Faith Lutheran Church - Council Minutes Tuesday, November 17, 2020

President		Vice President		Treasurer		Secretary	
Bob Kreie	x	Carl Horton	х	Kathy Silvernale	x	Connie Stromseth	x
Penny Stuber	х	Andrew Weckwerth	х	Marlys Miller	х	Monica Wehler	x
John Olsen	х	Niki Pokornowski	х	Maria Weikle	х	Gail Telecky	x
		Dan Moe	х	Katie Brecht			
Pastor Scott	х	Pastor Dave	x	Pastor Paulus	х	Pastor Paul	
Wendy Magruder	х	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	х
Austin Willhite	x	Laura Weikle	x	Kristen Matthews	x		

Call to order by President Bob Kreie @ 7:30 p.m. Opening devotions by Gail Telecky.

Secretary's Report: Action - M/S/P to approve the October minutes.

Treasurer's Report: Building maintenance and repair balance shows an increase again now that the elevator is repaired. Less than 8% of the original mortgage amount is left. There were three pay periods in October, which contributed to the negative income. Simply Giving has 90 households participating. **Action** - M/S/P to approve the Treasurer's Report.

Pastor/Staff Report: Written reports were distributed.

Ministry Team Reports:

Discipleship (Andrew and Gail)

- Discussed what form Bibleopoly may taker in 2021.
- There will be no soup/chili supper during Advent this year.

Management (Exec Committee)

- Discussed Budget
- Discussed repairs to winch and cable in the sanctuary arch.
- Discussed our live streaming and possibly using Vimeo instead of Facebook.

Worship (Maria and Katie)

- Christmas services: 2 @ 2 p.m., 2 @ 4 p.m., 1 @ 6 p.m. (outdoor service_, 1 @ 11 p.m.
- One service on Christmas Day
- New sound equipment is needed—Upgrades as the soundboard, speakers, amps to enhance the piano. Proposed purchases will also look to the future new worship space.
- Austin is working on a concert series

Children, Youth, and Family (Dan and Monica)

- December 8, 5:30 p.m.—Faith Family fun with Paint Factory kits to take home or in bldg
- \$10.00 per kit / \$20.00 per adult.

• For the Sunday School Christmas program this year, the children have been making a video of readings, answering Christmas related questions, stories, and singing. Hope to show it at the Century Theater or available online if the theater is closed.

Church in The World (Penny and John)

 Discussed proposed benevolence budget for 2021. Asked to use \$500.00 of the special mission fund for Kaitlyn Kellerman, who will attend YWAM discipleship training school in Hawaii and then be sent overseas to serve. A motion was made to designate \$500.00 from the Special Projects Fund to Kaitlyn Kellerman. Action - M/S/P

Congregational Life (Niki and Marlys)

- There will be no "Angel Tree" from McLeod County this year
- Instead, a Common Cup Tree will collect: hats, mittens, coats, socks
- On December 6, Niki will announce at the church services to start Faith Pen Pals/Secret Messenger. This will start early January until summer.
- Sending Christmas cards to shuts-ins.

Old Business:

- Covid Updates: We will respond to government regulations by making adjustments to Sunday School. The congregation is responding well to mask wearing. Attendance in the building is down and the overflow spaces are not being used.
- Year-end giving goals: Generous giving in the beginning of the year has been declining. There will be a Joy to the World offering, plus a mailing to extend current capital campaign pledges for one year. A financial update will be posted in the bulletin and on-line.
- We received a bequest to be split between the capital campaign and the endowment fund.
- Communion volunteers: Thanksgiving Day—Maria, Christmas Eve—Niki, Christmas Day—Dan.

New Business:

- 1. Budget preview: The benevolence budget is based on 10% of all general fund offerings.
- 2. Mission trip 2021 budget requests \$7500.00 from the congregation. Action M/S/P
- 3. Personnel Committee is reviewing a health insurance plan from Augustana District that could be cheaper since it is a larger pool of participants. Staff reviews are also in the works.
- 4. Advent Services: There will be only three this year that will also be live streamed
- 12/2/20—Holden Evening Prayer, 12/9/20—debut of Austin's service, 12/16/20 S.S. program or lessons and carols.
- 5. Volunteers needed for devotions: January = Carl, February = Penny
- 6. Annual report submissions due to Wendy by December Council meeting
- 7. Cables in the arch in the sanctuary that holds the cross at Easter need to be replaced. There may be no garlands at Christmas unless the cables are replaced.

Correspondence: A thank you from New Hope Mission Society of the \$1400.00 donation.

Closing prayer by Pastor Dave
Meeting adjourned by President Kreie @ 8:31pm

Next meeting : Tuesday, December 15 @ 6PM Devotions by Dan Moe