

Faith Lutheran Church - Council Minutes Tuesday, January 9th, 2024

President Mona Hjerpe	x	Vice President Dennis Langehaug	x	Treasurer Ian McDonald	x	Secretary Amanda Schueler	x
Jan Kreie		Tanja Glaser	x	Mark Schumann	x	Lindsey Hoffman	x
Al Scharn	x	Monica Schiller		Joy May	x	Jamie Kaping	x
		Derek Durst	x	Karna Blake	x		
Pastor Scott	x	Pastor Dave		Pastor Paulus	x	Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	
Austin Willhite	x	Laura Stowman	x	Kristen Durst	x		

Call to order by President, Mona Hjerpe @ 7:56 p.m.

Devotion by Joy May

Secretary's Report: M/S/C to approve the December 2023 meeting minutes as presented.

Treasurer's Report:

- \$185,000 in offerings received in December!
- Building repair account continues to have faithful giving and is growing
- Capital Campaign account is also growing each month; a new CD could be added.
- Giving was up about 9% over 2022
 - Action: M/S/C to approve the treasurer's report for December 2023.

Pastor/Staff Reports: Prayers for Pastor Dave and his thesis defense

Ministry Team Reports:

Congregational Life (Tanja and Monica)

- Worked on Cabin Fever event
- Food drive runs February through the beginning of April
- Planning for Lenton picnic

Discipleship (Mark and Joy)

- Date Night is Friday, March 8th
- Continued work on congregation anniversary cards

Management (Exec Comm)

- Roof repair work continues
- L&P is changing hands, the church will now lease a Husqvarna mower from them each year.
- Added language about how Personnel Committee members are added and information on the administration of the 401k plan that had not previously been included
 - Action: M/S/C to recommend these changes at the annual meeting for a vote

Music and Worship (Karna and Derek)

- Spent time discussing building plans

Children, Youth and Family (Lindsey and Jamie)

- Spent time discussing building plans

Church in the World (AI and Jan)

- Dorothy Desens will be organizing the Blessing Box.
- Discussed how to divide funds between local and global missions. Added a new program in Laos.

Old Business:

Christmas Review

- Services went well, attendance at all services was around 1,000 people.

Nominating Committee Update

- two open spots still remain – Discipleship ministry team and Nominating Committee

Mission trip budget discussion

- Fundraisers usually total around \$6,500, will not do Valentine's Dinner or Palm Sunday breakfast this year
- New ideas to replace funds include a coffee fundraiser, Choice dollars from Thrivent members, budgeted scholarship money and sponsoring a participant. More information to come.

2024 Budget Recommendation for Annual Meeting

- 5.6% increase in spending due in part to benevolence rising because of 2023 giving, website revamp
- 4.8% increase in offerings from 2023. The rest will be from a projected rise in ministry revenue.
 - M/S/C to recommend 2024 proposed budget to the congregation at the annual meeting

Annual Meeting is Sunday, January 28 at noon with lunch served beforehand.

New Business:

Reflection on Phase II Presentation

- Appreciation to the Phase II Building Committee members for all of their hard work so far.
- Excitement around presentation from the architects, good discussion in ministry team break outs.
- More work to be done on specific details as it relates to finishes, design and detail, custodial hours, use of the older spaces once construction is done.

Presidential Farewell

- Mona enjoyed her time serving, thankful for the opportunity to meet new people, form deeper connections and gain more understanding of all of the ministry of the church

Invitation to attend the AD Theological Conference

- Pastor Scott to speak, interns and other staff will attend, leadership are encouraged to attend.

Correspondence this month from Camp Penuel, Common Cup and Meghan's Place

The next Regular Council Meeting will be Tuesday, February 20th beginning at 6:00 pm

Devotion for February – Jamie Kaping

Closing Prayer by Pastor Scott

Meeting Adjourned at 8:58 p.m.