

Faith Lutheran Church – Council Minutes

Tuesday, March 17, 2020

In attendance via Zoom: Penny Stuber, John Olsen, Gail Telecky, Carl Horton, Marlys Miller, Maria Weikle, Andrew Weckwerth, Monica Wehler, Katie Brecht, Dan Moe, Niki Pokornowski, Marsha Schmit, Sara Wegner and Jeff Amundson

In person: Pastor Scott, Pastor Dave, Pastor Paulus, Wendy Magruder, Kristen Matthews, Will Holt, Laura Weikle, and Bob Kreie

Call to order by President Bob Kreie at 6:34 p.m.

Opening Prayer by Pastor Dave

Secretary's Report: Action – M/S/P to approve the minutes as presented.

Treasurers Report: Highlights were a large capital campaign donation that pulled the Upon This Rock balance up a little bit. Over the life of the loan, we are seeing an interest savings of \$1.6 million dollars. Deposits from this past Sunday were half of what they were on Feb. 15, which is a little concerning. **Action – M/S/P** to approve the Treasurer's report.

Pastor/Staff Reports: Open to questions or comments from the report that was sent out.

Ministry Team Reports: Teams did not meet tonight so there was limited discussion.

Congregational Life announced that the Lenten Picnic is cancelled. On Thursday, the food given so far for the March food drive will be taken to the food shelf, while the food drive itself will be extended through April. The food shelf can take cash donations also.

Management Team:

- a) Assessment for the 2020 Street project did not go up. We have the option of a lump sum payment or multiple payments over several years. The lump sum can be paid between March 31 and November 16. We are waiting a little while to see if things change or not due to the pandemic to decide how to pay.
- b) Giving is a real concern at this time. We are looking for ways to encourage Simply Giving, USPS mail or personally dropping off contributions. Easter is usually a time of significant giving and with the possibility of not having those services the church could find itself in a great need.
- c) Staff is currently in a spending lockdown.
- d) By law, church staff are not eligible for unemployment insurance if it should come to layoffs.
- e) Elevator repair: There is one more repair to try and if that does not work we are looking at a major repair or replacement, which could cost \$40,000 or more.
- f) **Coffee Pot:** The large coffee maker in the kitchen has been replaced and the FLCW has paid the bill of \$2,500. They asked if the church would pay part of that cost. After discussion, it was decided to reimburse the FLCW \$2,000 of that amount. **Action – M/S/P**

Old Business:

- 1) Retreat next month—This is currently on hold but the tentative plan is for ministry teams and the church council to meet next month on our regularly scheduled night, starting with dinner at 5:30 p.m., followed by a group time of discussion, and ending with a brief council meeting. More details will be sent before the next meeting.

New Business:

- 1) Intern Proposal: Kristen and Laura are going to start the application process for 2 or 3 summer interns. This is already in the budget, but they will be flexible as time goes on whether to hire interns or not. **Action - M/S/P** to approve the internship plan.
- 2) Coffee Pot Repair – see the Management Team notes.

- 3) Holy Week Schedule (again this is in flux at this time and staff is working on contingency plans so keep an eye out for updates)
 - a. April 5 Palm Sunday
 - b. April 9 Maundy Thursday: 6th grade first communion (2 services)
 - c. April 10 Good Friday: 2 services at Faith on the seven last words by FLC preachers
 - d. April 12 Easter Sunday: services at 6, 8, 9:30 and 11
 - e. Concerns about pandemic affecting large financial giving during Holy Week
- 4) Augustana District Anniversary/Convention May 1-2
 - a. Again, this is up in the air at this time. The current plan is for FLC to host it. All are welcome to attend. Pr. Freund will stay over to preach that Sunday.
- 5) Other
 - a. FLC and 150th Anniversary Apparel – we hope to have it delivered here to Faith yet this week.
 - b. CPR class has been postponed.
 - c. Staff is actively working on a lot of online classes, studies and activities.
 - d. Lenten and Sunday services will be broadcast or streamed at this time. Feedback and suggestions are welcome
 - e. Communion Help.
 - f. Encourage Simply Giving.
 - g. Faith will continue financial giving to the ministries it supports.

Correspondence:

Two thank you letters from NHMS were shared with the council.

Closing Prayer by Pr. Scott

Meeting was adjourned

Next Meeting: Tentatively set for Tuesday, April 21 beginning at 5:30 p.m.

Devotions for next month: Monica Wehler