

**Faith Lutheran Church - Council Minutes
Tuesday, November 20, 2018**

Council Members							
President		Vice-President		Treasurer		Secretary	
Wade Eastman (18)	X	Amanda Schueler (19)	X	Barry Anderson (18)	X	Jan Kreie (18)	
Dean Winter (18)		Cheryl Buboltz (19)	X	Monica Wehler (19)	X	Dan Moe (18)	X
John Olsen (19)	X	Megan Piehl (18)	x	Shelly Kirchoff (19)	X	Marlys Miller (18)	x
Gail Telecky (19)		Andrew Weckwerth (18)	X				
Staff							
Pastor Scott	X	Pastor Paul	X			Laura Weikle	X
Pastor Dave	X	Marsha Schmit	X	Gladys Nissen	X	Will Holt	X
Pastor Paulus	X	Wendy Magruder	X				

Call to Order by President Wade

Devotion by Dan Moe – God’s Precious Jewel

Secretary’s Report—ACTION - M/S/P to approve the secretary’s report.

Treasurer’s Report – Barry led us through a review of the financial reports. Giving and attendance were up in October. There seemed to be a response to the Sunday announcements about the financials. Money that was borrowed internally has been replaced. Without firm numbers, November seems good so far but there are 3 payrolls this month. ACTION - M/S/P to accept the financial reports.

Pastor/Staff Reports – There were no questions.

Ministry Team Reports:

- ❖ Discipleship (Andrew and Cheryl) – Working on last minute Bibleopoly details. There will be a table to buy Bibles on Dec. 2. Other activities: calling new members; the soup and chili supper on Nov. 28.
- ❖ Management (Exec Committee) – Previewed finances; received a personnel committee update-interview for PT bookkeeper Nov 27. Approved a part to repair dishwasher. Received information on new Endowment Committee member – Kyle Schantzen, council to approve. Discussed procedures for counting gifts to the capital campaign.
- ❖ Worship (Megan and Shelly) – Caroling on Dec. 9; meet at church at 3:45 to practice and leave at 4:30. Might partner with CtK. Discussed a possible fundraiser to purchase new music. A harpist will be at the Dec. 2nd services and a clarinet group on Dec. 9.
- ❖ Children, Youth and Family (Dan and Monica) – Dec. 2nd Parents’ Night Out
- ❖ Church in the World (Dean and John) – Blessing box should be up in the spring. It will probably need donations to keep it stocked. Worked on a mission budget, adding FCA and another global partner
- ❖ Congregational Life (Marlys and Gail) – Asked everyone to pray for Gail’s surgery. Two giving trees being put up. Planning the Jan 20th progressive dinner; new community meal sign-up for 2019.

Old Business

1. Personnel Committee – Divided Diane’s job into 2 PT positions; interview for bookkeeper position Nov 28. Also working through health insurance options, raises, budget and annual staff reviews.

New Business

1. Ministry Teams begin work on Annual Reports – Should be completed by December meeting or Jan. 4 at the latest; Annual Meeting will be on Sunday, January 27 at 12:00, with lunch served at 11:15 by the youth. Annual report needs to be available to the congregation two weeks before the meeting.
2. Nominating Committee – Meet on Nov. 27 to continue process. Making progress on filling positions.
3. End of Year Giving Goals (Joy to the World) – Will be publicized to the congregation all Sundays in December.
4. Other – Approval of new Endowment Committee member, Kyle Schantzen M/S/P

Closing Prayer by Pastor Scott.

Adjournment by President Wade.

Next Month: Tuesday, December 18, 2018 Ministry Teams begin at 6:00 p.m., Church Council at 7:30 p.m.
Devotions for next month: Wade Eastman.