

Faith Lutheran Church - Council Minutes

Tuesday, November 18, 2025

President Jon Kamrath	x	Vice President Scott Glaser	x	Treasurer Al Liepold	x	Secretary Niki Pokornowski	x
Kim Pearson	x	Tanja Glaser		Cheryl Buboltz	x	Lola Bradford	
Sharon Jenkins	x	Monica Schiller		Lori Swift	x	Richard Settergren	
		Dave Skaar	x				
Pastor Scott	x	Pastor Dave	x	Pastor Paulus	x	Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	
Austin Willhite	x	Laura Stowman	x	Kristen Durst	x		

Call to order by President, Jon Kamrath @ 7:46 p.m.
Devotion by Al Liepold

Secretary's Report: M/S/C to approve October 2025 meeting minutes as presented

Treasurer's Report:

- General Funds balances have been reduced by \$123,600 since the beginning of the year balance. We have used \$25,000 from the \$50,000 reserve balance to cover expenses.
- Building and Repair deposits, less payments for Ansgar garage door downpayment, and parking lot striping reduced the balance by approximately \$725 for the month.
- The Leap of Faith campaign received approximately \$40,700 in donations and interest earned. The \$100,000 CD matured in October with interest of \$4,083.21. The funds have been transferred into the Savings until the next CD is opened.
- October reflects a net loss of \$16,463. Ministry for Personnel includes the two monthly bills for Health Insurance Premiums as we discussed last month. The line is higher by \$6,697 because of the delay in billing for September. Ministry for Worship includes the final payment to Jim Jordahl for the sound equipment which was approved at last month's meeting.
- Giving through October reflects a year-to-date giving higher than last year by \$29,976, but we are under budgeted revenue by \$16,600.
- M/S/C to approve the Treasurer's report for October 2025

Pastor/Staff Reports: Presented in writing.

Ministry Team Reports:

Discipleship (Cheryll Buboltz and Lori Swift)

- The team will be hosting a Bibleopoly celebration during the Education Hour on January 4th
- December 3rd will be the Soup and Chili supper before the 6:30 Advent Service
- The team will be making calls to the new members and sending out cards to members of the congregation who are celebrating anniversaries (as members of Faith) and baptismal birthdays.

Management (Exec Committee)

- A new CD will be opened in December with leap of faith funds.
- The bell tower attic floor has been sealed, ice machine and kitchen sink faucet issue have been fixed, garage doors at the Ansgar house have been installed and pest control is in place.
- We were made aware that the dishwasher has some issues and it will be investigated.

Worship (Dave Skaar)

- Starting December 1, the Holden Evening Prayer will be used for Vespers.
- Other topics will be discussed in Old Business.

Children, Youth and Family (Lola Bradford and Richard Settergren)

- Discussed the Happy Birthday Jesus party that will be held on Saturday, December 6th from 9:00-11:00. It will have a Snoopy theme.

Church in the World (Kim Pearson and Sharon Jenkins)

- Pastor Dave stopped by and talked about the Awaken Project and that they may need funds to cover an overlap of the director and the new hire.
- M/S/C to disburse the special mission projects extra funds of \$8,803: \$500 to Camp Penuel, \$1000 to Estonia, \$301 to Uruguay, \$1000 to Friends of Madagascar and \$500 to YWAM (\$3,301 global) and \$5000 to Awaken Project and \$502 to UCAP programs (\$5,502 local).

Congregational Life (Tanja Glaser and Monica Schiller)

- The giving trees will be set up on 11/30. The church will be partnering with Chap Ministries again this year, doing the adopt a senior program.
- Discussed the pie and dessert fellowship that will be held on Thanksgiving Eve and cookie and cocoa fellowship that will be held on December 17th after the Advent service.

Old Business:

Update from Nominating Committees

- The team got an early start this year and are making good progress.
- Pastor Dave went around to the ministry teams and asked for some name suggestions.

Other

- Organ update: money for the repairs will come from undesignated funds from the memorial team and from a couple of donors.
- Austin has been in touch with the repair tech and parts will be ordered. He is not sure when the repairs will happen.

New Business:

Advent/Christmas Preview (FLIP Sunday)

- Theme based on A Christmas Carol. Advent of past, present and future (Messiah).
- The Sunday School pre – 1st grade Christmas program will be on Sunday, December 21st during the 10:10 Foundation Service. Because room will be needed, Foundation service will be in the Sanctuary and the Sanctuary Service will be held in the Foundation space.

Year-end-giving goals/Joy to the World

- It is typical that 25% of Faith's annual offerings are received in November and December.
- We will need \$200K + by the end of the year.
- A Joy to the World offering will be sent out to the congregation.

2026 Budget Preview

- Sara went over budget line changes; she is moving some lines around and combining some.

Annual Report due by the December meeting

January Meeting on the 6th/ Annual Meeting on January 25th

Volunteers to help with communion for Christmas

Update from Personnel Committee (this item will be at the end of the meeting after staff have been dismissed)

- Sara was reporting on behalf of the Personnel Committee.
 - 401K plan was reviewed
 - MN Paid Leave will start in 2026. Faith Lutheran will cover this expense so that there is no cost for staff. This is a minimal expense.
 - Part-time staff will be eligible for medical benefits. The part-time staff can join the plan and will pay for the premiums; the Church will not pay any of the cost.
 - There will be merit increases given to the staff.

Other

Communion Helper Schedule:

November 26 (Thanksgiving Eve)	6:30 pm	Richard
November 27 (Thanksgiving Day)	10:10 am	Sharon
December 7	8:00 am	Jon and Dave
	10:10 am	Niki and Cheryl
December 14	8:00 am	Scott and Tanja
	10:10 am	Jon and Lola
December 24 (Christmas Eve)	11:00 pm	Niki
December 25 (Christmas Day)	10:00 am	Lori

If you cannot serve at an assigned service, please find someone to switch with you and then let Wendy know.

Correspondence this month from various organizations to thank us for our support.

The next Regular Council Meeting will be on Tuesday, December 16, at 6 p.m.

Devotion for December – Lola (We need a January and February volunteer for devotions)

Closing Prayer by Pastor Dave

Meeting Adjourned at 9:15 p.m.