

**Faith Lutheran Church – Council Minutes  
Tuesday November 19, 2019**

**Council Members and Staff**

<b>President</b> Amanda Schueler (19)	X	<b>Vice Pres.</b> Bob Kreie (20)	X	<b>Treasurer</b> Kathy Silvernale (19)		Secretary Connie Stromseth (19)	X
Penny Stuber (20)	X	Cheryl Buboltz (19)	X	Monica Wehler (19)		Dan Moe (20)	X
John Olsen (19)	X	Maria Weikle (20)		Shelly Kirchoff (19)	X	Niki Pokornowski (20)	X
Gail Telecky (19)		Andrew Weckwerth (20)	X				
Pastor Scott	X	Pastor Paul	X	Kristen Matthews	X	Sara Wegner-Interim Financial Coordinator	X
Pastor Dave	X	Marsha Schmit	X	Will Holt	X		
Pastor Paulus	X	Wendy Magruder	X	Laura Weikle	X		

Call to order by President Amanda Schueler.

Devotions by John Olsen. John spoke on the *Lutheran Book of Worship* and some of the history and the meaning of how the hymns are arranged.

**Secretary’s Report:** ACTION – M/S/P to approve the minutes from October.

**Treasurer’s Report:** We will have less than \$440,000 on the mortgage balance by year’s end. Income was higher than expenses for October by 2,000. ACTION – M/S/P to approve the financial reports.

**Pastor/Staff Reports:** Laura and Kristin will attend a conference in Tampa to gather educational resources, sessions on working with youth and parents, and networking opportunities to name a few.

**Ministry Team Reports:**

Discipleship- (Andrew and Cheryl)

- Celebration planned for 1-14-20 to close out Bibleopoly, reward participants and keep the momentum going.
- Soup and chili supper plans
- Discussion to reorganize Mugs and Muffins

Management – (Exec Comm)

- Budget was reviewed. Suggestions welcome for line items that could be reduced in the budget.
- Possible roof repairs for a leak- More to come/bids needed

Worship – (Shelly and Maria)

- Thank you to Carl Horton for gift of outdoor speakers. The old equipment will be kept as back-up.
- Christmas Caroling will be on 12-22-19
- Middle School Bells will be playing in December.

Children, Youth and Family- (Dan and Monica)

- Faith Family Fun trip to Feed our Hungry Children had about 20-23 people who attended
- Happy Birthday Jesus party for 3-year olds -5<sup>th</sup> grade.
- A proposal to the Council to eliminate the pop machine in the youth space. ACTION-M/S/P

### Church in The World- (Penny and John)

- Worked on the benevolence budget for 2020.
- Some members packed weekend meals at Common Cup, providing 140 backpacks.
- Asked to use \$1,500.00 from special benevolence fund to aid rebuilding the church in Estonia.

### Congregational Life – (Niki and Gail)

- Dessert social after the Thanksgiving service
- There are 45 tags for gifts on the Giving Tree
- 150<sup>th</sup> Anniversary event in February = Danish Meal after the Danish Service

### **OLD BUSINESS:**

The Nominating Committee is meeting and calling prospects for open positions on ministry teams and church council.

The Anniversary Planning team is meeting every two weeks. A 12-month schedule is being worked on by the staff for anniversary events each month. A large event to be held possibly at the fairgrounds on October 9, 10, 11, 2020.

An historical timeline is planned to be painted/created in the hallway by the Faith Center.

There will be an insert in the bulletin coming soon to participate in the planning process.

### **NEW BUSINESS:**

Staff reviews are being conducted by the Personnel Committee. It is proposing a small rise in the health insurance deductible with no premium increase, but larger HSA matches for the staff.

2020 Budget Review. Line adjustments on the budget have been worked on. Simplified and combined the budget line items from 7 pages to 4.

The proposed increase in Personnel budget is about 8%. Overall, the proposed budget shows a deficit of \$14,916. We hope to cut costs in some areas and/or possibly increase revenue.

The Annual Report has to be out two Sundays prior to the Annual Meeting.

Advent and Christmas Preview:

- Advent Services and Christmas Day will be based on *Joy To The World's* 300<sup>th</sup> Anniversary.
- Sundays in Advent will use regular lectionary texts from the Gospel of Matthew

**JANUARY COUNCIL MEETING WILL BE 1-7-2020 @ 6:00. Note this is two weeks early, due to the need to approve the proposed 2020 budget before the Annual Meeting.**

The Annual Meeting will be on 1-26-2020 @ Noon. A lunch served by the Youth from 11:15-11:45.

NEXT MEETING: December 17, 2019 @ 6:00 pm

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Staff was excused as the church council discussed proposed staff compensation for 2020. M/S/P passed to recommend to the annual meeting the pay increases and stipend for the intern position as proposed by the Personnel Committee.