

Faith Lutheran Church - Council Minutes

Tuesday, October 18, 2022

- Call to Order at 7:42 p.m.
- Devotion: Tanja Glaser
- Secretary's Report—M/S/P to approve the September meeting minutes as presented
- Treasurer's Report
 - M/S/P to approve after the following was highlighted
 - Discussion points
 - Moved \$25,000, half of our reserve funds, into the checking account to cover expenses.
 - Low giving plus three pay periods in September required the use of reserve funds
 - October giving so far seems to be better than September.
 - Management team will suggest next month how to use a \$10,000 undesignated bequest.
 - A very large year-end push be needed to break even this year. It will start in November.
 - It is concerning that September was our lowest month of giving since June of 2019
- Pastor/Staff Reports—No comments or questions
- Ministry Team Reports:
 - ❖ Worship (Maria and Karna)
 - Met in the music office to see the new piano
 - Looking ahead at the schedule through the end of February
 - ❖ Children, Youth and Family (Lindsey and Patricia)
 - Assembled boxes for confirmation students
 - Planned Operation Christmas Child packing event on Nov. 6, 3-4 p.m. (need more donations)
 - Will serve brunch to confirmands and families on Oct. 29.
 - ❖ Church in the World (Connie and Al)
 - Nov. 13 will be Missions Sunday
 - Will promote Hunger Appeal during Nov.
 - ❖ Congregational Life (Niki and Tanja)
 - Wrote cards to confirmands
 - Recapped the Progressive Meal
 - Will host a pie social after Thanksgiving Eve worship on Nov. 23
 - Will also host Hot Chocolate/Coffee and treats after Dec. 14 Advent service.
 - Discussed Giving Tree options
 - ❖ Discipleship (Daryl and Mark)
 - Finished planning Date Night
 - Started planning Nov. 30 Soup/Chili Supper
 - Discussed sending Christmas cards to 2022 new members and possibly starting to do anniversary at Faith cards to members
 - ❖ Management (Exec Committee)
 - Roof and ceiling repairs in the sanctuary gathering space
 - Landscape work on Friday, Oct. 21
 - Personnel committee is working on updating the staff 401K plan
- Old Business
 1. LCMC Annual Gathering Recap
 - a. Approximately 700 people attended
 - b. Paulus was recognized for his 62 years as a pastor
 - c. Pr. Randy Freund is the chair of the LCMC Board of Trustees
 - d. Dave led a great breakout session
 - e. Had a chance to share the Greenhouse program with a number of people

2. Ansgar House update
 - a. Thank you to Haley and Bella Conn for all of their amazing re-modeling work.
 - b. Thank you to Paul and Bobbi Knudson for their assistance with the kitchen re-model.
 - c. Work yet to be done includes removing a tree, re-model first-floor bathroom, etc.
 - d. Young Adult gatherings on Thursdays are going well.
3. Greenhouse Project update
 - a. Brochures were handed out at the LCMC Gathering
 - b. Dave had promising conversations regarding possible interns when he recently taught for a week at the Awaken Project at Mt. Carmel.
 - c. The Greenhouse task force will meet soon to discuss next steps
4. Phase II Planning update
 - a. Working on identifying building committee members
 - b. Once a team is in place, it will meet with the architect
 - c. This is not a great time (financially) to start a capital campaign; maybe next spring?
 - d. Need to discern whether to hire a fundraising firm or do a campaign in-house
5. Other—None

➤ New Business

1. Year-end giving goals
 - a. The church will need a very big end of year push to break even on the year.
 - b. We will start bringing this to the congregation's attention in early November.
2. Nominating Process
 - a. This team will meet in November and reach out first to ministry team and council members eligible to serve another team. Then they will reach out to potential new members to serve
3. Sanctuary gathering space roof
 - a. Will seek bids to do outside repairs before fixing the ceiling in the sanctuary gathering space.
4. Fall Clean-up Day
 - a. Mona Hjerpe will lead FLY youth to do fall landscaping clean up on the northwest corner
5. Holy-Day Season—special season of Church holidays is beginning on October 30.
 - a. Reformation, All Saints, Christ the King, Advent, Christmas, Epiphany
6. Other—None

➤ Communion Helper Schedule and future planning: *Please consider which Thanksgiving and Christmas services you will attend and let Wendy know when you could help with communion. Thanksgiving Eve at 6:30 p.m., Thanksgiving Day at 10 a.m., Christmas Eve at 11 p.m. and Christmas Day at 10:00 a.m.*

November 6	8:00 a.m.	Mona and Niki
	10:10 a.m.	Karna and Ian (switched with Tanja)
November 13	8:00 a.m.	Patricia and Mark
	10:10 a.m.	Penny and Tanja (switched with Ian)
November 23 (Thanksgiving Eve)	6:30 p.m.	Lindsey Hoffman and Volunteer
November 24 (Thanksgiving Day)	10:00 a.m.	Volunteer

If you are not able to serve at an assigned service, please find someone to switch with you and then let Wendy know. Thank you!

➤ Correspondence September: None

➤ Next Month:

- Next Meeting: Tuesday, November 15, beginning at 6 p.m.
- Devotions for next month: Lindsay Hoffman

➤ Adjournment

- Closing prayer by Pr. Scott. Meeting adjourned at 8:38 p.m.

Attendance:

John Olsen, Mona Hjerpe, Ian McDonald, Connie Stromseth, Daryl Bateman, Tanja Glaser, Lindsey Hoffman, Mark Schumann, Patricia Block, Pastor Scott, Pastor Dave, Pastor Paulus, Pastor Paul, Wendy Magruder, Marsha Schmit, Jeff Amundson, Austin Willhite, Laura Stowman, Kristen Durst

Not in Attendance:

Penny Stuber, Al Scharn, Maria Weikle, Niki Pokornowski, Karna Blake, Sara Wegner