

Faith Lutheran Church - Council Minutes Tuesday, September 15, 2020

President Bob Kreie	x	Vice President Carl Horton	x	Treasurer Kathy Silvernale	x	Secretary Connie Stromseth	x
Penny Stuber	x	Andrew Weckwerth	x	Marlys Miller		Monica Wehler	x
John Olsen	x	Niki Pokornowski	x	Maria Weikle		Gail Telecky	x
		Dan Moe		Katie Brecht	x		
Pastor Scott	x	Pastor Dave	x	Pastor Paulus	x	Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	
Austin Willhite	x	Laura Weikle	x	Kristen Matthews	x		

Call to order by President Bob Kreie @ 7:35 p.m.
Opening Devotions by Bob Kreie.

Secretary's Report: Action - M/S/P to approve the August minutes.

Treasurer's Report: Thank you to our Congregation for the faithful giving. The mortgage due is down to 9% of the original loan amount. In August, the general fund had a positive net income. We have had steady giving throughout the year so far that has exceeded our expectations. At the end of August, 2020, the general fund balance was just under \$117,000 with five deposits in August. At the end of August, 2019, the balance was \$21,739.00. This shows the strong financial support we are receiving compared to last year. **Action** - M/S/P to approve the Treasurer's Report.

Pastor/Staff Reports: Pastor Scott commended the staff for all the work they have done planning for fall.

Ministry Team Reports:

Worship (Maria and Katie)

*Fall worship will offer 10:10 am Live Stream with one week from the Sanctuary and the next week from Foundation. Overflow spaces for worship services are planned.

*There will be no vocal choir for now, but Austin is working on bringing back the bell choir. New gloves are needed for the bell choir and will be purchased through the bell choir fund.

Children, Youth and Family (Dan and Monica)

*Faith Family Fun will be Oct, 4th at Marnie Martin's barn with pumpkin painting, snacks etc.

*The plan is to have the youth help plan three Faith Family Fun events in the year

Church in the World (Penny and John)

*Hunger Appeal-Seek gifts in November, with 50% given to world hunger and 50% to local needs.

*Proposed giving remainder of the budgeted benevolence, plus \$1,000 from the Special Benevolence line to help with the mortgage of the Tartu Academy of Theology in Estonia. **Action-** M/S/P.

Congregational Life (Niki and Marlys)

*They will help in the Sanctuary, Foundation, and at the welcome table for the next two weeks as the Congregation attends indoor workshop services.

Discipleship (Andrew and Gail)

*Discussed the potential of Bibleopoly 2021 and how to engage the congregation.

Management (Exec. Committee)

*Discussed financial reports

*Still waiting for the new streaming device to arrive.

*Received final assessment bill of \$8,045.00 for the highway project. There will be no interest added if paid by November 15, 2021.

Old Business:

*The elevator has been repaired by Otis. Thank you to Carl Horton and Jim Brodd for the work they put into finding the best option for a repair team.

*The cover for the grand piano in the sanctuary needs to be replaced. The council previously authorized spending up to \$800.00 to spend to replace the cover. Austin will look into ordering one.

*Pastor Scott reported that the Personnel Committee interviewed and hired Austin Willhite as Director of Music and Worship. It was an error not to have the Council conduct a special meeting to review and vote to hire based on the Personnel Committee's recommendation. This was not done intentionally, but as an oversight. Pastor Scott asked for Council to ratify the decision of hiring Austin Willhite as our new Music Director. **Action** - M/S/P

New Business:

*Welcome to Austin, who introduced himself.

*Pandemic Planning Options include overflow spaces, streaming the 10:10 am service, online Digging Deeper classes, confirmation students who cannot attend in person using Zoom, possibly have one online Faith Group. Holy Communion will be brought to the overflow worship spaces.

*FLC and Augustana District Initiative-Randy Freund of the Augustana District has proposed designating money to put toward a vision of possibly opening a church start closer to the Cities. There will be further discussion at the upcoming Augustana District meeting here at FLC.

*A motion was made to renew the sidewalk snow removal contract - **Action** - M/S/P

*Staff is still discussing how long communion will be served using plastic cups vs. chalices.

Correspondence: A thank you from New Hope for the donation of \$1,400.00 given to them in August.

Closing Prayer by Pastor Dave

Meeting Adjourned at 8:48 p.m.

NEXT MEETING IS OCTOBER 20, 2020 @ 6:00 P.M.

Devotions for next month: Kathy Silvernale