

## Faith Lutheran Church - Council Minutes Tuesday, December 20, 2022

| President        |   | Vice President |   | Treasurer        |   | Secretary       |   |
|------------------|---|----------------|---|------------------|---|-----------------|---|
| John Olsen       | x | Mona Hjerpe    | x | Ian McDonald     |   | Penny Stuber    | x |
| Connie Stromseth | x | Daryl Bateman  | x | Tanja Glaser     | x | Lindsey Hoffman |   |
| Al Scharn        | x | Mark Schumann  |   | Niki Pokornowski | x | Patricia Block  | x |
|                  |   | Maria Weikle   | x | Karna Blake      | x |                 |   |
|                  |   |                |   |                  |   |                 |   |
| Pastor Scott     | x | Pastor Dave    | x | Pastor Paulus    |   | Pastor Paul     |   |
| Wendy Magruder   | x | Marsha Schmit  | x | Sara Wegner      | x | Jeff Amundson   | x |
| Austin Willhite  | x | Laura Stowman  | x | Kristen Durst    | x |                 |   |

Call to order by President, John Olsen @ 7:38 p.m.

Devotion by Karna Blake

### Secretary's Report:

Correction to the Meeting Minutes for November:

#### Ministry Team Reports:

##### Management (Exec Comm)

\$10,000 bequest was given to the church

Action: M/S/P to approve the November meeting minutes with correction.

### Treasurer's Report:

Financial Update:

- Ending Balance on 11/30/22 is a decrease of \$74,000 from the beginning of 2022
- \$25,000 moved to the general fund in September to cover expenses has been returned to the general reserve fund
- Bequest funds of \$10,000 were transferred to their respective accounts in December as voted on at the November council meeting.
- Other mission gifts
  - Church often receives donations that are given directly to other organizations (i.e. food shelf, Common Cup, Ukrainian refugees)
- Year End Giving
  - \$80,000 is still needed to meet our 2022 budget
- Action: M/S/P to approve the treasurer's report for November 2022.

### Pastor/Staff Reports

#### Ministry Team Reports:

##### Discipleship (Daryl and Mark)

Hosted a successful soup supper in November

Discussed what do with the donations received from the soup supper

Discussed spring date night

### Management (Exec Comm)

Reviewed budget for 2023  
Roof repair bid has been accepted  
Work to be completed in early spring  
401k change for the staff is in the works  
Better return - less expenses

### Music and Worship (Maria and Karna)

Reviewed the team's highlights of 2022

### Children, Youth and Family (Lindsey and Patricia)

Discussed Faith Family Events for 2023  
Will focus on 4 events for the year versus a monthly event  
Will host Faith Family Fun Cabin Fever event on February 5 with Congregational Life team. Games for all ages

### Church in the World (Connie and Al)

Discussion Katie Weikle (YMAM) and the Ukrainian refugees  
YWAM Slavic ministries - to continue to rebuild and support Ukraine refugees  
Action: M/S/P to donate Special Benevolence funds of \$2,500 to YWAM Slavic ministries  
Action: M/S/P to donate Special Benevolence funds of \$500 to the five participants going on the Costa Rica mission trip to use for special projects they see on the trip. If donation is not used by the end of the trip, the donation should be given to Camp Penuel.  
Action: M/S/P to donate Special Benevolence funds of \$2,975 to Common Cup Ministry for Hotel Rooms/Housing for the Homeless

### Congregational Life (Niki and Tanja)

Giving tree: donations of hats and mittens collected and distributed to Common Cup, the elementary schools, and UCAP.  
Discussed CHAP Ministry - Adopt a Senior program  
Will host Cabin Fever Faith Family Fun event on February 5 with CYF team  
Will host the Lenten Picnic in March

### **Old Business:**

#### Nominating Committee

Committee met 12/20/22  
Still have a number of openings to fill for teams/council

#### Update on Ansgar House and Internship Program

Haley Conn will be moving out of Ansgar House the end of February  
At this point the house will be empty  
Ring Doorbells have been installed and are monitored by church staff  
Received first application for the internship program for Fall 2023

#### End of the Year Giving Goals (Joy to the World)

Goal for Joy to the World  
\$80,000 is needed to meet the 2022 budget  
When we have a need the congregation steps up

#### Ministry Team Reports

Team reports for the annual report are needed by the end of the week

### **New Business:**

#### Costa Rica Mission Trip

Dates: January 1- 7, 2023  
5 young adults will be serving on this trip  
Shannon Brice and Kristen Durst will be adult leaders  
Transporting 1000 backpacks to Camp Penuel  
Prayer Request: Good weather and safe travel to Costa Rica and home

## 2023 Budget Review

2022 YTD budget versus actual summary presented

Anticipated changes:

Mission trip budget increase of \$500 was previously approved by council

Other expense Increases that are known:

10% increase to postage expense

10% increase for utilities expenses - Ansgar House and inflation

Overall budget increase is expected to be around 5%

2022 budget over 2021 budget was an increase of 3%

A full, proposed budget will be presented at the January meeting prior to annual meeting

## 2023 Pastor's Housing Allowances

Pastor Scott - \$40,000

Pastor Dave - \$35,000

Pastor Paulus - 50% of his income designated for housing allowance

Action: M/S/P to accept the Pastor's housing allowance requests

## Nursery Position

Looking for a staffed nursery position for Sunday

Adult to organize volunteers, maintain the nursery

Develop a check in/out system

Staff nursery during Digging deeper and 10:10 services

Paid position

Action: M/S/P to advertise a staffed nursery position

## Ratify Appointments to the Endowment Committee

Action: Motion M/S/P to ratify the appointments of Virginia Brodd and Bob Winslow to the Endowment Committee for a three year term

## Augustana District Ambassador Report

Pastor Dave Wollan is the Augustana District Ambassador for Faith Lutheran Church

## Christmas Preview

### Personnel Committee Report

Action: M/S/P to accept the recommendation of the personnel committee on staff compensation and benefits. Maria Weikle abstained from the vote.

### Email Sent to Church Council on 11/21/22 - Vote by email

The Church in the World ministry team requests the church council to approve a benevolence gift of \$1,000 to Common Cup Ministry to be used for temporary housing via a contracted motel room through December 2022. This money would come from our special projects benevolence fund.

Motion approved. 13 Yes, 0 No.

## Meeting Adjourned at 9:18 pm

The next Regular Council Meeting will be held Tuesday, January 10, 2023 at 7:30 pm

Devotions for January - Ian McDonald

Devotion for February - Tanja Glasser