

Faith Lutheran Church - Council Minutes Tuesday, March 21st, 2023

President Mona Hjerpe	x	Vice President Dennis Langehaug	x	Treasurer Ian McDonald	x	Secretary Amanda Schueler	x
Jan Kreie		Tanja Glaser	x	Mark Schumann	x	Lindsey Hoffman	x
Al Scharn	x	Monica Schiller	x	Joy May	x	Jamie Kaping	x
		Derek Durst	x	Karna Blake	x		
Pastor Scott	x	Pastor Dave	x	Pastor Paulus	x	Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	x
Austin Willhite	x	Laura Stowman	x	Kristen Durst	x		

Call to order by President, Mona Hjerpe @ 7:37 p.m.
Devotion by Mona Hjerpe

Secretary's Report: M/S/C to approve the February 2023 meeting minutes as presented.

Treasurer's Report:

Financial Update:

- \$4,000 given specifically for roof repair
- Strong cash balance at the end of the month
- February short \$9,766 – factors include 5 Sundays in January, Feb. a shorter month
- Yearly total ahead by about 3% at the end of February

M/S/C to approve the treasurer's report for February 2023.

Pastor/Staff Reports Good to see attendance up at Wednesday night Lenten services

Ministry Team Reports:

Children, Youth and Family (Lindsey and Jamie)

- Next Family Fun Event is April 2nd – a pool day at Carlson pool from 2-4pm
- Senior brunch planning, May 21st 8-10:30am, egg bake

Church in the World (Al and Jan)

- Watched Katie Weikle's YWAM video
- Will serve Community Meal on April 2nd - Hotdish

Congregational Life (Tanja and Monica)

- Food Drive until April 2nd, currently overflowing with donations
- New member lunch – will serve sandwiches on April 30th
- 1st communion cards being sent out
- \$300 from Lenten picnic to be split between Meghan's Place and date night

Discipleship (Mark and Joy)

- Did March community meal – walking tacos a big hit!
- Date night March 31st - 80 signed up so far
- Discussing Men of Faith

Management (Exec Comm)

- Discussed moving some money from the Capital Campaign Savings Account to a short-term CD to take advantage while the funds are not being used

- Garage shingles/roof repair
 - Spoke with Nathan Fasching, integrity of the roof is still good
 - Will pull and replace vents that need it and caulk to take care of the leaks
 - No need for new shingles until we decide what we are doing with the building
- Live streaming/recording concerns
 - DVD issue at HCVN – still diagnosing the problems and if they are on our end
 - Intermittent streaming issues—poor sound, picture quality adjustments, Mark/John working on it
- Building Project Phase II
 - Committee meets 3/28/2023 to meet Brian, look at old plans, gather information for a new plan
 - Continue to think about creative solutions to what will become a parking problem

Music and Worship (Karna and Derek)

- Discussed Maundy Thursday service, need more disciples, practice Wed. before and fitting robes.
- Austin to purchase a sub-woofer for Foundation - time to find one for after summer worship
- Crow River signs to make a new sign for summer worship at Library Square.
- Discussed fundraisers for bells, 1st in June, then more in fall and early winter

Old Business:

- Devotion schedule—four spots left to fill, volunteers stepped up to fill 3 of them
- Council retreat preview
 - All ministry teams and council members to discuss a variety of topics
 - Quick council meeting after

New Business:

- Holy Week Schedule
 - 11 services, Palm/Passion Sunday, Maundy Thursday-2 services with disciples and 1st communion, Good Friday 12 at Faith 6:30 at CTK, Easter-FLY lead sunrise at 6, 8, 930, 11.
- Intro to new Faith Group Series
 - Solomon, video presentation and discussion. Great fellowship and learning opportunity
 - Starts the week after Easter for 6 weeks
 - Tuesday large group, meal starts at 5:15, video at 6:00, sign-up sheets are out to find a group
- Personnel committee update
 - Personnel recommendation is to create categories, Pastoral staff, lay staff and piece rate
 - Lay and pastoral staff can participate, piece rate not eligible
 - Anybody working 1000 or more hours eligible for match
 - Major change is that the 401k is now open to pt staff
 - M/S/C to accept personnel recommendation
- Personnel committee added members—Sara Wegner to join, Jon Kamrath will serve a second term
 - M/S/C to approve the addition of the new members
- Gideons have been overwhelmed with the support from Faith
- Blessing Blankets - Meghan's Place is making blankets to give away to people in need.

The next regular Council Meeting is the annual retreat on Tues., April 18, 2023 beginning at 5:30 p.m.

Devotion for April – Joy May

Closing Prayer by Pastor Dave

Meeting Adjourned at 8:42 pm