

## Faith Lutheran Church - Council Minutes Tuesday, December 15, 2020

President Bob Kreie	X	Vice President Carl Horton	x	Treasurer Kathy Silvernale	X	Secretary Connie Stromseth	x
Penny Stuber	X	Andrew Weckwerth	x	Marlys Miller	X	Monica Wehler	x
John Olsen	X	Niki Pokornowski	x	Maria Weikle	X	Gail Telecky	x
		Dan Moe	x	Katie Brecht	X		
Pastor Scott	X	Pastor Dave	x	Pastor Paulus	X	Pastor Paul	x
Wendy Magruder	X	Marsha Schmit	x	Sara Wegner	X	Jeff Amundson	x
Austin Willhite	X	Laura Weikle	x	Kristen Matthews	X		

Call to order by President Bob Kreie @ 7:30 p.m. Opening devotions by Dan Moe.

**Secretary's Report:** Correct Communion volunteers: Christmas Eve - Dan and Christmas Day - Kathy. **Action:** M/S/P to approve the minutes of the November meeting.

**Treasurer's Report:** The general fund balance at the end of November is \$91,460.00. There were five Sunday deposits in November. We have received 26 pledge cards for the Upon This Rock *Plus* capital campaign. Simply Giving has 90 active households and has received \$184,000 year to date. The Building Repair fund will decrease due to just receiving the statement and paying the April roof repairs. **Action:** M/S/P to approve the Treasurer's Report.

**Pastor/Staff Report:** Austin discussed the need to replace some sound equipment. He is researching options.

### Ministry Team Reports:

#### Congregational Life (Niki and Marlys)

- Plan to serve hot chocolate at the 6 p.m. outdoor Christmas Eve service.
- Giving Tree had great participation and donated items were brought to Common Cup.
- Faith Pen Pals - January meeting will pair up the pen pals.

#### Discipleship ( Andrew and Gail)

- Reviewed the annual report

#### Management ( Exec Committee)

- Discussed the gathering place ceiling
- Computer and WiFi updates
- Bequest received nearly \$200,000, ½ to Endowment Fund and ½ to capital campaign

#### Worship ( Maria and Katie)

- Discussed the outdoor worship service for Christmas Eve

### Children, Youth, and Family (Dan and Monica)

- Feed My Starving Children is January Faith Family Fun event. Sign up by family units (groups of five accepted). Families provide their own transportation.

### Church in The World (Penny and John)

- Nov. hunger appeal received \$7300.00. It will be disbursed 50% to India, 15% to Madagascar and 35% locally—\$600 for Faith's Blessing Box and \$1,995 to Common Cup
- Requested giving \$1,000 from the special project Benevolence Fund, \$500 to Home of Hope - Estonia and \$500 to Feed my Starving Children. **Action:** M/S/P

### **Old Business:**

- Budget update projection will be completed by 12/31/20
- Team reports due to Wendy for the Annual Report
- Nominating committee reports all spots filled!
- Upon This Rock has 26 new pledges so far

### **New Business:**

- Pastors' Housing Allowances. These must be determined annually for tax purposes.
  - Pastor Scott requested \$36,000 of compensation be designated for housing.
  - Pastor Dave requested \$40,000 of compensation be designated for housing.
  - Pastor Paulus requested \$50% of compensation be designated for housing.
  - **Action:** M/S/P
- Jim Brodd reported to the Management Team that there were roof leaks fixed this past spring and more leaks now. The Council was asked to approve a bid from ProLine Roofing and Exterior of Cokato for \$1200 to repair and replace the damaged ceiling. Payment will be made after project completion. **Action:** M/S/P

Correspondence: Bob reports he received 5 thank yous that were from January - December 2020. The Costa Rica Camp, Common Cup, (2) ILT, and The Augustana District.

Staff members were excused from the meeting to discuss the personnel budget. A Action: M/S/P vote to recommend the 2021 Personnel Budget to the congregation.

Closing prayer by President Bob.

Meeting adjourned by President Bob @ 8:54 p.m.

**Next meeting: Tuesday, January 12th @ 6 p.m. - ONE WEEK EARLY**

Devotions by Carl Horton

**THE ANNUAL MEETING WILL BE HELD ON SUNDAY, JANUARY 31 @ NOON.**