



Internship at Faith Lutheran Church

<https://www.faithlc.com/>

Faith Lutheran Church
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Contact:

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Internship at Faith Lutheran Church

Thank you for your interest in the Faith Lutheran Church internship program! We hope the following information gives you an idea about what it is like to be an intern at Faith.

Let us know if you are interested and ask any questions you may have by contacting Kristen Durst, Director of Youth and Family Ministry - kristenm@faithlc.com or Laura Stowman, Director of Children and Family Ministry - lauras@faithlc.com

Mission of the Faith Intern Program

Faith's mission statement is "Building FAITH: Follow, Announce, Invite, Teach and Help" with the goal of building up people's faith in Jesus through our church's ministry and outreach. Part of that goal is accomplished through an internship program giving the intern the space and grace to learn from an experienced mentor in a vital congregation. With a focus on biblical truth, the intern is invited to growing spiritually, mentally and professionally through this internship program.

Focuses of Internship

Internship areas of focus include Children's Ministry and Youth Ministry.

Internships will include a variety of experiences that are comfortable and some that are challenging for the intern. There will be one (or a few) primary focuses and a primary mentor for each intern. Interns will spend a significant amount of time and energy in their focused area but will also be involved in several others across Faith's ministries. Everyone is a servant at Faith. The pastors move tables and take out the trash if needed and some staff teach and preach if needed. Ministry is service, and there will be plenty of opportunities to serve while on this internship. That said, the main purpose of having interns is not to do our less glamorous jobs. We are wanting to replicate ourselves -- to multiply.

We would also love to talk with you more about the possibilities of designing an experience that could fulfill requirements for internships in the following areas: publications, graphic design, finance, administration, marketing, musical, and pastoral.

Ideal candidates for the Faith Intern Program

Faith is open to hosting up to three interns each summer. We are looking for candidates who are either discerning a vocation in the church or are pursuing a gap year of service and learning. Some interns may have finished college and some may be in college. We ask that interns are two years post-high school when applying. The ideal candidate is necessarily a growing disciple, engaged with God's Word and daily, open to the ministry of the Holy Spirit, and respectful. The following would be helpful character traits: curiosity, humor, open to growth, and willing to work hard. The candidate is excited to jump into a new community and learn from a new ministry setting.

Particulars

Interns should expect to work, on average, 30 hours a week.

One goal of this internship is to experience a ministry schedule and church life schedule.

You should expect to participate fully as an intern, and also actively engage in our congregational community. Some of your time spent participating in Faith's events and community opportunities will not count as "work" hours, but will be important opportunities to grow in your Christian discipleship, such as participating in worship.

Expect to meet with your primary mentor at least twice a week: intern briefing and intern debriefing. There may be more shadowing of your mentor especially at the beginning of the internship. During the first week, interns will meet to go through expectations and development of what the community culture will look like.

Provisions

We will provide space and grace for you to be equipped and to be mentored by an experienced mentor.

We will provide local housing if you do not have a home to stay for the summer.

We understand that you may need to get another part-time job to cover expenses. We will work with you on daily scheduling, but our expectation is that the internship is the priority.

The intern stipend for a full summer internship is \$2,250.

Internship Timeline

Internships at Faith are designed to be a summer long experience. Interns for summer 2023 can look forward to the following dates.

Spring

Monday, April 3 - Applications due for 2023 internships

Monday, April 17 - Faith sends official internship invitations to applications

Monday, April 24 - Future interns commit to their upcoming internship

Summer

Monday, June 5 - Orientation

Sunday, August 13 - Last day of summer internships

On the day of orientation, interns will receive important dates that pertain to their primary ministry area.

What will I do during my Faith internship?

Here are some ideas of what your schedule might include as an intern at Faith.

Basic

- Lutheran theology book study with interns, mentors, and Pastor Dave Wollan
- Meeting with primary mentor as a group and individually at the beginning and end of the week
- Personal Bible study time
- Personal prayer time
- Communication, advertising and organizing

Children's Ministry

- Assist with planning, preparing and participating in Vacation Bible School
- Writing and leading a Faith Seeds message (Gospel message for children)
- Writing and leading a God Squad lesson (middle school youth group)
- Assist with planning and preparing Mystery Bus (mini mission trip for middle school students)
- Assist with planning and preparing Fall ministries (primarily Sunday School)

Youth Ministry

- Assist with planning and preparing the Mission Trip
- Writing and leading FLY night (game, small groups, message)
- One on ones with a couple of youth
- Writing and leading a God Squad lesson (middle school youth group)
- Assist with planning and preparing Mystery Bus (mini mission trip for middle school students)
- Planning, preparing and participating in Middle School and High School ministry events
- Assist with planning and preparing Fall ministries (primarily Confirmation and Youth Group)

Faith Internship Application

We are thrilled that you are interested in being an intern at Faith, and we can't wait to learn more about you! It is important that we explore some areas of experience, belief, and character with you as a potential intern. Please complete the following application and email it to Kristen Durst, Director of Youth and Family Ministry - kristenm@faithlc.com or Laura Stowman, Director of Children and Family Ministry - lauras@faithlc.com

Application for summer 2023 internships are due Monday, April 3, 2023.

Faith Internship Program

The mission of the Faith internship program is part of a larger priority of building up people's faith in Jesus. By giving the intern the space and grace to learn from an experienced mentor in a vital congregation and inviting the intern into deeper wholeness and character while honing competencies aimed at kingdom fruitfulness, we desire to invest in people as they invest in our community.

An intern can expect to work approximately 30 hours a week, with the majority of his or her time being in the areas of primary focus. He or she can expect to meet with their primary mentor at least twice a week: intern briefing and intern debriefing. There may be more shadowing of the mentor especially at the beginning of the internship. The intern can expect to enter into prayer and sacramental rhythm at Faith.

Full Name:

Date of Birth:

Address/ City/ State; Zip:

Phone:

Email:

Internship Logistic Questions

1. Please share a paragraph about how you learned about Faith's Internship Program and what excited you about potentially becoming an intern.
2. In which area of our mission (Children's Ministry or Youth Ministry) would you prefer to emphasize during your time as an intern?
3. Why do you feel led to this particular area? Share with us your experiences leading and investing in this area. (Please share a paragraph or two)

Your Faith

We are excited to learn more about your faith story! Please share a paragraph or two about each of the following questions. If you prefer, you can combine your answers to these questions into one longer answer.

1. Tell us about your faith in Jesus Christ. How does being a Christian inform and impact your daily life today?
2. What does it mean to you to share your faith with others?
3. Take some time to read through the Nicene Creed. Do any aspects of the creed raise questions for you? If so, please specify.
4. What does it mean to you that the Bible is the authoritative Word of God?

Tell Us More About You

1. What are your greatest strengths? What are your greatest weaknesses?
2. Do you have any hesitations about the idea of doing this internship? What questions do you have?
3. In asking others for their honest opinion about how you are received and perceived by people, what have they told you?

As part of your application, please also provide the following:

1. A one-page professional résumé listing recent work, volunteer and education experiences and any honors or awards.
2. Names, phone numbers, and e-mail contact information for at least three references. Please include a pastoral/ spiritual reference, an employer, and a character reference.

Please direct your completed application and any questions you may have to Kristen Durst, Director of Youth and Family Ministry - kristenm@faithlc.com or Laura Stowman, Director of Children and Family Ministry - lauras@faithlc.com