

Faith Lutheran Church - Council Minutes

Tuesday, December 19th, 2023

President Mona Hjerpe	x	Vice President Dennis Langehaug	x	Treasurer Ian McDonald	x	Secretary Amanda Schueler	x
Jan Kreie	x	Tanja Glaser	x	Mark Schumann	x	Lindsey Hoffman	x
Al Scharn		Monica Schiller	x	Joy May	x	Jamie Kaping	
		Derek Durst	x	Karna Blake	x		
Pastor Scott	x	Pastor Dave	x	Pastor Paulus		Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	x
Austin Willhite	x	Laura Stowman	x	Kristen Durst	x		

Call to order by President, Mona Hjerpe @ 7:43 p.m.

Devotion by Mark Schumann

Secretary's Report:

Action: M/S/C to approve the November 2023 meeting minutes as presented.

Treasurer's Report:

Financial Update:

- Still need about \$102,000 by the end of the year
- Special Fund Ansgar closed based on the council approval at last meeting
- Building fund dropped due to partial roof repair bill paid, still around \$10,000 left
- Capital campaign balance up to \$31,200, \$2,000 left to be paid to architect
- Action: M/S/C to approve the treasurer's report for November 2023.

Pastor/Staff Reports: reviewed

Ministry Team Reports:

Discipleship (Mark and Joy)

- Date Night is Friday, March 8th
- Working on theme for Faith Groups
- Soup and Chili supper had a record 24 different kinds, out of the \$262 profit interns will each get a \$50 gift card and the rest will go to common cup
 - Action: M/S/C to approve distributions as committee requested

Management (Exec Comm)

- Personnel Committee recommends a new member to fill open spot, Brett Johnson
 - Action: M/S/C to approve addition of Brett
- Updates to handbook to comply with MN law change
- Mona will reach out to Laraway to see what's left for the roof repair and billing

- Change to Sabbatical policy – 3 months of leave for 7 years of service, must also stay 1 year after completion
 - Action: M/S/C to approve change in sabbatical policy as stated

Music and Worship (Karna and Derek)

- 2nd bell fundraiser raised enough money to cover the rest of the cost of repairs
- Prepping for 8 Advent/Christmas services

Children, Youth and Family (Lindsey and Jamie)

- Happy Birthday Jesus party was a success, 35 kids
- Mission Trip Fundraising revamp – discussing changes so that Kristen can focus on the stories and programming rather than fundraising, may add to mission trip budget so she can focus on the ministry side, will discuss further in January

Church in the World (Al and Jan)

- Presented year end spending for approval
- \$2,000 to Estonia House of Hope, \$750 to Friends of Madagascar, \$2,000 to YWAM/Katie Weikle, \$2,000 to the Homes Project in Hutch, \$1,581 to UCAP
 - Action: M/S/C to approve distributions as stated above

Congregational Life (Tanja and Monica)

- Pie Social had a \$90 profit given to November Hunger Appeal
- All nursing home giving tree cards were fulfilled
- Cocoa and Cookies was well attended
- Planning events for next year

Old Business:

Nominating Committee Update

- 4 spots need to be filled – Vice President, Children, Youth and Family team member, Discipleship team member, Nominating Committee member

Phase 2 Building Update

- Architects will be at next council meeting to present, Building committee will meet 2 days later to finalize and then the proposed plan will be presented at the annual meeting for congregational view
- A building finance committee will be formed in February
- Sunday School will be at capacity next year including space currently used for Digging Deeper

Flintern Update

- Tracks have been completed, exposure to all areas of church ministry
- Identified areas of focus for next semester
 - Trevor – Youth Ministry, Pastoral Tract, Music and Worship
 - Courtney – Children's Ministry, Marketing, Pastoral Care
 - Joshua – Youth Ministry, audio/visual and production

Annual Report Preparation

- Team reports due to Wendy ASAP
- January Council meeting is a week early
- Annual Meeting is January 28th with lunch provided before

New Business:

2024 Budget Preview

- Waiting on final revenue numbers to complete benevolence lines, finalizing personnel numbers
- Final version presented for Council vote at January Council meeting

Christmas Volunteers

- A few spots left to be filled, contact Wendy or Marsha if you can help

Approve Pastor's Housing Allowance

- Pastor Scott \$42,000
- Pastor Dave \$38,000
- Pastor Paulus 50% of salary
 - Action: M/S/C to approve housing allowance requests

Personnel Committee Report

- Action: M/S/C to accept the recommendation of the personnel committee on staff compensation and benefits

The next Regular Council Meeting will be Tuesday, January 9th beginning at 6:00 pm

Devotion for January – Monica Schiller

Closing Prayer by Pastor Scott

Meeting Adjourned at 9:20 pm