

Faith Lutheran Church - Council Minutes Tuesday, October 21, 2025

President Jon Kamrath	X	Vice President Scott Glaser	X	Treasurer Al Liepold	X	Secretary Niki Pokornowski	X
Kim Pearson	X	Tanja Glaser	X	Cheryl Buboltz	X	Lola Bradford	X
Sharon Jenkins	X	Monica Schiller	X	Lori Swift	X	Richard Settergren	X
		Dave Skaar	X				
Pastor Scott	X	Pastor Dave	X	Pastor Paulus	X	Pastor Paul	X
Wendy Magruder	X	Marsha Schmit	X	Sara Wegner	X	Jeff Amundson	X
Austin Willhite	X	Laura Stowman	X	Kristen Durst	X		

Call to order by President, Jon Kamrath @ 7:38

Devotion by Tanja Glaser

Secretary's Report: M/S/C to approve September 2025 meeting minutes as presented

Treasurer's Report:

- General Fund is down \$107,150 since the start of the year. As of September 30, we have transferred back \$5,000 into the reserve balance.
- Special Funds reflect a payment to YouthWorks for next year's mission trip and some community meal expenses.
- Building and Repair payments for parking lot resurfacing, lock repairs, and Ansgar lawn care.
- Leap of Faith campaign received about \$50,000 in gifts and interest earned. We opened a new CD at Home State Bank. The current \$100,000 CD will mature in Oct., and a new CD will be opened.
- September reflects a net gain of \$6,166, but should have been a loss of \$530. Ministry for Personnel is lower because we had not been billed for September for the staff and pastors' medical insurance premiums of \$6,697.
- We are below budget for both revenue and expense.
- Giving in September reflects a 5-week deposit month and the year-to-date giving is higher than last year by \$21,125. We are currently only under our budgeted revenue amount by \$4,430.
- M/S/C to approve the Treasurer's report for September 2025.

Pastor/Staff Reports: Presented in writing.

Ministry Team Reports:

Management (Exec Committee)

- Discussed the maintenance on the bell tower and the ice machine/water valve fix.
- We are looking into pest control.
- The shed at the Ansgar house (roof and floor) has been repaired.
- Garage doors will be installed at the end of the month/early November.

Worship (Dave Skaar)

- Discussion under Old Business

Children, Youth and Family (Lola Bradford and Richard Settergren)

- Confirmation breakfast will be on Saturday 10/25.
- The team hosted the Community meal in October; they served taco in a bag.
- The team will be having a Happy Birthday Jesus party in December.

Church in the World (Kim Pearson and Sharon Jenkins)

- Mission Sunday will be November 9.
- Abdul was going to present at Digging Deeper but had to leave to care for his father. K.K. The team will lead Digging Deeper in his place and will talk about local missions.

Congregational Life (Tanja Glaser and Monica Schiller)

- 344 families will be included in the new pictorial directory. One date for pictures is left, October 27.
- Spent time during their meeting completing cards for the confirmation students.
- November 26 the team will host pie and desserts after Thanksgiving Eve service and will host cookies and cocoa on December 17.

Discipleship (Cheryll Buboltz and Lori Swift)

- At the Nov. meeting, the team will fill out member anniversary cards and make new member calls.
- The team will host the Soup and Chili Supper on Wednesday, December 3.
- They will have a Bibleopoly celebration after the first of the year.
- Discussed looking into an outdoor workshop at the fairgrounds during the fair.

Old Business:

Review of LCMC Gathering:

- The gathering was held at Hosanna Lutheran in Lakeville and celebrated LCMC's 25th anniversary.
- Mike Bradley bid farewell. Julie Smith was installed as Service Coordinator and shared her vision.
- Pastor Dave was elected to the Board of Trustees.
- Varinia Cuello, who started a church plant in Uruguay with her husband, was ordained in front of her peers with many pastors in attendance.

Update on the Leap of Faith Capital Campaign

- A congregational meeting was held during Digging Deeper on October 12 and was well attended.
- Initial response to the capital campaign has been very generous, with over 3 million in pledges.
- Two new scenarios were presented at the meeting: to only complete the sanctuary at a cost of around \$7 million or complete the multi-purpose room at a cost of around \$5 million. There were 26 responses and 11 of them said to push ahead with the original plan.
- There are currently no plans in place on how to get the necessary \$6 million needed to move forward or how we can get the 2/3rd's of the congregation that haven't pledged to get involved.

Organ Update

- Austin has continued testing the organ. While it was first thought that it was the power supply, it's now been determined that it might also be an amplifier. Our organ has two amplifiers (two different sizes), and it is not clear which amplifier might be the one that isn't working correctly.
- There are a couple of options for how to handle the repairs. After discussion a motion was made to purchase all three parts as needed, in part from undesignated memorial funds. There was a second to the motion and after discussion the motion was amended. The amended motion was to purchase all three parts up to the cost of \$5,653.30, in part from undesignated memorial funds. M/S/C

Other

- M/S/C to pay Jim Jordahl the remainder of \$7,100 for used equipment for Foundation, taking from various budget lines.
- There was discussion about what additional equipment will be needed to work with the new used equipment. Austin has a quote from Sim Sound for \$53,000 and from Audio Logics System for \$46,000. After reviewing the plans with the Worship ministry team, Austin feels we could get by without some of the equipment in the quote from Audio Logics Systems and could get it down to around \$38,000. Austin will see how long quote is good for and see if this can wait until after the new year and be discussed for the 2026 budget.

New Business:

Year End Giving Goals

- Rough estimate by Sara shows \$260,000 needed by year-end to break even. This is typical for Faith.
- 25% of annual offerings come in the last two months each year. How can we change this pattern?

Nominating Process

- A six-person nominating team will begin meeting and calling people to fill open spots on the ministry teams and church council.

Holy Days Preview

- November and December are filled with festival days; Reformation Sunday, All Saints Day, Mission Sunday, Common Cup Concert, Christ the King Sunday, and Advent.

Volunteers are needed to help with communion for Thanksgiving

Other

Communion Helper Schedule:

November 2	8:00	Dave and Cheryl
	10:10	Al and Lori
November 9	8:00	Monica and Sharon
	10:10	Richard and Niki

November 26 (Thanksgiving Eve) Richard

November 27 (Thanksgiving Day) Sharon

If you cannot serve at an assigned service, please find someone to switch with you and then let Wendy know.

Correspondence this month from various organizations to thank us for our support

The next regular church council meeting will be on Tuesday, November 18, starting at 6:00 p.m.

Devotion for November – Al Liepold

Closing Prayer by Pastor Scott

Meeting adjourned at 9:00 p.m.