptism in 2018

Peyton Betker	Shayla Fisher	Jack Sturges-Lundeen	James McLain
Allison Bernhagen	Briggs Hoff	Harrison Mackenthun	Isaac Nellis
Isabelle Dressen	Mara Klitzke	Catherine Martinez	Greyson Petersen
Benjamin Duehn	Britta Koehnen	Dawson Martinez	Harper Rogotzke
Georgia Evenson	Lexy Kurth	Donald Martinez	Jacob Schiller
Adeline Ewert	Hudson Landmark	Jillian Martinez	Mia Trukki
Nathan Felber	Charlotte Lang	Franklin May	Brady Turan

Confirmed in Their Faith on October 28, 2018

Brenna Adams	Grace Hanson	Bella Nelson	Kyla Struck
Kylee Beilke	Tricia Hedin	Landon Olsen	Baylor Suko
Hailey Bipes	Jack Horton	Hunter Paehlke	Brynn Swift
Kasidy Brecht	Carson Hutton	Logan Paehlke	Liam Teetzal
William Ehlers	Connor Jackson	Corina Powell	Griffin Telecky
Madison Fimon	Brady Jensen	Wyatt Reece	Layne Teubert
Hannah Fitzwater	Brayden Johnson	Delia Schenhiet	Callie Vacek
Mason Getz	Hadyn Kellen	Caleb Schiller	Devon Verhasselt
Ethan Glesener	Rowan Kilian	Paige Schmidt	Kennedy Wehler
Annie Gores	Mason Lux	Samuel Starke	Leah Wright

New Members in 2018

Rena Brown	Jamie Mayer and family
Arls Gehlen	Jacob McLaine
Mick Helmbrecht	Janice Rohrbach
Kevin and Sarah Hingst and family	Kyle and Laurie Schroeder and family
Will Holt	Reid and Shannon Struck and family
Dan Kirchoff	Emily Troska
Tom and Kari Larson and family	Gus and Pat Ziemer
Payton Maiers	

Married in 2018

Mike Alrick and Erin Ziegler	Brad Eastman and Payton Maiers
Evan Boike and Jessica Wendland	Cole Engen and Morgan Lenz
Paul Cravens and Megan Anderson	chandler Newcomb and Madison Christie
Coleton Drager and Morgan Pearce	Nick Schloeder and Lauren Hammer

Deaths in 2018

Verla Biddle	Emma Hoffman	Sandy Lennes	Harvey Skorhiem
Harry Blake	David Jensen	Rozann Provencher	Marion Tate
Russell Christensen	Greg Jensen	Marlys Ryti	Kathryn Wendlandt
Joan Fitzloff	Ellen Juul	Helen Sandlund	David Wetterling
Helen Hansen	Eleanor Lack	Donald Sennes	

Financial Reports 2018

Faith Lutheran Church
335 Main Street S.
Hutchinson, MN 55350
320-587-2093

*Full financial reports will be available in the church office. If you would like one mailed, please call the church office at (320)587-2093.

FAITH LUTHERAN CHURCH GENERAL FUND

BALANCE SHEET

31-Dec-18

ASSETS

General Fund

Cash in Bank – General Operations	106,507	
Petty Cash	100	
Total General Assets		106,607

Restricted Funds

Building Maintenance Fund	27,332	
Capital Appeal Funds	103,715	
Christian Counseling Fund	412	
Faith Lutheran Church Endowment Fund	672,245	
Faith Lutheran Church Women	4,440	
St. Morten’s Cemetery Fund	2,162	
Memorial Fund	6,193	
Special Fund Account	29,689	
Total Restricted Funds		<u>846,188</u>

Plant Fund

Land - Main St	421,270	
Church Sanctuary and New Addition	5,265,762	
Furniture, Fixtures and Equipment	273,581	
Total Plant Fund		<u>5,960,613</u>
Total Assets		<u><u>\$6,913,408</u></u>

LIABILITIES & EQUITIES

Loans Payable

Past Operating Debt	\$0	
Legacy of Faith Mortgage Loan	\$810,640	
Total Loans		\$810,640

Net Equities

General Fund (Operational Deficit)	106,607	
Restricted Funds	846,188	
Plant Fund	<u>5,149,973</u>	
Total Net Equities		\$6,102,768

Total Liabilities & Total Equities		<u><u>\$6,913,408</u></u>
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**FAITH LUTHERAN CHURCH GENERAL FUND
TREASURER'S REPORT
31-Dec-18**

Cash in Bank January 1, 2018- General Fund \$74,707

Receipts - Miscellaneous Revenue		0
Receipts - Offerings/Interest		
4000 · General Offerings (and special)		471,846
4001 · Simply Giving General Fund		168,650
4003 · Loose Offerings		29,795
4006 · Year-End Offerings		337
4008 · Lent & Holy Week		13,318
4009 · Easter		11,178
4010 · Christmas & Advent		23,390
4011 · Interest & Dividends		76
4015 · Other Receipts		25,920
4223 - Missions Donations		70
4016 · Mission Sunday		940
4204 · Thanksgiving/World Hunger		5,612
4203 - Faith's Good Samaritan Ministry		0
4012-Building Use Fee		<u>1,635</u>
Total Receipts - Offering/Interest		752,766
Receipts - Ministry Revenue		
Ministry Revenue		61,959
Total Ministry Revenue		<u>61,959</u>
Total Receipts		<u>889,432</u>
Total 2018 Expenditures		
Ministry Expense		786,134
Change in Receivables		(3,208)
Less total 2018 Expenditures		<u>782,926</u>
Cash in Bank - December 31, 2018- General Fund		<u>106,507</u>

Faith Lutheran Church Budget vs. Actual

	2018 Budget	Jan-Dec 2018 Actual	2019 Proposed Budget
Offering Revenue	753,727	751,684	752,632
Ministry Revenue	57,085	61,959	61,211
Total Revenue	810,812	813,643	813,843
Ministry for Missions/Benevolence	74,550	72,768	78,525
Ministry for Discipleship	41,607	41,508	43,552
Ministry for Outreach	14,730	12,259	15,745
Ministry for Care	3,525	2,839	3,550
Ministry for Worship	9,645	7,595	9,240
Ministry for Admin. - property	112,895	112,594	109,370
Ministry for Admin. - personnel	553,860	536,575	553,861
Contingency Expense	0.00	0.00	0.00
Debt Serviced	0.00	0.00	0.00
Total Expense	810,812	786,138	813,843
		27,505	

