

Faith Lutheran Church – Council Minutes  
 Tuesday, December 17, 2019  
 Council Members

<b>President</b> Amanda Schueler (19)	X	<b>Vice Pres.</b> Bob Kreie (20)	X	<b>Treasurer</b> Kathy Silvernale (19)	X	Secretary Connie Stromseth (19)	<b>X</b>
Penny Stuber (20)	X	Cheryl Buboltz (19)	X	Monica Wehler (19)	X	Dan Moe (20)	<b>X</b>
John Olsen (19)	X	Maria Weikle (20)	X	Shelly Kirchoff (19)	X	Niki Pokornowski (20)	X
Gail Telecky (19)		Andrew Weckwerth (20)	X				
Pastor Scott	X	Pastor Paul		Kristen Matthews	X	Sara Wegner- Financial Coordinator	X
Pastor Dave	X	Marsha Schmit	X	Will Holt	X		
Pastor Paulus	X	Wendy Magruder		Laura Weikle	X		

Call to order by President Amanda Schueler.

Devotions by Shelly Kirchoff: Psalm 25:1-7

**Secretary’s Report:** ACTION-M/S/P to approve the minutes from November.

**Treasurer’s Report:** The original maturity date of the Mortgage Loan was set for the year 2035. We have a balance due of approximately \$437,00 with a payoff projected midyear of 2021 at current rate of payment.

As of the December church council meeting, Faith needs \$96, 000 to cover remaining expenses and get us back to the same fund balance as the beginning of the year.

We have received \$60,000 to date in December and need about \$100,000 to meet our year-end goals.

The online service that runs the Simply Giving program is very easy to enroll and manage.

We are fortunate over the years to have massive year-end offerings, but this is never a guarantee. The results have been good, but it is best to spread out the offerings over the year and not rely so much on end-of-year giving.

ACTION – M/S/P to approve the financial reports.

**Pastor/Staff Reports:** Will is composing a new hymn, using lyrics by N.F.S. Grundtvig for Faith Lutheran’s 150<sup>th</sup> Church Anniversary.

**Ministry Team Reports:**

Congregational Life – (Niki and Gail)

- All the tags were taken from the Giving Tree = 45 gifts
- Fill the boat campaign for the food shelf is planned for March
- A Danish meal was discussed for the 150<sup>th</sup> Anniversary

Discipleship – (Andrew and Cheryl)

- Called recent new members to check in with them.
- Bibleopoly celebration planning for 2020
- Community Meal-How to handle requests for take-out meals? Take-out meals will only be at the end if there is enough food left. At one meal, take-outs were given earlier and then food ran out for people who came later. It was also discussed how to reach out to have more families with children participate. It seems like it is always the same participants and there have not been children at the meals.

Management- (Exec Comm)

- West Elevator repairs needed – hydraulics need replacing
- Geo Thermal needed freon added.

- Roof Repair update—we will have a better patch done instead of replacing the roof.
- KDUZ contract signed
- Budget was discussed

#### Worship- (Shelly and Maria)

- 12-13 people participated in caroling. Thank you to Pastor Paulus for providing addresses for caroling.
- Will is composing a new hymn for a Danish text from the 1800's. He will laminate them for the pews.

#### Children, Youth and Family – (Dan and Monica)

- Happy Birthday Jesus Party was held on December 8.
- Jan. 12, 12:00 – 1:30 pm has been set aside for bowling. A Thrivent grant will help pay for shoe rental.

#### Church in The World – (Penny and John)

- Finalized the draft for the Annual Report

#### Old Business:

1. There are two positions left for the nominating committee to fill.
2. The anniversary team met on Monday. Oct. 11, 2020 is set for the large anniversary weekend event. Jan. 12 will be the “kickoff” Sunday for the anniversary and apparel orders will be available. The Augustana District Annual Convention will be held here in Hutchinson on May 2. Pastor Randy Freund will preach at Faith's services the next morning. 2020 Extravaganza during the 150<sup>th</sup> Anniversary will serve and demonstrate the Danish treat aebleskiver.
3. Budget update—In the preliminary budget, expenses exceed income by about \$15,000. After making adjustments, the gap is now approximately \$10,000. To meet the proposed budget would require a 3.5% increase in offering revenue. At the council meeting in January, we will finalize a budget to recommend to the Annual meeting. Talked about the importance of tithing and the ease of signing up for Simply Giving on-line.

#### New Business:

1. College student mission trip to Costa Rica is set for Jan. 1–8, 2020. Pastor Dave, Kristen, and Jan Kreie will travel with nine college students to Camp Penuel, where they will help to run a camp for kids.
2. The Endowment is a separate fund that has its own governing board. The principal of the fund is never spent and proceeds cannot be used for the church's annual operating expenses. Bob Winslow and Ginny Brood will serve a three-year term on the Endowment Committee. ACTION – M/S/P
3. For tax purposes, our pastors must designate how much of next year's salary will be a housing allowance. Pastor Scott = \$34,000, Pastor Dave = \$50,000, and Pastor Paulus = 50%. Housing allowance includes anything tied to the expense of the house. It includes mortgage, insurance, etc. ACTION -M/S/P
4. CPR/AED/First Aid training through Community Education/American Heart Association will be offered for all staff free of charge and for anyone else interested in this training. We receive a nonprofit discount rate of \$45/person. Management recommends offering this class to the congregation for \$25/ person. A Thrivent grant might cover some of the extra cost. Wendy will find a date for this training.
5. Christmas week: There will be five Christmas Eve services and one on Christmas Day. Will is putting together music with Brass. All services will have candles for singing “Silent Night”. The 6:00 Christmas Eve and Christmas Day services will be broadcast on the radio.
6. Two ministry teams still need to turn in their reports for the Annual Report.

**NOTE: January 7<sup>th</sup> @ 6:00 pm Council Meeting. We are meeting two weeks early due to the need to approve the proposed 2020 budget before the Annual Meeting. Devotions by Amanda.**

**Annual meeting will be on January 26, 2020 @ noon. A lunch will be served by the youth from 11:15-11:45.**

Correspondence: None reported

Closing Prayer by Pastor Scott.

Council Secretary / Connie Stromseth